

**North
Atlantic**

North Atlantic Energy Service Corporation
P.O. Box 300
Seabrook, NH 03874
(603) 474-9521, Fax (603) 474-2987

The Northeast Utilities System

Ted C. Feigenbaum
Senior Vice President &
Chief Nuclear Officer

NYN- 940712

December 15, 1994

Mr. William T. Russell, Director
Office of Nuclear Reactor Regulation
United States Nuclear Regulatory Commission
Washington, DC 20555

References: (a) Facility Operating License No. NPF-86, Docket No. 50-443
(b) Issuance of Amendment No. 10 To Facility Operating License No. NPF-86 -
Seabrook Station, Unit No. 1 dated May 29, 1992

Subject: Reporting of Information in Accordance with License Condition

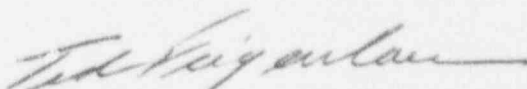
Dear Mr. Russell:

Amendment No. 10 to the Seabrook Station operating license [Reference (b)] authorized the transfer of managing agent responsibilities to the North Atlantic Energy Service Corporation (North Atlantic) and imposed certain temporary reporting conditions. One of those conditions 2C.(4)(b), requires the reporting of "changes to any compensation incentive program which could have potentially adverse effects on facility safety;". Although no adverse impact on safety is expected, North Atlantic, acting as Managing Agent for the Seabrook Joint Owners, hereby reports a change to the employee compensation program in accordance with that condition.

Currently, North Atlantic employees participate in the North Atlantic Incentive Goal Program. Beginning in 1995, North Atlantic employees, with the exception of certain administrative and general employees who are covered under a separate incentive program, will participate in an incentive compensation program called the Nuclear Performance Incentive Program. The objective of this program is to motivate employees toward sustained, high level team performance. In order to achieve this objective, this program will provide compensation incentives for achieving company and system operational excellence goals. Under this new program, exempt employees will be eligible for significantly increased incentive compensation as compared to the previous incentive goal program. This increased payment takes into account that exempt employees will no longer receive compensation for overtime. In addition under the Nuclear Performance Incentive Program, the incentive payout levels for non-exempt (hourly) employees will be less than for exempt employees, however, they will continue to be compensated for overtime.

Should you have any questions regarding this program, please feel free to contact Mr. Terry L. Harpster, Director of Licensing Services, at (603) 474-9521, extension 2765.

Very truly yours,


Ted C. Feigenbaum

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United States Nuclear Regulatory Commission
Attention: Mr. William T. Russell, Director

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cc: Document Control Desk
U.S. Nuclear Regulatory Commission
Washington, D.C. 20555

Mr. Thomas T. Martin
Regional Administrator
U.S. Nuclear Regulatory Commission
Region I
475 Allendale Road
King of Prussia, PA 19406

Mr. Albert W. De Agazio, Sr. Project Manager
Project Directorate I-4
Division of Reactor Projects
U.S. Nuclear Regulatory Commission
Washington, DC 20555

Mr. Richard Laura
NRC Senior Resident Inspector
P.O. Box 1149
Seabrook, NH 03874