

Omaha Public Power District  
444 South 16th Street Mall  
Omaha, Nebraska 68102-2247  
402/636-2000

February 28, 1991  
LIC-91-078R

U. S. Nuclear Regulatory Commission  
Attn: Document Control Desk  
Mail Station P1-137  
Washington, DC 20555

References: 1. Docket No. 90-285  
2. Letter from OPPD (W. G. Gates) to NRC (Document Control Desk) dated August 31, 1990 (LIC-90-072)  
3. Letter from OPPD (W. G. Gates) to NRC (Document Control Desk) dated November 16, 1990 (LIC-90-0904)

Gentlemen:

SUBJECT: Fitness for Duty Program Performance Data

In accordance with 10 CFR 26.71d, enclosed are Fitness for Duty Program Performance Data forms for the six month period ending December 31, 1990. Revised forms for the six month period ending June 30, 1990 are also enclosed.

This revision is necessary because data in the "Random Testing Program Results" section was not accumulated from the Random Category block on page 1 of the form. Instead, the data contained in the "Random Testing Program Results" section was accumulated from the Total Category block on page 1 of the form making the number higher than it actually was.

This discrepancy was caused by a misunderstanding of which data the "Random Testing Program Results" section requested. Omaha Public Power District has revised its methodology and this data is now accumulated only from the Random Category. Revision 2 of Fitness for Duty Program Performance Data for the period ending June 30, 1990 contains the correct data for the "Random Testing Program Results" section.

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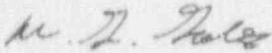
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Employment with Equal Opportunity  
Male/Female

A02/111

If you have any questions, please contact me.

Sincerely,



W. G. Gates  
Division Manager  
Nuclear Operations

WGG/sel

Enclosures

c: LeBoeuf, Lamb, Leiby & MacRae  
R. D. Martin, NRC Regional Administrator, Region IV  
W. C. Walker, NRC Project Manager  
R. P. Mullikin, NRC Senior Resident Inspector

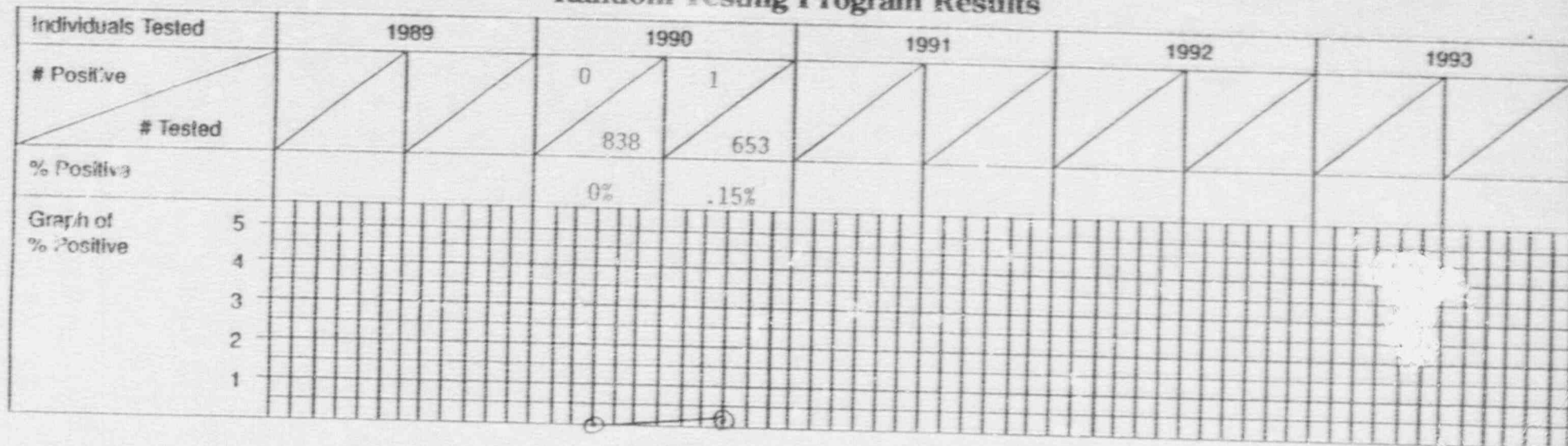
# Fitness for Duty Program Performance Data Personnel Subject to 10CFR 26

