



ENTERGY

Entergy Operations, Inc.

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R. F. Burski

Director,

Nuclear Safety

Waterford 3

W3F193-0122

A4.05

QA

February 24, 1993

U.S. Nuclear Regulatory Commission  
Attn: Document Control Desk  
Washington, D.C. 20555

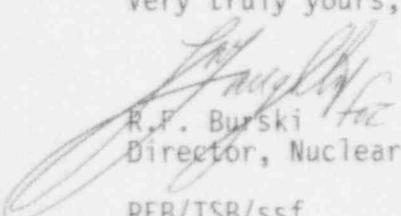
Subject: Waterford 3 SES  
Docket No. 50-382  
License No. NPF-38  
Fitness for Duty Performance Data, Six Month Report

Gentlemen:

In accordance with 10CFR26.71(d), Entergy Operations, Inc. hereby submits by attachment, the Fitness for Duty Performance Data for the six month period from July 1 through December 31, 1992.

If you have any questions concerning this submittal, please contact T.S. Becker at (504) 739-6693.

Very truly yours,

  
R. F. Burski  
Director, Nuclear Safety

RFB/TSB/ssf

Attachment

cc:

(w/Attachment)  
J.L. Milhoan, NRC Region IV  
D.L. Wigginton, NRC-NRR  
N.S. Reynolds  
R.B. McGehee  
NRC Resident Inspectors Office

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# FITNESS FOR DUTY PROGRAM PERFORMANCE DATA PERSONNEL SUBJECT TO 10CFR26

Entergy Operations, Inc.	December 31, 1992
Company	6 Months Ending
Waterford 3 SES, P.O. Box B, Killona, Louisiana 70066	
Location	
Joan O. Kieff, Analyst, Associate Senior	(504) 739-6308
Contact Name	Phone (Include Area Code)

Cutoffs: Screen/Confirmation (ng/ml)    ☐ Appendix A to 10CFR26

Marijuana	50 / 15	Amphetamines	1000 / 500		/
Cocaine	300 / 150	Phencyclidine	25 / 25		/
Opiates	300 / 300	Alcohol (%BAC)	0.04%		/

Positives reported:    Positives above NRC limit / Positives above Company limit.

Testing Results	Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access	833		N/A		826	
Categories	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access	36	0	N/A	N/A	1356	11/07
For-Cause Post Accident	0	0	N/A	N/A	0	0
For-Cause Observed behavior	0	0	N/A	N/A	2	0
Random	500	1/0	N/A	N/A	422	3/0
Follow-up	25	0	N/A	N/A	0	0
Other	0	0	N/A	N/A	39	0
Total	561	1/0	N/A	N/A	1819	14/07

**BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES**

	Marijuana	Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol	Refusal To Test	1	2	3	4	5	
Licensee Employees	0	0	0	0	0	1	0	N/A	N/A	N/A	N/A	N/A	
Long-Term Contractor	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Short-Term Contractor	5 / 7	8	0	0	1	1	0	N/A	N/A	N/A	N/A	N/A	A
Total	5 / 7	8	0	0	1	2	0	N/A	N/A	N/A	N/A	N/A	23*

\*One sample tested positive for marijuana and cocaine.

## Fitness for Duty Program Six Month Performance Data

### FITNESS FOR DUTY PROGRAM SUMMARY:

During this reporting period, approximately 55.6 percent of the population have been randomly tested. The rate of positives from random testing is 0.43 percent.

### POSITIVE RESULTS:

Of the substances tested for, marijuana is the drug of preference accounting for 54.5 percent of the positive results and cocaine is second yielding 36.4 percent of positives. This is consistent with what has been detected at Waterford 3 from a previous submittal. The rate of positives for random testing, although very low, is not decreasing. The percentage of pre-access positives received from contractors was due to outage processing.

### MANAGEMENT ACTIONS:

Access was denied for the eighteen individuals that tested positive on pre-access analysis. Management was notified and the individuals' files were annotated of the positive results and management's actions.

The three contract personnel that tested positive during random testing had their access removed. Management was notified and their files were annotated of the positive results and management's actions.

One licensee employee tested positive during random testing. Management was notified and suspended the individual's access for fourteen days pending recommendation by the Employee Assistance Program evaluation and re-entry testing. The employee was granted access to the protected area upon return to work and is enrolled in follow-up testing.

Presently, four employees are enrolled in follow-up testing programs. During this reporting period, twenty-five tests have been administered collectively to those employees. All results have been negative.

One for-cause test showed the presence of alcohol in an individual. (BAC level between .005 and .039) The individual admitted to consumption of beer during lunch at an off-site location. The individual's supervisor was notified and a letter was sent to Site Security recommending denial of access due to failure to follow Company policy concerning consumption of alcohol with respect to working hours.

An appeals board was convened to review a positive pre-access test. The board concluded that the testing process and the decision of the Medical Review Officer were properly executed.

Management agreed to assist a contract company with the implementation of their Employee Assistance Program. Three employees of this contract company self-referred. Thirty-nine breath samples were administered in cooperation with this effort.

#### EVENTS REPORTED TO THE NUCLEAR REGULATORY COMMISSION (NRC):

During this reporting period, there were no violations of the fitness for duty policy that were reportable to the NRC.

#### PROGRAM WEAKNESSES:

There were no noted program weaknesses during this reporting period.