



Florida Power

CORPORATION

Crystal River Unit 3

Docket No. 50-302

February 15, 1995
3F0295-02

U. S. Nuclear Regulatory Commission
Attention: Document Control Desk
Washington, D.C. 20555

Subject: 10 CFR 26, Fitness-For-Duty Program Performance Data
(Six-Month Report)

Dear Sir:

Florida Power Corporation hereby submits the six-month Fitness-For-Duty program performance data for the period July 1, 1994 through December 31, 1994.

Sincerely,

P. M. Beard, Jr.
Senior Vice President
Nuclear Operations

PMB/JBC

Attachment

xc: Regional Administrator, Region II
Senior Resident Inspector
NRR Project Manager

270042

AD21

Fitness for Duty Program Performance Data Personnel Subject to 10 CFR 26

Florida Power Corporation (FPC)/Crystal River Unit 3	December 30, 1994
Company	6 Months Ending
St. Petersburg, Florida / Crystal River, Florida	
Location	
Ronald S. Kline, M.D.	(813) 866-5277
Contact Name	Phone (Include area code)

Cutoffs: Screen/Confirmation (ng/ml)		<input type="checkbox"/> Appendix A to 10 CFR 26
Marijuana	50 / 15	Amphetamines 10 / 500 _____ /
Cocaine	300 / 150	Phencyclidine 25 / 25 _____ /
Opiates	300 / 300	Alcohol (% BAC) 0.04 _____ /

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		881		N/A		186	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		53	0	N/A	N/A	75	0
For Cause	Post accident	N/A	N/A	N/A	N/A	N/A	N/A
	Observed behavior	1	1 ¹	N/A	N/A	0	0
Random		321	0	N/A	N/A	40	0
Follow-up		N/A	N/A	N/A	N/A	N/A	N/A
Other		N/A	N/A	N/A	N/A	N/A	N/A
Total		375	1	N/A	N/A	115	0

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FOOTNOTE:

1. On December 26, 1994, a licensee employee was thought to be under the influence of alcohol. An alcohol breath test was administered and the result was positive (0.05%). The employee was suspended for remainder of the day per Florida Power Corporation policy. Employee was also screened for drugs and reinstated after receipt of negative results.

NOTE:

As of July 1, 1991, Florida Power Corporation performed all pre-access testing of Contractors.

As of February 28, 1994, B&W performed all pre-access testing for B&W personnel under the Fitness For Duty Program as approved by Florida Power Corporation. Attached to this report is the information on Pre-access Testing provided by B&W Nuclear Technologies.

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	0 / 0	0	0	0	0	1							
Long-Term Contractors													
Short-Term Contractors	0 / 0	0	0	0	0	0							
Total	0	0	0	0	0	1							1

NOTE: The columns are diagonally split to record results as shown:
 (test results that would have been positive at the NRC's cutoff level/the number of MRO confirmed positives based on the company's more restrictive cutoff levels)

ATTACHMENT

In accordance with 10 CFR 26.71(d), collect and compile fitness-for-duty program performance data on a standard form and submit to the NRC. The data for each site (corporate and other support staff locations combined) must include the following:

1. Random Test Rate = $\frac{\text{Total Tested}}{\text{Total in Pool}}$ = $\frac{321 + 40}{881 + 186}$ = $\frac{361}{1067}$ x 100 = 33.83%
for 6 months

(NOTE: Random testing rate is 50% per year.)

- | | | |
|----|---|------------------------------|
| 2. | Drugs tested for and cutoff levels. | See Table |
| 3. | Workforce population tested. | See Table |
| 4. | Number of tests and results by population | See Table |
| | Process stage | Lab & confirmatory screening |
| | Type of test | See Table |
| 5. | Substances identified. | See Table |
| 6. | Number of temporary suspensions or other administrative actions taken based on on-site presumptive positives for marijuana (THC) and for cocaine. | N/A |

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SUMMARY OF MANAGEMENT ACTIONS

INITIATIVES TAKEN: N/A

LESSONS LEARNED: N/A

EFFECTIVENESS EVALUATION:

During this six month period, FPC tested 490 employees including contractors (random, pre-access, and for-cause). One (1) positive result was identified (0.2%).

PROGRAM WEAKNESS: N/A

CORRECTIVE ACTIONS: N/A

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SUMMARY LISTING OF EVENTS REPORTED

No events occurred; none reported.



B&W NUCLEAR TECHNOLOGIES

155 Mill Ridge Road
P.O. Box 10935
Lynchburg, VA 24502-0935
Telephone: 804-832-4020
Telecopy: 804-832-4029

January 31, 1995

Joan L. Bufe
Florida Power Corporation
Nuclear Licensing
S.A. 2A
15760 West Power Line Street
Crystal River, Fla. 24428

Dear Ms. Bufe:

Attached to this letter is a revised copy of the Fitness for Duty Program Performance Data Personnel Subject to 10CFR26 for six months ending December 31, 1994. The numbers in this report reflect only the Pre-Access testing for Crystal River 3 performed by BWNT in accordance with the FFD program approved by Florida Power Corporation.

If I can answer any additional questions please do not hesitate to contact me at (804) 832-4010.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Amy L. Hanse'. The signature is fluid and cursive, with a large, stylized 'A' and 'H'.

Amy L. Hanse, Manager
BWNT Access Control

**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR26**

1 <u>CRYSTAL RIVER</u> Company	2 <u>Jul 1 thru Dec 31, 1994</u> 6 Months Ending
3 <u>P. O. Drawer 1240, Crystal River, FL 32629</u> Location	
4 <u>Amy L. Hanse, Manager, BWNT Access Control</u> Contact Name	5 <u>(804) 832-4010</u> Phone (include area code)

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Cutoffs: Screen/Confirmation (ng/ml) ☐ Appendix A to 10CFR26

Marijuana	50 / 15	Amphetamines	1000 / 500	_____	/
Cocaine	300 / 150	Phencyclidine	25 / 25	_____	/
Opiates	300 / 300	Alcohol (% BAC)	.04	_____	/

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access							
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access CR3		N/A	N/A	N/A	N/A	2	N/A
	Post Accident	N/A	N/A	N/A	N/A	N/A	N/A
	Observed Behavior	N/A	N/A	N/A	N/A	N/A	N/A
Random		N/A	N/A	N/A	N/A	N/A	N/A
Follow-Up		N/A	N/A	N/A	N/A	N/A	N/A
Other		N/A	N/A	N/A	N/A	N/A	N/A
Total		0	0	0	0	2	0

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol	Refusal to test	1	2	3	4	5	
Licensee Employees	N/A	N/A	N/A	N/A	N/A	N/A	N/A						
Long-Term Contractors	N/A	N/A	N/A	N/A	N/A	N/A	N/A						
Short-Term Contractors	N/A	N/A	N/A	N/A	N/A	N/A	N/A						
Total	0	0	0	0	0	0							A