

# CATEGORY 1

## REGULATORY INFORMATION DISTRIBUTION SYSTEM (RIDS)

ACCESSION NBR: 9603060238      DOC. DATE: 96/02/27      NOTARIZED: NO      DOCKET #  
 FACIL: 50-250 Turkey Point Plant, Unit 3, Florida Power and Light Co.      05000250  
      50-251 Turkey Point Plant, Unit 4, Florida Power and Light Co.      05000251  
      50-335 St. Lucie Plant, Unit 1, Florida Power & Light Co.      05000335  
      50-389 St. Lucie Plant, Unit 2, Florida Power & Light Co.      05000389

AUTH. NAME      AUTHOR AFFILIATION  
 CRAIG, K.R.      Florida Power & Light Co.  
 RECIP. NAME      RECIPIENT AFFILIATION  
                  Document Control Branch (Document Control Desk)

SUBJECT: Forwards fitness-for-duty program performance data for period ending 951231.

DISTRIBUTION CODE: A021D      COPIES RECEIVED: LTR 1 ENCL 1 SIZE: 7  
 TITLE: "Semiannual Fitness for Duty Program Performance Rept/Data" 10CFR26.7

NOTES:

	RECIPIENT ID CODE/NAME	COPIES LTTR ENCL	RECIPIENT ID CODE/NAME	COPIES LTTR ENCL
	PD2-1 PD	1    1	CROTEAU, R	1    1
	NORRIS, J	1    1		
INTERNAL:	ACRS	1    1	<u>FILE CENTER-01</u>	1    1
	NRR/DRPM/PSGB	2    2	NRR/DSSA/SPSB	1    1
	NUDOCS-ABSTRACT	1    1	RGN2	1    1
EXTERNAL:	NOAC	1    1	NRC PDR	1    1

NOTE TO ALL "RIDS" RECIPIENTS:  
 PLEASE HELP US TO REDUCE WASTE! CONTACT THE DOCUMENT CONTROL DESK,  
 ROOM OWFN 5D-5 (EXT. 415-2083) TO ELIMINATE YOUR NAME FROM  
 DISTRIBUTION LISTS FOR DOCUMENTS YOU DON'T NEED!

TOTAL NUMBER OF COPIES REQUIRED: LTTR    12    ENCL    12

*MA4*

C  
A  
T  
E  
G  
O  
R  
Y  
  
1  
  
D  
O  
C  
U  
M  
E  
N  
T



FEB 27 1996

L-96-47  
10 CFR 26.71

U. S. Nuclear Regulatory Commission  
Attn: Document Control Desk  
Washington, DC 20555

Subject: Turkey Point Units 3 and 4  
Docket Nos. 50-250 and 50-251  
St. Lucie Units 1 and 2  
Docket Nos. 50-335 and 50-389  
Semi-Annual Fitness-For-Duty  
Program Performance Data

Gentlemen:

In accordance with 10 CFR 26.71(d), please find attached the fitness-for-duty program performance data for the six (6) month period ending December 31, 1995.

Should you have any questions, please contact us.

Very truly yours,

  
K. R. Craig

Acting Vice President  
Nuclear Engineering and Licensing

KRC/spt

Attachment

cc: Stewart D. Ebnetter, Regional Administrator, USNRC, Region II  
Senior Resident Inspector, USNRC, Turkey Point Plant  
Senior Resident Inspector, USNRC, St. Lucie Plant

060008

9603060238 960227  
PDR ADOCK 05000250  
R PDR

A021  
11

1981-1982

1981-1982

1981-1982

**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR Part 26**

<b><u>Florida Power &amp; Light</u></b>	<b><u>December 31, 1995</u></b>
Company	6 Months Ending
<b><u>St. Lucie Plant</u></b>	
Location	
<b><u>Arthur R. Cummings</u></b>	<b><u>(407) 694-3573</u></b>
Contact Name	Phone (Include Area Code)

Cutoffs: Screen/Confirmation (ng/ml) ☐ Appendix A to 10 CFR Part 26

Marijuana	50/10	Amphetamines	1000/500	_____	/
Cocaine	300/150	Phencyclidine	25/25	_____	/
Opiates	300/300	Alcohol (%BAC)	.04%	_____	/

