



**Entergy
Operations**

Entergy Operations, Inc.

Route 3, Box 1370

Russellville, AR 72801

Tel 501-964-3100

February 15, 1995

OCAN029513

U. S. Nuclear Regulatory Commission
Document Control Desk
Mail Station P1-137
Washington, DC 20555

Subject: Arkansas Nuclear One - Units 1 and 2
Docket Nos. 50-313 and 50-368
License Nos. DPR-51 and NPF-6
Fitness-For-Duty Program Performance Data

Gentlemen:

In accordance with 10CFR26.71(d), attached is the Arkansas Nuclear One fitness-for-duty program performance data for the period July - December, 1994.

Very truly yours,

Dwight C. Mims
Director, Licensing

DCM/RMC

Attachments

220026

9502210267 950215
PDR ADOCK 05000313
R PDR

A021
11

U. S. NRC
February 15, 1995
OCAN029513 Page 2

cc: Mr. Leonard J. Callan
Regional Administrator
U. S. Nuclear Regulatory Commission
Region IV
611 Ryan Plaza Drive, Suite 400
Arlington, TX 76011-8064

NRC Senior Resident Inspector
Arkansas Nuclear One
1448 S. R. 333
Russellville, AR 72801

Mr. George Kalman
NRR Project Manager Region IV/ANO-1 & 2
U. S. Nuclear Regulatory Commission
NRR Mail Stop 13-H-3
One White Flint North
11555 Rockville Pike
Rockville, MD 20852

FITNESS FOR DUTY PROGRAM PERFORMANCE DATA PERSONNEL SUBJECT TO 10CFR26

Entergy Operations, Inc. - Arkansas Nuclear One
Company

December 1994
6 Month Ending

1448 S. R. 333, Russellville, AR 72801-0137
Location

Deborah K. Bogard, Coordinator, FFD
Contact Name

(501) 858-3253
Phone

Cutoffs: Screen/Confirmation (ng/ml)

☐ Appendix A to 10CFR26

Marijuana 50/15 Amphetamine 1000/500

N/A

N/A

Cocaine 300/150 Phencyclidine 25/25

N/A

N/A

Opiates 300/300 Alcohol (%BAC) 0.04%

N/A

N/A

Testing Results	Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access	1431		N/A		660	
Categories	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access	21	0	N/A	N/A	366	3/7
For-Cause Post Accident	0	0	N/A	N/A	0	0
For-Cause Observed Behavior	0	0	N/A	N/A	0	0
Random	405	0	N/A	N/A	146	0
Follow-up	19	0	N/A	N/A	10	0
Other	2	0	N/A	N/A	0	0
Total	447	0	N/A	N/A	522	3/7

BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

	Marijuana	Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol	Refusal To Test	1	2	3	4	5	
Licencee Employees	0	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	
Long-Term Contractors	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Short-Term Contractors ⁰	2/7	0	0	1	0	0	0	N/A	N/A	N/A	N/A	N/A	A
Total	2/7	0	0	1	0	0	0	N/A	N/A	N/A	N/A	N/A	10

Summary of Management Actions

General Information

During this reporting period, the average population granted unescorted access to the protected area was 2091. Arkansas Nuclear One (ANO) performed a total of 551 random tests representing a random testing rate of 26.4% for the 6-month period. The yearly (1994) average population granted unescorted access to the protected area was 2259. During 1994 ANO performed 1178 random tests, which resulted in a yearly random testing rate of 52.1%.

The two tests reported in the "other" category during this reporting period represents voluntary tests. One test represented a member of the Fitness-for-Duty (FFD) staff volunteering for drug testing following a 35 day short term disability leave. The second "other" test was also a voluntary urine and breath test requested by an individual who had been accused of off-site drug use. The test results were negative and no action was deemed necessary.

On September 16, 1994, a review of FFD historical records revealed that an individual who had been placed on a follow-up testing program in October 1990 had not been tested as recommended by the Employee Assistance Program (EAP) evaluator. To prevent recurrence of this condition, a checklist item was added to the re-entry work agreement to prompt FFD personnel to place the individual's name in the follow-up testing log. This was identified as a non-cited violation in Inspection Report 50-313/94-26; 50-368/94-26.

On November 10, 1994, a review of Access Authorization historical records revealed that an individual was granted initial unescorted access to the protected area with an expired drug test. 10CFR 26.24 *Chemical and Alcohol Testing*, requires that an individual must be tested within 60 days of the initial granting of unescorted access. This individual was tested on October 30, 1990, and was granted unescorted access to the protected area on January 9, 1991, which was greater than the 60 day limit. During 1992 access authorization program controls were enhanced to require verification of the drug testing date prior to the granting of unescorted access to the protected area. Since completion of the program enhancement in 1992 no additional examples of this condition have been identified.

Program Initiatives

Due to the number of Entergy and contractor employees requiring FFD Supervisory Training, it was becoming difficult to ensure that all eligible employees attend training within the required time frames. In order to correct this, beginning on November 21, 1994, individuals being inprocessed began receiving FFD Supervisory Training. All other personnel granted unescorted access to the protected area, regardless of job function, that have not attended FFD Supervisory Training will receive this training the next time they attend requalification training. (See letter to NRC dated January 4, 1995, 0CAN019502).

Appeals

No appeals were filed with Fitness-for-Duty during this period.

Reportable Events

On July 19, 1994, a contractor, who had been placed in the follow-up testing program, was found to have the presence of alcohol (below the 0.040% cut-off) during a follow-up breathalyzer test. The contractor's unescorted access to the protected area was suspended. Upon completion of an EAP evaluation and management review, the contractor's unescorted access was reinstated on September 27, 1994. This was entered into the Quarterly Safeguards Event Log.