



ENTERGY

Entergy Operations, Inc.

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R. F. Burski

Director
Nuclear Safety
Waterford 3

W3F1-94-0147

A4.05

PR

August 27, 1994

U.S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, D.C. 20555

Subject: Waterford 3 SES
Docket No. 50-382
License No. NPF-38
Fitness for Duty Performance Data, Six Month Report

Gentlemen:

In accordance with 10CFR26.71(d), Entergy Operations, Inc. hereby submits by attachment, the Fitness for Duty Performance Data for the six month period from January 1 through June 30, 1994.

If you have any questions concerning this submittal, please contact G.C. Scott at (504) 739-6703.

Very truly yours,

R.F. Burski
Director
Nuclear Safety

RFB/GCS/tjs
Attachment

cc: (w/Attachment)
L.J. Callan (NRC Region IV), D.L. Wigginton (NRC-NRR),
N.S. Reynolds, R.B. McGehee, NRC Resident Inspectors Office

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FITNESS FOR DUTY PROGRAM **PERFORMANCE DATA** **PERSONNEL SUBJECT TO 10CFR26**

Entergy Operations, Inc.	June 30, 1994
Company	6 Months Ending
Waterford 3 SES, P. O. Box B, Killona, LA 70066	
Location	
Joan O. Kieff, Analyst, Associate Senior	(504) 739-6309
Contact Name	Phone (Include Area Code)

Cutoffs: Screen/Confirmation (ng/ml) ☐ Appendix A to 10CFR26

Marijuana	50 / 15	Amphetamines	1000 / 500	N/A	/
Cocaine	300 / 150	Phencyclidine	25 / 25	N/A	/
Opiates	300 / 300	Alcohol (%BAC)	0.04%	N/A	/

Testing Results	Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access	870		N/A		706	
Categories	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access	29	0	N/A	N/A	1399	9/12
For-Cause Post Accident	0	0	N/A	N/A	3	0
For-Cause Observed behavior	0	0	N/A	N/A	1	1
Random	267	1/1	N/A	N/A	147	0
Follow-up	20	0	N/A	N/A	0	0
Other	0	0	N/A	N/A	0	0
Total	316	1/1	N/A	N/A	1550	10/12

BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

	Marijuana	Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol	Refused To Test	1	2	3	4	5	
Licensee Employees	0/1	1	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	
Long-Term Contractor	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Short-Term Contractor	3/12	6	0	0	0	2	0	N/A	N/A	N/A	N/A	N/A	A
Total	3/13	7	0	0	0	2	0	N/A	N/A	N/A	N/A	N/A	25*

* One sample tested positive for marijuana and cocaine.

Fitness for Duty Program Six Month Performance Data

FITNESS FOR DUTY PROGRAM SUMMARY:

During this reporting period, approximately 26.3 percent of the population have been randomly tested. The rate of positives from random testing is 0.48 percent.

POSITIVE RESULTS:

Of the substances tested for, marijuana is the drug of preference accounting for 64 percent of the positive results and cocaine is second yielding 28 percent of positives. This is consistent with what has been detected at Waterford 3 in previous submittals. Entergy uses a more stringent cut-off for marijuana. The lower cut-off accounted for 81 percent of the marijuana positives. The percentage of pre-access positives received from contractors was due to outage processing.

MANAGEMENT ACTIONS:

Individuals tested positive during pre-access and for-cause testing had their access removed/denied. Management was notified and their files were annotated of the positive results and management's actions.

Two licensee employees tested positive during random testing. Management was notified and suspended the individuals' access for fourteen days pending recommendation by the Employee Assistance Program evaluation and re-entry testing. One employee was granted access to the protected area upon return to work. The other employee will be reinstated after a twelve month period. Both employees are enrolled in follow-up testing.

One employee was enrolled in follow-up testing during the last reporting period. This employee is no longer with the company. Presently, there are two employees participating in follow-up programs. Twenty follow-up tests have been administered collectively to these employees.

Fitness for Duty Program Six Month Performance Data

EVENTS REPORTED TO THE NUCLEAR REGULATORY COMMISSION (NRC):

On June 14, 1994, a discrepancy was noticed in the reporting of a test result for a blind performance specimen sent to the confirmatory laboratory. An investigation was performed and documented in Waterford 3 letter W3F1-94-0128 to the NRC dated August 9, 1994.

PROGRAM WEAKNESSES:

There have been no noted program weaknesses during this reporting period.