

Detroit
Edison

Douglas R. Gipson
Senior Vice President
Nuclear Generation

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10CFR26.71(d)

February 28, 1995
NRC-95-0017

U. S. Nuclear Regulatory Commission
Attention: Document Control Desk
Washington, D. C. 20555

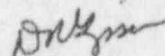
Reference: Fermi 2
NRC Docket No. 50-341
NRC License No. NPF-43

Subject: Semi-Annual Fitness for Duty Report

In accordance with 10CFR26.71(d), attached is the Semi-Annual Fitness for Duty (FFD) Report for Fermi 2 for the period from July 1, 1994 to December 31, 1994.

If there are any questions regarding this report, please contact Mr. Joseph H. Korte, Director, Nuclear Security, at (313) 586-1095.

Sincerely,



Attachment

cc: T. G. Colburn
J. B. Martin
M. P. Phillips
G. Pirtle
A. E. Vogel
Region III

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**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR26**

THE DETROIT EDISON COMPANY		DECEMBER 31, 1994	
<small>Company</small> ENRICO FERMI 2		<small>6 Month Ending</small>	
<small>Location</small> JOSEPH H. KORTE		(313) 586-1095	
<small>Contact Name</small>		<small>Phone (include area code)</small>	
Cutoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10CFR26			
Marijuana	/	Amphetamines	/
Cocaine	/	Phencyclidine	/
Opiates	/	Alcohol (% BAC)	/

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		1048		0		794	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		48	0	0	0	442	4
For Cause	Post accident	0	0	0	0	0	0
	Observed behavior	5	1	0	0	29	1
Random		293	0	0	0	250	0
Follow-up		22	0	0	0	18	0
Other		0	0	0	0	0	0
Total		368	1	0	0	739	5

SECTION 3
FITNESS FOR DUTY PROGRAM
PERFORMANCE DATA

NRC-95-0017
Attachment 1
Page 1 of 1

- 1) The Fermi 2 testing rate in the Random Test Program for 1994 was 58% (average pool size was 1877, total tested was 1090).
- 2) Detroit Edison does not have an on-site testing facility but transports specimens to a laboratory certified by the Department of Health and Human Services.

REPORTS MADE UNDER 10CFR26.73

There were no reports submitted during this time period.

TESTING RESULTS

There were six (6) individuals who tested positive for the period ending December 31, 1994. The positive tests were categorized as follows:

Pre-Access Testing

A total of four (4) contract employees tested positive. One (1) of the individuals tested positive for cocaine, one (1) of the individuals tested positive for marijuana, and two (2) of the individuals tested positive for alcohol. All four persons were denied access.

For-Cause Testing

A total of two (2) individuals tested positive. One (1) licensee employee tested positive for cocaine. The for-cause test was performed due to a follow-up screening test believed to have been altered or substituted by the individual. This was the second positive test within two years for the employee. The employee was terminated. A review of the individual's work activities was performed and no deficient work practices which could impact safety-related equipment/systems was identified. One (1) contractor tested positive for amphetamines. The for-cause test was performed due to a pre-access screening test believed to have been altered or substituted by the individual. The contractor was denied access and terminated.

Random Testing

There were no positive tests in this category during this time period.

Follow-Up Testing

There were no positive tests in this category during this time period.

SUMMARY OF MANAGEMENT ACTIONS

There were three (3) appeals received during this time period. The appeals were reviewed by the appropriate levels of management and upheld as originally ruled.

A total of two (2) Deviation Event Reports (DER) were written identifying deficiencies in the Fitness For Duty program this reporting period.

DER 94-0335 documents an individual in the follow-up testing program was not tested within the three month test interval. Individual was tested upon discovery. Personnel error in filing was identified as the root cause.

DER 94-0607 documents that certain newly appointed off site supervisors did not receive Continual Behavior Observation (CBOP) training prior to their new appointment. In all cases the supervisors did receive CBOP training within the required 180 days of their new assignment. The deficiency noted was to a site specific procedure. The root cause was poor communication between Fermi site organizations and off site organizations.