

# IES UTILITIES INC.

February 27, 1995  
NG-95-0703

U.S. Nuclear Regulatory Commission  
Attention: Document Control Desk  
Mail Station P1-137  
Washington, DC 20555

Subject: Fitness for Duty  
File: A-108

Gentlemen:


In accordance with 10 CFR 26.71(d), Fitness for Duty Rule, Record Keeping Requirements, please find enclosed IES Utilities Inc. report of program performance information for the Duane Arnold Energy Center during the six month period July 1, 1994 to December 31, 1994.

Enclosures include:

- \* Fitness for Duty Program Performance Data  
Personnel Subject to 10 CFR Part 26
- \* Breakdown of Confirmed Positive Tests  
for Specific Substances
- \* Summary Report

If you have any questions regarding this submittal please contact D. Engelhardt at (319)851-7280.

Sincerely,



David L. Wilson  
Plant Superintendent - Nuclear

Enclosures: As stated

DLW/MD/DE/bj

cc: L. Liu  
L. Root/B. Fisher  
J. Franz  
K. Young

G. Kelley (NRC-NRR)  
NRC Resident Inspector  
Jack Martin (NRC Region III)  
DCRC

9503080045 950227  
PDR ADOCK 05000331  
R PDR

070114

General Office • P.O. Box 351 • Cedar Rapids, Iowa 52406 • 319/398-4411  
An IES INDUSTRIES Company

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# FITNESS FOR DUTY SUMMARY REPORT

JULY 1, 1994 TO DECEMBER 31, 1994

ATTACHMENT TO NG-95-0703

## SYNOPSIS:

During this reporting period, IES Utilities Inc./Duane Arnold Energy Center (DAEC) performed 393 drug/alcohol tests, in accordance with 10 CFR Part 26. The breakdown of this testing is:

Random:	232 / 0 Positive
Pre-Access:	160 / 0 Positive
For Cause:	0 / 0 Positive
Follow Up:	1 / 0 Positive
<u>Other:</u>	<u>0 / 0 Positive</u>
Total:	393

IES Utilities Inc. follows the DHHS/NRC guidelines for substances tested and specified cutoff levels.

## MANAGEMENT ACTIONS TAKEN:

One utility employee satisfactorily completed a three year follow-up testing program following a previous positive drug test. No other management actions taken.

## INITIATIVES TAKEN:

Late in the reporting period, IES Utilities Inc. instituted the use of digital electronic refractometer for use by the collection site personnel to measure specific gravity levels of specimens. This provides more precise faster readings than the formerly used "dip sticks". IES Utilities Inc also continues to use off site laboratory testing for creatinine as a control against dilution of specimens by intentional hydration, addition, or substitution of the specimen.

## LESSONS LEARNED:

N/A

## EFFECTIVENESS EVALUATION:

This IES Utilities Inc. FFD Program is achieving the designed goal of a work place free from the effects of substance abuse or misuse. Random testing for this six month reporting period was conducted at a rate of twenty-five percent of the average population. Total random testing for 1994 was sixty-two percent of the average population. The positive test rate for all testing was zero percent.

## LIST OF EVENTS REPORTED:

None

Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR26

<u>IES UTILITIES INC</u> Company	<u>DECEMBER 31, 1994</u> 6 Months Ending
<u>DIANE ARNOLD ENERGY CENTER</u> Location	
<u>DIANE ENGELBAEDT</u> Contact Name	<u>(319) 851-7280</u> Phone (include area code)

Cutoffs: Screen/Confirmation (ng/ml)    ☒ Appendix A to 10CFR26

Marijuana 300/15	Asphetamines 1000/500	/
Cocaine 300/150	Phencyclidine 25/25	/
Opiates 300/300	Alcohol (% BAC) .04%	/

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		733		134		48	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		81	0	31	0	48	0
	Post accident	0	0	0	0	0	0
	Observed behavior	0	0	0	0	0	0
Random		176	0	42	0	14	0
Follow-up		1	0	0	0	0	0
Other		0	0	0	0	0	0
Total		258	0	73	0	62	0

REV. 1/92

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to test	1	2	3	4	5	A
Licensee Employees	0	0	0	0	0	0	0						
Long-Term Contractors	0	0	0	0	0	0	0						
Short-Term Contractors	0	0	0	0	0	0	0						
Total	0	0	0	0	0	0	0						0