

REGULATORY INFORMATION DISTRIBUTION SYSTEM (RIDS)

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 FACIL: 50-000 Generic Docket 05000000
 50-250 Turkey Point Plant, Unit 3, Florida Power and Light C 05000250
 50-251 Turkey Point Plant, Unit 4, Florida Power and Light C 05000251
 50-335 St. Lucie Plant, Unit 1, Florida Power & Light Co. 05000335
 50-389 St. Lucie Plant, Unit 2, Florida Power & Light Co. 05000389
 AUTH. NAME AUTHORITY AFFILIATION
 WOODY, C. O. Florida Power & Light Co.
 RECIP. NAME RECIPIENT AFFILIATION
 MURLEY, T. Office of Nuclear Reactor Regulation, Director (Post 870411)

SUBJECT: Requests that Commission grant limited & temporary exemption from requirement to defer grant of unescorted access to nuclear facilities until results of FBI check of criminal history records secured.

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EXTERNAL:	EG&G BRUSKE, S	1 1	LPDR	2 2
	NRC PDR	1 1	NSIC	1 1

add: NRR/DRIS/SGB *ltr. Encl.*
R. Brady *2 2*
Dir of Security *1 1*

TOTAL NUMBER OF COPIES REQUIRED: LTTR 23 ENCL 20
~~20~~ ~~17~~

1. *Phragmites australis* (Cav.) Trin. ex Steud.

1. 1970-1971 年，在“大跃进”和“人民公社化”运动的高潮中，许多地方出现了“共产风”、“浮夸风”和“强迫命令风”。这些风气的出现，给国家和人民造成了严重的损失。

SECRET

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FLORIDA POWER & LIGHT COMPANY

JUNE 02 1987

L-87-234

Office of Nuclear Reactor Regulation
Attn: Mr. Thomas Murley, Director
U. S. Nuclear Regulatory Commission
Washington, D. C. 20555

Re: St. Lucie Units 1 and 2
Docket Nos. 50-335 and 50-389
Turkey Point Units 3 and 4
Docket Nos. 50-250 and 50-251
Temporary Exemption Request

Dear Mr. Murley:

On March 2, 1987, the Commission published a new regulation, 10 CFR §73.57, by virtue of which licensees such as Florida Power & Light Company (FPL) are prohibited from granting any individual unescorted access to nuclear power facilities until after the licensees have received and evaluated the results of a check of criminal history records conducted by the Federal Bureau of Investigation on the basis of the individual's fingerprints. The new regulation, which was required by P.L. 99-399, the Omnibus Diplomatic Security and Anti-Terrorism Act of 1986, became effective on April 1, 1987.

Section 73.5 of the Commission's regulations permits the Commission to "grant such exemptions from the requirements of . . . this part as it determines are authorized by law and will not endanger life or property or the common defense and security, and are otherwise in the public interest." This letter is a request, made pursuant to 10 CFR §73.5, for a temporary exemption from the requirements of Section 73.57, with respect to several categories of persons.

New Employees. We expect that, by the end of the year, approximately 133 persons will be hired by FPL for jobs which require unescorted access to its nuclear facilities. These new hires will have successfully completed the Company's employment screening process which includes, for example, the following features as described in Attachment A.

Transfer Employees. Before the end of 1987, approximately 100 employees of FPL will transfer from non-nuclear positions to positions at one or another of the four nuclear power plants which the Company operates. Although these persons have been employees of the Company for many years, they were not assigned to a nuclear plant before April 1 and did not on that date have authorization for unescorted access to such a facility. Consequently, they are not "grandfathered" under the NRC's new regulation and cannot be granted access until the results of the fingerprint check have been received and evaluated. However, these persons have already been subjected to the Company's screening process for employees in effect at the time of their employment and have satisfied all those requirements. In addition, of course, they have demonstrated their reliability and confirmed their suitability for employment by performing satisfactorily in their prior jobs with FPL. However, they must presently be denied unescorted access to the Company's nuclear facilities.

8706080131 870602
PDR ADDCK 05000250
PDR

Pool
Add: NRE/DRIS/SGB
R. Brady
Div of Security
Mr Ench
2 2
1 1

THE
FEDERAL
BUREAU OF
INVESTIGATION
OF THE
DEPARTMENT OF JUSTICE
WASHINGTON, D. C. 20535

MEMORANDUM FOR THE DIRECTOR, FBI

SUBJECT: [Illegible]

DATE: [Illegible]

TO: [Illegible]

FROM: [Illegible]

RE: [Illegible]

[The remainder of the document contains several paragraphs of text that are illegible due to extreme blurriness and low contrast. The text appears to be a formal report or memorandum.]