TESTING RESULTS		LICENSEE EMPLOYEES		LONG-TERM CONTRACTOR PERSONNEL		SHORT-TERM CONTRACTOR PERSONNEL	
Average Number with Unescorted Access		1475		216		538	
CATEGORIES		# TESTED	# POSITIVE	# TESTED	# POSITIVE	# TESTED	# POSITIVE
Pre-Access		292	6	0	0	987	20
For Cause	Post Accident	0	0	0	0	0	0
	Observed Behavior	2	1	0	0	2	0
Random		421	2	66	0	163	3
Follow-up		49	0	7	0	13	0
Other		0	0	0	0	0	0
TOTAL		764	9	73	0	1165	23

# **Breakdown of Confirmed Positive Tests for Specific Substances \*\***

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	6	1				1	1						
Long-Term Contractors													
Short-Term Contractors	15	3				3	2						Total
PSL TOTALS	21	4				4	3						32

**\*\* All of the positive drug tests listed above exceeded the DHHS/NRC cutoff levels.**

**MANAGEMENT ACTIONS**  
**ST. LUCIE PLANT**

**Fitness for Duty Reportable Event**

On August 21, 1995, a confirmed positive random test result was received on a supervisor for Cocaine. Telephone notification to the NRC was made at 7:35pm on August 21, 1995 (from the Turkey Point Plant). The individual was selected from the St. Lucie Plant random pool and the test was conducted at the Turkey Point Plant. A review was conducted, with negative results of the Subject's past work activities for a period prior to the test.

**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR Part 26**

<p><b><u>Florida Power &amp; Light</u></b></p> <p style="text-align: center;">Company</p> <p><b><u>Turkey Point Plant</u></b></p> <p style="text-align: center;">Location</p> <p><b><u>Arthur R. Cummings</u></b></p> <p style="text-align: center;">Contact Name</p>	<p><b><u>December 31, 1995</u></b></p> <p style="text-align: center;">6 Months Ending</p>  <p><b><u>(407) 694-3573</u></b></p> <p style="text-align: center;">Phone (Include Area Code)</p>
---	---

  

Cutoffs: Screen/Confirmation (ng/ml) ☐ Appendix A to 10 CFR Part 26

Marijuana	50/10	Amphetamines	1000/500	_____	/
Cocaine	300/150	Phencyclidine	25/25	_____	/
Opiates	300/300	Alcohol (%BAC)	.04%	_____	/

TESTING RESULTS		LICENSEE EMPLOYEES		LONG-TERM CONTRACTOR PERSONNEL		SHORT-TERM CONTRACTOR PERSONNEL	
Average Number with Unescorted Access		1099		237		334	
CATEGORIES		# TESTED	# POSITIVE	# TESTED	# POSITIVE	# TESTED	# POSITIVE
Pre-Access		233	1	0	0	1085	32
For Cause	Post Accident	0	0	0	0	0	0
	Observed Behavior	2	1	0	0	7	3
Random		333	2	81	0	83	3
Follow-up		26	0	0	0	10	0
Other		0	0	0	0	0	0
TOTAL		594	4	81	0	1185	38

# **Breakdown of Confirmed Positive Tests for Specific Substances \*\***

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	1	2				1							
Long-Term Contractors													
Short-Term Contractors	20	11				4	3						Total
PTN TOTALS	21	13				5	3						42

**\*\* All of the positive drug tests listed above exceeded the DHHS/NRC cutoff levels.**



**MANAGEMENT ACTIONS**  
**TURKEY POINT PLANT**

On September 26, 1995 a data input error occurred that resulted in 11 individuals obtaining access authorization but were not entered into the Fitness for Duty/Access Authorization data system to be made available for random chemical testing. All individuals were temporary workers and when all errors were identified the individuals had left the plant due to the completion of the outage.

The cause was human error by the individual responsible for data input. The immediate corrective action was to have each individual's supervisor provide a written behavioral observation review. There were no behavioral observation concerns identified. Additionally, the data input process was modified to require the first access authorization entry to be made in the Fitness for Duty/Access Authorization system prior to activating the individual's authorized site access.

