



UNITED STATES  
NUCLEAR REGULATORY COMMISSION  
WASHINGTON, D.C. 20555-0001

August 13, 2018

Mr. Gregory C. Wilshusen, Director  
Information Systems Issues  
U.S. Government Accountability Office  
441 G Street, NW  
Washington, DC 20226

Dear Mr. Wilshusen:

On behalf of the U.S. Nuclear Regulatory Commission (NRC), I am responding to the two U.S. Government Accountability Office (GAO) recommendations contained in the report entitled "Cybersecurity Workforce: Agencies Need to Improve Baseline Assessments and Procedures for Coding Positions (GAO-18-466)." GAO recommends two actions to improve the NRC's procedures for assigning codes to NRC staff cyber-related positions. Both of these recommendations, outlined below, were previously addressed, as referenced in Appendix IX of the report.

**Recommendation 23:** The Chairman of the NRC should ensure that agency procedures account for the fact that information technology (IT), cybersecurity, and cyber-related positions will extend beyond the Information Technology Management 2210 occupational series.

**Response:** The NRC revised its Cybersecurity Coding Procedures in November 2017 to incorporate the following language to address this recommendation: "The initiative is not limited to positions in the 2210 occupational series. This effort includes any position that has IT, cybersecurity, and cyber-related functions in series 0099–2299."

**Recommendation 24:** The Chairman of the NRC should fully clarify requirements to assign up to three employment codes per position in order of their criticality in agency procedures.

**Response:** The NRC revised its Cybersecurity Coding Procedures in November 2017 to incorporate the following language to address this recommendation: "Each cybersecurity position can have up to three codes," and "[c]odes should be assigned in descending order according to the order of the level of criticality of the respective position."

The NRC appreciates the opportunity to provide agency actions taken to address the recommendations in the GAO report. Should you have any questions, please contact Mr. John R. Jolicoeur by phone at (301) 415-1642 or by e-mail at [John.Jolicoeur@nrc.gov](mailto:John.Jolicoeur@nrc.gov).

Sincerely,

A handwritten signature in blue ink, appearing to be 'KS', is written above the name Kristine L. Svinicki.

Kristine L. Svinicki

Enclosure:  
As stated

**Identical letter sent to the following recipients, with the exception of the replacement of the point of contact with the Chairman and the Director of the Office of Congressional Affairs:**

Mr. Gregory C. Wilshusen, Director  
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The Honorable Ron Johnson  
Chairman, Committee on Homeland  
Security and Governmental Affairs  
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cc: Senator Claire McCaskill

The Honorable Trey Gowdy  
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United States House of Representatives  
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The Honorable John Barrasso  
Chairman, Committee on Environment  
and Public Works  
United States Senate  
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cc: Senator Thomas R. Carper

The Honorable Greg Walden  
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United States House of Representatives  
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The Honorable Rodney Frelinghuysen  
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The Honorable Richard Shelby  
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