

IES UTILITIES INC.

September 13, 1994

NG-94-3444

U.S. Nuclear Regulatory Commission
Attention: Document Control Desk
Washington, DC 20555

Subject: Fitness for Duty
File: A-108
Supersedes: NG-94-3249

Gentlemen:

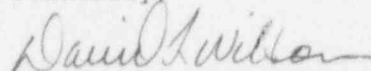
In accordance with 10 CFR 26.71(d), Fitness for Duty Rule, Record Keeping Requirements, please find enclosed IES Utilities Inc. report of program performance information for the Duane Arnold Energy Center during this six month period January 1 to June 30, 1994.

Enclosures include:

- * Fitness for Duty Program Performance Data
Personnel Subject to 10 CFR Part 26
- * Breakdown of Confirmed Positive Tests
for Specific Substances
- * Summary Report

If you have any questions regarding this submittal please contact D. Engelhardt at (319)851-7280.

Sincerely,



David L. Wilson
Plant Superintendent - Nuclear

Enclosures: As stated

DLW/MD/DE/bj

cc: L. Liu
L. Root
J. Franz
K. Young
Jack Martin (NRC Region III)
R. Pulsifer (NRR)
NRC Resident Inspector
DCRC

9410120120 940913
PDR ADDCK 05000331
R PDR

FITNESS FOR DUTY SUMMARY REPORT

JANUARY 1, 1994 TO JUNE 30, 1994

ATTACHMENT TO NG-94-3444

Supersedes NG-94-3249

SYNOPSIS:

During this reporting period, IES Utilities Inc./Duane Arnold Energy Center (DAEC) performed 388 drug/alcohol tests, in accordance with 10 CFR Part 26. The breakdown of this testing is:

Random:	332 / 0 Positive
Pre-Access:	53 / 0 Positive
For Cause:	1 / 1 Positive (Alcohol)
Follow Up:	2 / 0 Positive

IES Utilities Inc. follows the DHHS/NRC guidelines for substances tested and specified cutoff levels.

MANAGEMENT ACTIONS TAKEN:

A short-term contractor was subject to for cause testing after the odor of alcohol was detected. The individual tested positive for alcohol and negative for illegal drugs. His unescorted access was revoked immediately after the alcohol test was confirmed and he was referred to his employer for appropriate actions.

INITIATIVES TAKEN:

An internal QA audit of the FFD Program was conducted during this period. Findings and observations identified during the audit are being addressed and corrected. The random testing rate has been reduced to 50% in accordance with the revised NRC requirements.

LESSONS LEARNED:

No Applicable.

EFFECTIVENESS EVALUATION:

This IES Utilities Inc. FFD Program is achieving the designed goal of a work place free from the affects of substance abuse. Random testing for this period was conducted at a rate of 36% of the average population. The positive test rate for random tests was 0%. The positive test rate for all tests was 0.26%.

LIST OF EVENTS REPORTED:

None

Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR26

<u>IOWA ELECTRIC LIGHT & POWER COMPANY</u> Company	<u>JUNE 30, 1994</u> 6 Months Ending
<u>DUANE ARNOLD ENERGY CENTER</u> Location	
<u>DIANE ENGELHARDT</u> Contact Name	<u>(319) 851-7280</u> Phone (include area code)

Cutoffs: Screen/Confirmation (ng/ml) XX Appendix A to 10CFR26

Marijuana 300/15	Amphetamines 1000/500		/
Cocaine 300/150	Phencyclidine 25/25		/
Opiates 300/300	Alcohol (% BAC) .04%		/

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		745		115		53	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		15	0	17	0	21	0
	Post accident	0	0	0	0	0	0
	Observed behavior	0	0	0	0	1	1
Random		273	0	54	0	5	0
Follow-up		2	0	0	0	0	0
Other		0	0	0	0	0	0
Total		290	0	71	0	27	1

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol	Refusal to test	1	2	3	4	5
Licensee Employees												
Long-Term Contractors												
Short-Term Contractors						1						
Total						1						1

64