U. S. Nuclear Regulatory Commission
L-87-234
Page two

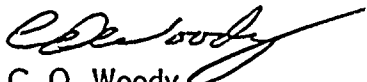
NRC regulations permit these employees to enter the nuclear facilities if they are escorted by other persons who have unescorted access. In fact, escorted access is not a practical alternative. Since the escort must remain with the person escorted at all times, escort coverage is essentially one-on-one. There are not enough security guards to provide escorts for the potentially more-than-two-hundred employees who must be escorted; diverting other employees to serve as escorts leaves their work undone.

Thus, the potentially more-than-two-hundred employees whose clearance must await receipt of results from the FBI are in effect unable to work at the nuclear power plants. The cost to the company of 25 employees who are now idle is on the order of \$4,000 per day; the number of employees so situated grows weekly. Furthermore, the jobs to which the employees have been assigned remain unfilled and that work must remain undone or is performed by other company employees, frequently on an overtime basis.

The burden imposed upon FPL has essentially no countervailing benefit in terms of security for the nuclear facilities and their operations. Experienced, qualified, tested, and reliable employees are simply prevented from performing the jobs for which they have been selected.

We respectfully request that the Commission grant FPL a limited and temporary exemption from the requirement to defer the grant of unescorted access to its nuclear facilities until results of FBI check of criminal history records is in hand. The exemption would permit the granting before October 1, 1987, of temporary unescorted access to the following categories of FPL employees only: a) newly hired employees who have successfully completed the Company's screening process described above and b) persons employed by the Company prior to April 1, 1987, but newly assigned to nuclear facilities. The temporary access would expire upon completion by the Company of its evaluation of all information (including the results from the FBI) concerning the individual employee, at which time unescorted access would be confirmed on a permanent basis or denied.

Very truly yours,



C. O. Woody
Group Vice President
Nuclear Energy

COW/JAD/gp

Attachment

cc: J. Nelson Grace, Regional Administrator, Region II, USNRC
Kristina Z. Jamgochian, NMSS/LN, USNRC

1. The first part of the document is a list of names and addresses, which are arranged in a columnar fashion. The names are written in a cursive script, and the addresses are written in a more formal, printed style. The list is organized into four distinct sections, each separated by a horizontal line. The first section contains names and addresses, the second section contains names and addresses, the third section contains names and addresses, and the fourth section contains names and addresses. The list is organized into four distinct sections, each separated by a horizontal line. The first section contains names and addresses, the second section contains names and addresses, the third section contains names and addresses, and the fourth section contains names and addresses.



SUBJECT

**Personnel Screening for Access Authorization
PRS/PNE - General**

SECTION

Personnel

Scope

**REVISED
THROUGHOUT**

To provide instructions for screening all FPL employees who may need access authorization and/or unescorted access into nuclear plant sites, in accordance with the Nuclear Energy Access Authorization Plan.

Nuclear Plant Sites

FPL nuclear plant sites includes:

- St. Lucie Units No. 1 and No. 2.
- Turkey Point Nuclear Units No. 3 and No. 4.
- Turkey Point Fossil Units No. 1 and No. 2.

**Background
Investigations**

A thorough background investigation and a psychological evaluation is to be obtained by the FPL Division Personnel/College and Professional Recruiting on all newly-hired employees into any Power Resources or Nuclear Energy Department payroll location. Personnel Records - PER (GO) is to obtain this information on all other FPL employees, with less than 36 months continuous service with FPL, who may require unescorted access into any FPL nuclear power plant.

The background investigation including the items listed below must be completed, reviewed, and on file in the Personnel Department prior to a new employee's effective date and/or granting unescorted access into any FPL nuclear power plant:

- Employee's Birth Certificate (or equivalent)
- Criminal Investigation
- U.S. Military Form DD214 (or equivalent), if applicable
- Character and Reputation Report based on two provided plus two developed references
- Credit History Report
- Employment History Report
- Education History Report
- Driving Record Report
- Worker's Compensation Report
- Psychological Evaluation Report
- Drug Screen Urinalysis Report

The background investigation and psychological evaluation requirement can be fulfilled for employees with 36 months or more of continuous service with FPL by a documented record of their having demonstrated no aberrant behavior. This documented record can be established by completing an Inter-Office Memo as outlined in GO Procedure 131.1.