Omaha Public Power District		12/31/90
Company		6 Months Ending
Fort Calhoun Nuclear Power Station		
Location		
Darrell D. Roberts		402/636-3039
Contact Name		Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50/15	Amphetamines 1000 /500 _____ /
Cocaine	300/150	Phencyclidine 25 /25 _____ /
Opiates	300/300	Alcohol (% BAC) .04 _____ /

Testing Results	Licensee Employees				Long Term Contractor Personnel		Short Term Contractor Personnel	
Average Number with Unescorted Access	846						375	
Categories	# Tested	# Positive	# Referred to EAP	# Access Restored	# Tested	# Positive	# Tested	# Positive
Pre-employment	87	0*	1**				N/A	N/A
Pre-badging	19	1					55	0
Periodic	N/A	N/A					N/A	N/A
For cause	0	0					2	0
Post accident	0	0					0	0
Random	432	1					221	0
Follow-up	6	0					N/A	N/A
Other	N/A	N/A					N/A	N/A
Total	544	2*	3**				278	0

\*NRC required levels.    \*\*OPPD required levels.

### Random Testing Program Results



### Confirmed Positive Tests for Specific Substances

			5*	7**	0*	1**						
Marijuana												
Cocaine			5		1							
Opiates			0		0							
Amphetamines			0		1							
Phencyclidine			0		0							
Alcohol			1		0							
Benzodiazepines			0		N/A							
Barbiturates			0		N/A							

\*NRC required levels.

\*\*OPPD required levels.



## I. MANAGEMENT ACTIONS

- A. One person that applied for employment at Fort Calhoun was not offered employment because they failed the Pre-Employment fitness for duty requirements.
- B. One employee that tested positive in Pre-Access badging was referred to the Employee Assistance Program (EAP) for chemical abuse evaluation and rehabilitation. During the process, the employee chose to resign rather than complete the process.
- C. One employee that tested positive in a random test was referred to EAP for chemical abuse evaluation and rehabilitation.

## II. EVENTS REPORTED

- A. Within the requirements of 10 CFR 26.73, no event reports were made to the NRC for the six-month period ending December 31, 1990.

Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR 26

Omaha Public Power District		6/30/90
Company		6 Months Ending
Fort Calhoun Nuclear Power Station		
Location		
Darrell D. Roberts		402/636-3039
Contact Name		Phone (include area code)
Cutoffs: Screening/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50 / 15	Amphetamines    1000 / 500 <u>Benzodiazepines</u> 300 / 300
Cocaine	300 / 150	Phencyclidine    25 / 25 <u>Barbiturates</u> 300 / 300
Opiates	300 / 300	Alcohol (% BAC)    .04    _____ /

Testing Results	Licensee Employees				Long Term Contractor Personnel		Short Term Contractor Personnel	
Average Number with Unescorted Access	879						769	
Categories	# Tested	# Positive	# Referred to EAP	# Access Restored	# Tested	# Positive	# Tested	# Positive
Pre-employment	39	2* 2**					N/A	N/A
Pre-badging	9	0* 0**					542	7* 8**
Periodic	N/A	N/A					N/A	N/A
For cause	2	1* 1**					0	0
Post accident	0	0					0	0
Random	453	0					385	0
Follow-up	10	0					N/A	N/A
Other	N/A	N/A					N/A	N/A
Total	513	3* 3**					927	7* 8**

\*NRC Required Levels.

\*\*OPPD Required Levels.

Revision 2



## I. MANAGEMENT ACTIONS

- A. Eight contractors were denied access because they failed the Pre-Access fitness for duty requirements.
- B. Two people applied for employment at Fort Calhoun and they were not offered employment because they failed the Pre-Employment fitness for duty requirements.
- C. Benzodiazepines and Barbiturates were dropped from the OPPD panel of drugs beginning July 1, 1990. This was done because there were no positive tests for these substances thus further testing for them was not warranted.

## II. EVENTS REPORTS

- A. Within the requirements of 10 CFR 26.73 no event reports were made to the NRC for the six month period ending June 30, 1990.