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ATTACHMENT 3

PROPOSED LICENSE AMENDMENT FOR THE
USE OF DIFFERENT WORK SHIFT DURATIONS

PROPOSED TECHNICAL SPECIFICATIONS

6.2.2 PLANT STAFF

6.2.2.f. Administrative procedures . . .

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ADMINISTRATIVE CONTROLS

PLANT STAFF

6.2.2 The plant organization shall be subject to the following:

- a. Each on-duty shift shall be composed of at least the minimum shift crew composition shown in Table 6.2-1;
- b. At least one licensed Operator shall be in the control room when fuel is in either reactor.
- c. At least two licensed Operators shall be present in the control room during reactor startup, scheduled reactor shutdown and during recovery from reactor trips. In addition, while either unit is in MODE 1, 2, 3, or 4, at least one licensed Senior Operator shall be in the control room;
- d. A Health Physics Technician* shall be on site when fuel is in the reactor;
- e. All CORE ALTERATIONS shall be observed and directly supervised by either a licensed Senior Operator or licensed Senior Operator Limited to Fuel Handling who has no other concurrent responsibilities during this operation; and
- f. Administrative procedures shall be developed and implemented to limit the working hours of plant staff who perform safety-related functions (e.g., licensed Senior Operators, licensed Operators, health physicists, auxiliary operators, and key maintenance personnel).

The procedures shall include guidelines on working hours that ensure that Adequate shift coverage shall be is maintained without routine heavy use of overtime for individuals. ~~The objective shall be to have operating personnel work a normal 8-hour day, 40-hour week while the plant is operating.~~ However, in the event that unforeseen problems require substantial amounts of overtime to be used, or during extended periods of shut-down for refueling, major maintenance, or major plant modification, on a temporary basis the following guidelines shall be followed:

* The Health Physics Technician composition may be less than the minimum requirements for a period of time not to exceed 2 hours, in order to accommodate unexpected absence, provided immediate action is taken to fill the required positions.

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