



UNITED STATES
NUCLEAR REGULATORY COMMISSION
WASHINGTON, D.C. 20555-0001

November 27, 2019

MEMORANDUM TO: Brett Baker
Assistant Inspector General for Audits
Office of the Inspector General

FROM: Miriam L. Cohen */RA/*
Chief Human Capital Officer

SUBJECT: STATUS ON AUDIT OF THE U.S. NUCLEAR REGULATORY
COMMISSION'S EXERCISE OF ITS EARLY OUT/BUYOUT
AUTHORITY (OIG-19-A-04)

This memorandum transmits the following documents as recommended in your December 3, 2018 memorandum on the subject audit report:

- 1) Formal evaluation assessing the value of Voluntary Early Retirement Authority (VERA) and Voluntary Separation Incentive Payments (VSIPs) as workforce restructuring tools at the U.S. Nuclear Regulatory Commission.
- 2) Written procedures for implementing a VERA/VSIP program.

If you have questions on these documents please contact Susan Salter, Chief, Workforce Management and Benefits Branch at 301-287-0545 or Susan.Salter@nrc.gov

Enclosures:
As stated

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(301) 287-0545

SUBJECT: STATUS ON AUDIT OF THE U.S. NUCLEAR REGULATORY COMMISSION'S
EXERCISE OF ITS EARLY OUT/BUYOUT AUTHORITY (OIG-19-A-04),
DATED: NOVEMBER 27, 2019

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OCHCO/HROP r/f

DOCUMENT NAME: Status of Audit of NRC's Early out/Buyout Authority

ADAMS PACKAGE TITLE: Status of Audit of NRC's Early out/Buyout Authority

ADAMS ACCESSION PACKAGE NUMBER: **ML19036A707 [Pkg]; ML19330F508 [Memo]**

***email concurrences**

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DATE	11/25/2019	11/26 /2019	11/ 26/2019	11/27/19

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