

# CATEGORY 1

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 50-251 Turkey Point Plant, Unit 4, Florida Power and Light C 05000251  
 AUTH.NAME AUTHOR AFFILIATION  
 HOVEY,R.J. Florida Power & Light Co.  
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SUBJECT: Forwards semi-annual fitness for duty performance rept for period of 960701-1231.

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 TITLE: "Semiannual Fitness for Duty Program Performance Rept/Data" 10CFR26.7

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10 CFR 26.71(d)

U. S. Nuclear Regulatory Commission  
Attn: Document Control Desk  
Washington, D.C. 20555

Re: Turkey Point Units 3 and 4  
Docket Nos. 50-250 and 50-251  
Semiannual Fitness for Duty Performance Report

Attached is the Semiannual Fitness for Duty Performance Report for the period of July 1, 1996, through December 31, 1996, for Turkey Point Units 3 and 4, as required by 10 CFR 26.71(d).

The Turkey Point Fitness for Duty Program uses a random testing rate of 50%.

Attachment A contains the program performance data. Also attached is a list of events reported and summary of management actions taken.

Should there be any questions or comments regarding this information, please contact us.

Very truly yours,

R. J. Hovey  
Vice President  
Turkey Point Plant

JEK

Attachments

cc: Luis A. Reyes, Regional Administrator, Region II, USNRC  
T. P. Johnson, Sr. Resident Inspector, USNRC, Turkey Point Plant

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PDR ADOCK 05000250  
R PDR

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# ATTACHMENT A - PAGE 1

## Fitness for Duty Program Performance Data Personnel Subject to 10CFR Part 26

<p><b><u>Florida Power &amp; Light</u></b></p> <p style="text-align: center;">Company</p> <p><b><u>Turkey Point Plant</u></b></p> <p style="text-align: center;">Location</p> <p><b><u>James E. Denton</u></b></p> <p style="text-align: center;">Contact Name</p>	<p><b><u>DECEMBER 31, 1996</u></b></p> <p style="text-align: center;">6 Months Ending</p>   <p><b><u>(305) 246-7171</u></b></p> <p style="text-align: center;">Phone (Include Area Code)</p>																		
<p>Cutoffs: Screen/Confirmation (ng/ml) <span style="float: right;"><input type="checkbox"/> Appendix A to 10 CFR Part 26</span></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">Marijuana</td> <td style="width: 15%;">50/10</td> <td style="width: 15%;">Amphetamines</td> <td style="width: 15%;">1000/500</td> <td style="width: 20%; border-bottom: 1px solid black;"></td> <td style="width: 10%; text-align: center;">/</td> </tr> <tr> <td>Cocaine</td> <td>300/150</td> <td>Phencyclidine</td> <td>25/25</td> <td style="border-bottom: 1px solid black;"></td> <td style="text-align: center;">/</td> </tr> <tr> <td>Opiates</td> <td>300/300</td> <td>Alcohol (%BAC)</td> <td>.04%</td> <td style="border-bottom: 1px solid black;"></td> <td style="text-align: center;">/</td> </tr> </table>		Marijuana	50/10	Amphetamines	1000/500		/	Cocaine	300/150	Phencyclidine	25/25		/	Opiates	300/300	Alcohol (%BAC)	.04%		/
Marijuana	50/10	Amphetamines	1000/500		/														
Cocaine	300/150	Phencyclidine	25/25		/														
Opiates	300/300	Alcohol (%BAC)	.04%		/														

TESTING RESULTS		LICENSEE EMPLOYEES		LONG-TERM CONTRACTOR PERSONNEL		SHORT-TERM CONTRACTOR PERSONNEL	
Average Number with Unescorted Access		986		172		135	
CATEGORIES		# TESTED	# POSITIVE	# TESTED	# POSITIVE	# TESTED	# POSITIVE
Pre-Access		68	0	0	0	164	4
For Cause	Post Accident	0	0	0	0	0	0
	Observed Behavior	0	0	1	0	1	1
Random		253	0	37	0	36	1
Follow-up		29	0	0	0	0	0
Other		0	0	0	0	0	0
TOTAL		350	0	38	0	201	6

## ATTACHMENT A - PAGE 2

### Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees													
Long-Term Contractors													
Short-Term Contractors	3	3											Total
PTN TOTALS	3	3											6

One 24 hour reportable event was reported in July 96. A contract fire watch individual was tested for cause and he admitted to using illegal drugs inside the Protected Area, also cocaine was found on his person and in a bag that was located in the Protected Area.

MANAGEMENT ACTIONS: United States Customs drug sniffing K-9's conducted a search of the administrative buildings and lockers, which met with negative results.

