

# CATEGORY 1

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50-251 Turkey Point Plant, Unit 4, Florida Power and Light C 05000251  
AUTH. NAME AUTHOR AFFILIATION  
HOVEY, R.J. Florida Power & Light Co.  
RECIP. NAME RECIPIENT AFFILIATION  
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SUBJECT: Forwards fitness-for-duty performance data for period of  
Jan-June 1996.

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TITLE: "Semiannual Fitness for Duty Program Performance Rept/Data" 10CFR26.7

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FPL

AUG 29 1996

L-96-219  
10 CFR 26.71(d)

U. S. Nuclear Regulatory Commission  
Attn: Document Control Desk  
Washington, D.C. 20555

Re: Turkey Point Units 3 and 4  
Docket Nos. 50-250 and 50-251  
Semiannual Fitness for Duty Performance Report

Attached is the Semiannual Fitness for Duty Performance Report for the period of January 1, 1996, through June 30, 1996, for Turkey Point Units 3 and 4, as required by 10 CFR 26.71(d).

The Turkey Point Fitness for Duty Program uses a random testing rate of 50%.

Attachment A contains the program performance data. Also attached is a discussion of our actions following a positive test of a licensed operator.

Should there be any questions or comments regarding this information, please contact us.

Very truly yours,

R. J. Hovey  
Vice President  
Turkey Point Plant

JEK

Attachments

cc: S. D. Ebnetter, Regional Administrator, Region II, USNRC  
T. P. Johnson, Sr. Resident Inspector, USNRC, Turkey Point Plant

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PDR ADDCK 05000250  
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# ATTACHMENT A - PAGE 1

## Fitness for Duty Program Performance Data Personnel Subject to 10CFR Part 26

<u><b>Florida Power &amp; Light</b></u> Company <u><b>Turkey Point Plant</b></u> Location <u><b>James E. Denton</b></u> Contact Name	<u><b>June 30, 1996</b></u> 6 Months Ending  <u><b>(305) 246-7171</b></u> Phone (Include Area Code)
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Cutoffs: Screen/Confirmation (ng/ml)	<input type="checkbox"/> Appendix A to 10 CFR Part 26
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Marijuana	50/10	Amphetamines	1000/500	_____	/
Cocaine	300/150	Phencyclidine	25/25	_____	/
Opiates	300/300	Alcohol (%BAC)	.04%	_____	/

TESTING RESULTS		LICENSEE EMPLOYEES		LONG-TERM CONTRACTOR PERSONNEL		SHORT-TERM CONTRACTOR PERSONNEL	
Average Number with Unescorted Access		1042		189		328	
CATEGORIES		# TESTED	# POSITIVE	# TESTED	# POSITIVE	# TESTED	# POSITIVE
Pre-Access		418	4	0	0	776	25
For Cause	Post Accident	1	0	0	0	0	0
	Observed Behavior	1	0	0	0	0	0
Random		310	1	53	0	70	2
Follow-up		25	0	0	0	2	0
Other		0	0	0	0	0	0
TOTAL		755	5	53	0	848	27

**Management Actions**  
**Turkey Point Plant**

**Fitness for Duty Reportable Event**

On May 2, 1996, a confirmed positive random test result was received on a Licensed Operator, for Marijuana at 40 ng/ml. Telephone notification to the NRC was made at 1333 hours on May 2, 1996. A review was conducted, with negative results, of the subject's work activities for a period prior to the test. Details of the event were reported to the NRC in our letter L-96-134 of May 29, 1996.



# ATTACHMENT A - PAGE 2

## Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	2	1				1	1						
Long-Term Contractors													
Short-Term Contractors	17	5				2	3						Total
PTN TOTALS	19	6				3	4						32

\* One of the positive Marijuana pre-access test results was below the DHHS/NRC cutoff level. The level was 14ng/ml THC on the GCMS . Our cutoff level on GCMS for Marijuana is 10 ng/ml , where the DHHS/NRC cutoff level is 15ng/ml.



[illegible]