



**UNITED STATES  
NUCLEAR REGULATORY COMMISSION**  
REGION II  
245 PEACHTREE CENTER AVENUE NE, SUITE 1200  
ATLANTA, GEORGIA 30303-1257

August 30, 2018

Mr. J. W. Shea  
Vice President, Nuclear Regulatory  
Affairs and Support Services  
Tennessee Valley Authority  
1101 Market Street, LP 4A  
Chattanooga, TN 37402-2801

SUBJECT: WATTS BAR NUCLEAR PLANT – NOTIFICATION OF INSPECTION AND  
REQUEST FOR INFORMATION FOR NRC CONFIRMATORY ORDER FOLLOW-  
UP INSPECTION

Dear Mr. Shea:

The purpose of this letter is to notify you that the U.S. Nuclear Regulatory Commission (NRC) Region II staff will conduct a Confirmatory Order Follow-up inspection at your Watts Bar Nuclear Plant, Units 1 and 2, during the week of September 17-21, 2018. The inspection will be performed by Mr. Patrick Heher, a Project Engineer in the NRC Region II office. This inspection will be conducted in accordance with inspection procedure (IP), 92702, "Followup on Traditional Enforcement Actions Including Violations, Deviations, Confirmatory Action Letters, Confirmatory Orders, and Alternative Dispute Resolution Confirmatory Orders," issued January 10, 2008.

This IP 92702 follow-up inspection is being performed to disposition Unresolved Item (URI) 05000390,391/2018012-01, Potential Failure to Implement Reviews of Adverse Employment Actions in Accordance with Confirmatory Order, EA-09-009 and EA-09-203, documented in our inspection report issued on August 17, 2018 (ADAMS Accession No. ML18229A153).

On August 27, 2018, Mr. Heher confirmed with Ms. Kim Hulvey of your staff, arrangements for the one-week onsite inspection.

The enclosure lists documents that will be needed prior to the inspection. Please have the referenced information available no later than September 7, 2018. Contact Mr. Heher with any questions concerning the requested information. The inspectors will try to minimize your administrative burden by specifically identifying only those documents required for inspection preparation.

If additional documents are needed, they will be requested when identified. Prior to the onsite inspection, Mr. Heher will discuss with your staff the, following inspection support administrative details: availability of knowledgeable adverse employment action process and licensing personnel to serve as points of contact during the inspection; method of tracking inspector requests during the inspection; access to licensee computers; working space; arrangements for site access; and other applicable information.

In accordance with Title 10 of the *Code of Federal Regulations* 2.390, "Public Inspections, Exemptions, Requests for Withholding," of the NRC's "Rules of Practice," a copy of this letter and its enclosure will be available electronically for public inspection in the NRC's Public Document Room or from the Publicly Available Records (PARS) component of the NRC's Agencywide Documents Access and Management System (ADAMS). ADAMS is accessible from the NRC Web site at <http://www.nrc.gov/reading-rm/adams.html> (the Public Electronic Reading Room).

Thank you for your cooperation in this matter. If you have any questions regarding the information requested or the inspection, please contact Mr. Heher at (404) 997-4450.

Sincerely,

/RA/

Anthony D. Masters, Chief  
Reactor Projects Branch 5  
Division of Reactor Projects

Docket Nos.: 50-390, 50-391  
License Nos.: NPF-90, NPF-96

Enclosure:  
Information Request for NRC Confirmatory  
Order Follow-up Inspection

cc: Distribution via ListServ

#### **PAPERWORK REDUCTION ACT STATEMENT**

This letter does not contain new or amended information collection requirements subject to the Paperwork Reduction Act of 1995 (44 U.S.C. 3501 et seq.). Existing information collection requirements were approved by the Office of Management and Budget, control number 3150-0011.

#### **PUBLIC PROTECTION NOTIFICATION**

The NRC may not conduct or sponsor, and a person is not required to respond to, a request for information or an information collection requirement unless the requesting document displays a currently valid Office of Management and Budget control number.

J. Shea

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REQUEST FOR INFORMATION FOR NRC CONFIRMATORY ORDER  
FOLLOW-UP INSPECTION August 30, 2018

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**ADAMS Accession No. ML18242A249**

OFFICE	RII/DRP	RII/DRP			
NAME	PHeher	AMasters			
DATE	8/30/2018	8/30/2018			

**OFFICIAL RECORD COPY**

**INFORMATION REQUEST FOR WATTS BAR NUCLEAR PLANT  
NRC CONFIRMATORY ORDER FOLLOW-UP INSPECTION  
(September 17-21, 2018)**

Note: Unless otherwise noted, the information requested below corresponds to documents generated since March 1, 2017. Please provide the requested documents in electronic format. If the information is not available in electronic format, please contact the inspection team leader to coordinate other available methods to provide the information.

1. Copies of the corporate and site level procedures and sub-tier procedures associated with the TVA Adverse Employee Action Process and the Nuclear Safety Culture Monitoring Process. Please provide (or have available) copies of all revisions during the onsite inspection for revisions beginning on January 1, 2013.
2. List of the following types of proposed adverse actions, at a minimum, for TVA employees from March 1, 2017:
  - a) All Suspensions and All Terminations
  - b) Involuntary Reduction in Force (RIF)
  - c) All Involuntary Permanent Reassignments or All Directed Transfers
  - d) Denial or suspension of Protected Area Site access unless a Fitness for Duty determination was made revoking such access

Please include the following information for each proposed action:

- a) Date of proposed action
- b) Proposed Adverse Action (Type)
- c) Procedure and Revision in effect at the time of proposed action
- d) Adverse Action Review Completed (Yes/No)
- e) ERB Review Completed (Yes/No)
- e) Site Leadership Team (SLT) Review Completed (Yes/No)
- f) Adverse Action Implemented (Yes/No)

If possible, provide this list in a format compatible with spreadsheet software (example shown below).

Date of Proposed Action	Proposed Adverse Action	Procedure / Revision	Adverse Action Review	ERB Review	SLT Review	Adverse Action Implemented
4/1/2017	Directed Transfer	NPG-SPP-11.10, Rev. 7	YES	YES	YES	YES

Enclosure

3. List of the following types of proposed adverse actions, at a minimum, for TVA contract employees from March 1, 2017:

- a) All Suspensions
- b) All Terminations/Layoffs/Reductions/Furloughs
- c) All Unplanned, premature or “for cause” termination of contract

Please include the following information for each proposed action:

- a) Date of proposed action
- b) Proposed Adverse Action (Type)
- c) Procedure and Revision in effect at the time of proposed action
- d) Adverse Action Review Completed (Yes/No)
- e) ERB Review Completed (Yes/No)
- e) Site Leadership Team (SLT) Review Completed (Yes/No)
- f) Adverse Action Implemented (Yes/No)

If possible, provide this list in a format compatible with spreadsheet software (example shown below).

<b>Date of Proposed Action</b>	<b>Proposed Adverse Action</b>	<b>Procedure / Revision</b>	<b>Adverse Action Review</b>	<b>ERB Review</b>	<b>SLT Review</b>	<b>Adverse Action Implemented</b>
4/1/2017	Suspension	NPG-SPP-11.10, Rev. 7	YES	YES	YES	YES

4. List of any audits or reviews of aspects of their adverse employment action program or processes conducted on contracting companies with employees working at Watts Bar since January 1, 2016.