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Georgia Power

the southern electric system

February 4, 1982 8 11

J. T. Beckham, Jr.  
Vice President and General Manager  
Nuclear Generation

U. S. Nuclear Regulatory Commission  
Office of Inspection and Enforcement  
Region II - Suite 3100  
101 Marietta Street, NW  
Atlanta, Georgia 30303

REFERENCE:  
RII: JPO  
50-321/50-366  
Inspection Report  
81-32

ATTENTION: Mr. James P. O'Reilly

GENTLEMEN:

The following is submitted in response to Inspection Report 81-32, regarding the inspection performed on December 14-18, 1981 by Mr. L. A. Franklin of your office. One apparent violation was reported:

#### VIOLATION

Technical Specification 6.3.1 requires each member of the unit staff shall meet or exceed the minimum qualifications of ANSI N18.1-1971 for comparable positions. ANSI N18.1-1971, 4.3.2 requires supervisors to have a minimum of four years of experience in the craft or discipline he supervises. The ANSI standard defines a supervisor as a person principally responsible for directing the actions of operators, technicians, or repairmen. First line supervisors are included in this category.

Contrary to the above, the minimum qualifications of ANSI N18.1-1971 were not met in that three laboratory foremen were promoted to their current positions with less than four years experience as required.

This is a Severity Level V Violation (Supplement IV).

#### RESPONSE

Admission or denial of violation: The violation occurred as stated.

Reasons for the violation: An adequate review of the requirements for supervisors contained in ANSI 18.1-1971 was not made. At the time the selection was made, it was assumed that if a technician met the requirements of ANSI 18.1-1971 as a technician, and he possessed a two-year associates degree or greater, he would also be eligible for a promotion to the laboratory foreman position.

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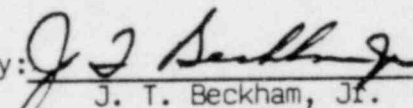
Corrective steps which have been taken and results achieved: Two of the foremen now have in excess of 8000 hours of work experience and meet the qualification requirements of ANSI 18.1-1971. These foremen will continue in their present duties. The third foreman has been removed from the shift on which he was the only laboratory foreman supervising Health Physics/Laboratory department functions. This individual's supervisory functions have been restricted (such that he does not direct the activities of technicians) until such time that his accrued experience meets the ANSI 18.1-1971 requirement.

Corrective steps which will be taken to avoid further violations: All persons considered for promotion will be screened more carefully to ensure that all requirements are met.

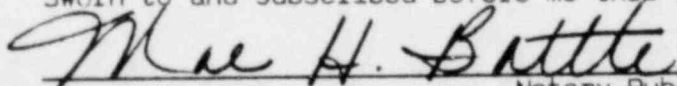
Date when full compliance will be achieved: We are presently in full compliance.

J. T. Beckham, Jr. states that he is Vice President of Georgia Power Company and is authorized to execute this oath on behalf of Georgia Power Company, and that to the best of his knowledge and belief the facts set forth in this letter are true.

GEORGIA POWER COMPANY

By:   
J. T. Beckham, Jr.

Sworn to and subscribed before me this 4th day of February, 1982.

  
Notary Public, Georgia, State at Large  
My Commission Expires Sept. 20, 1983  
Notary Public

REB/mb

xc: M. Manry  
R. F. Rogers, III