



ENTERGY

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R. F. Burski
Director
Nuclear Safety
Waterford 3

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A4.05
PR

February 23, 1995

U.S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, D.C. 20555

Subject: Waterford 3 SES
Docket No. 50-382
License No. NPF-38
Fitness for Duty Performance Data, Six Month Report

Gentlemen:

In accordance with 10CFR26.71(d), Entergy Operations, Inc. hereby submits by attachment, the Fitness for Duty Performance Data for the six month period from July 1, through December 31, 1994.

If you have any questions concerning this submittal, please contact G.C. Scott at (504) 739-6703.

Very truly yours,

R.F. Burski
Director
Nuclear Safety

RFB/GCS/tjs
Attachment

cc: (w/Attachment)
L.J. Callan (NRC Region IV), C.P. Patel (NRC-NRR),
N.S. Reynolds, R.B. McGehee, NRC Resident Inspectors Office

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FITNESS FOR DUTY PROGRAM **PERFORMANCE DATA** **PERSONNEL SUBJECT TO 10CFR26**

Entergy Operations, Inc.		December 31, 1994	
Company		6 Months Ending	
Waterford 3 SES, P. O. Box B, Killona, LA 70066			
Location			
Joan O. Kieff, Analyst Associate Senior		(504) 739-6308	
Contact Name		Phone (Include Area Code)	

Cutoffs: Screen/Confirmation (ng/ml) ☐ Appendix A to 10CFR26

Marijuana	50 / 15	Amphetamines	1000 / 500	N/A	/
Cocaine	300 / 150	Phencyclidine	25 / 25	N/A	/
Opiates	300 / 300	Alcohol (%BAC)	0.04%	N/A	/

Testing Results	Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access	854		N/A		275	
Categories	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access	32	1	N/A	N/A	67	0
For-Cause Post Accident	1	0	N/A	N/A	0	0
For-Cause Observed behavior	1	0	N/A	N/A	0	0
Random	217	0	N/A	N/A	83	2
Follow-up	56	0	N/A	N/A	0	0
Other	3	0	N/A	N/A	22	0
Total	310	1	N/A	N/A	172	2

BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

	Marijuana	Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol	Refused To Test	1	2	3	4	5	
Licensee Employees	0	1	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	
Long-Term Contractor	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Short-Term Contractor	0	2	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	A
Total	0	3	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	3

Fitness for Duty Program Six Month Performance Data

FITNESS FOR DUTY PROGRAM SUMMARY:

During this reporting period, approximately 26.6 percent of the population have been randomly tested. The rate of positives from random testing is 0.67 percent.

POSITIVE RESULTS:

Of the substances tested for, cocaine is the only substance that yielded positive results during this reporting period. Calculated from the positives recorded from January 1990 until December 1994, marijuana is still the drug of preference accounting for 54.8 percent of the all positive results, with cocaine second yielding 30.1 percent of positives.

MANAGEMENT ACTIONS:

Access was denied for the employee that tested positive on pre-access analysis. Management was notified and the individuals' files were annotated of the positive result and management's actions.

The two contract personnel that tested positive during random testing had their access removed. Management was notified and their files were annotated of the positive results and management's actions.

Presently, there are two employees participating in follow-up programs. Fifty-six follow-up tests have been administered collectively to these employees. All results have been negative.

Management agreed to assist a contract company with the implementation of their Employee Assistance Program. Fourteen breath samples were administered in cooperation with this effort.

Fitness for Duty Program Six Month Performance Data

EVENTS REPORTED TO THE NUCLEAR REGULATORY COMMISSION (NRC):

During this reporting period, there were no violations of the fitness for duty program that were reportable.

PROGRAM WEAKNESSES:

Weaknesses were identified involving the calibration of an instrument used for testing breath alcohol concentration levels and the use of reagents for urine testing that had expired. These incidents were due to human error and actions were taken to discipline those involved. The attention to detail required in this program was stressed.