SUBJECT

Personnel Screening for Access Authorization
PRS/PNE - General

SECTION

Personnel

Index of Procedures

Subject

Procedure

Employees with 36 (or more) months of Service	GO 131.1
Employees with less than 36 months of Service	GO 131.2
New Employees	GO 131.3



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SUBJECT **Personnel Screening for Access
Authorization PRS/PNE - 36 (or more)
Months Service**

SECTION

Personnel

Scope

To provide instructions for screening FPL employees with 36 (or more) months of service who may need access authorization and/or unescorted access into nuclear plant sites in accordance with the Nuclear Energy Access Authorization Plan.

Supervisor

1. When an employee in your location with 36 (or more) months continuous FPL service requires an unescorted access badge at a Nuclear Plant Site, prepare an Inter-Office Memo, original and one machine copy as follows:

- a. Address to - Supervisor, Personnel Records - PER (GO).

- b. Enter:

- Supervisor's name and location symbol.
- Employee's name on subject line.
- Date prepared.

- c. Enter the following statement on the Inter-Office Memo:

"The above named employee was employed by Florida Power & Light Company on (enter employment date). He/she has been continuously employed since that date, and to the best of my knowledge, he/she has not demonstrated aberrant behavior which would preclude his/her unescorted access to a nuclear power plant."

This information is confidential and is to be mailed under confidential cover.

If for any reason you are unable to prepare the above memo for one of your employees who is being assigned to a nuclear Plant, contact the Nuclear Energy Department Personnel Coordinator - PNE (GO) to determine the appropriate course of action.

(see example next page)



JUL 31 1986

SUBJECT **Personnel Screening for Access
Authorization PRS/PNE - 36 (or more)
Months Service**

SECTION

Personnel

Supervisor (cont'd)

1. (cont'd)

CONFIDENTIAL		INTER-OFFICE MEMO	
To	Supv. Personnel Records - PER (GO)	From	R. J. Martin
Subject	John R. Smith	Date	June 18, 1986
The above named employee was employed by Florida Power & Light Company on February 10, 1980. He has been continuously employed since that date and to the best of my knowledge, he has not demonstrated aberrant behavior which would preclude his unescorted access to a nuclear power plant.			
Copies To	Employee's local file	Signed	
To		Date	19
In reply to above memo			
PEOPLE...SERVING PEOPLE		From	
Form 229 Rev. 1/78		(Write and sign on back if more space is required)	

2. Send original and machine copy to Supervisor - Personnel Records - PER (GO).

Personnel Records -
PER (GO)

3. Upon receipt of memorandum from supervisor and verification of length of service, enter Access Authorization Status into the Nuclear Employee Plant Access (computer) System.

4. Sign and return approved machine copy to employee's supervisor.

Supervisor

5. Upon receipt of machine copy, place in employee's local file for future reference.

**SUBJECT Personnel Screening for Access
Authorization PRS/PNE - Less Than
36 Months Service**

SECTION

Personnel

Scope

To provide instructions for screening FPL employees with less than 36 months of service who may need access authorization and/or unescorted access into nuclear plant sites in accordance with the Nuclear Energy Access Authorization Plan.

Supervisor

1. When an employee in your location with less than 36 months continuous FPL service requires an unescorted access badge at a nuclear plant site, complete Nuclear Plant Screening Record, Form 4923, by entering the following:

- Location
- Date
- Originator's name
- Employee's name
- Social Security Number
- Employment date
- Originator's signature

An X in the appropriate block indicating a background investigation is required.

CONFIDENTIAL

TO: Supervisor Personnel Records - PER (GO)

LOCATION: *Alanca Adv Sec.*

FROM: *L.J. Roberts*

DATE: *7-23-86*

SUBJECT: NUCLEAR PLANT SCREENING RECORD

EMPLOYEE NAME <i>C. E. Jones</i>	SOCIAL SECURITY NUMBER <i>226-04-5245</i>	EMPLOYMENT DATE <i>3-3-86</i>
-------------------------------------	--	----------------------------------

The above named employee may require unescorted access inside the protected area of the Turkey Point, St. Lucie nuclear power plant(s).

☒ A background investigation is required. Please indicate the status of the following documents in the employee's personnel file.

☐ A background investigation has been completed. The following is the status of the required documents in the employee's personnel file.

DOCUMENTS REQUIRED FOR UNESCORTED ACCESS

ON FILE

INCOMPLETE

NOT APPLICABLE

Employee's Birth Certificate (or equivalent)			
Criminal Investigation, 12			
Military Form DD214 (or equivalent) if applicable.			
Character and Reputation Report			
Credit History Report			
Employment History Report			
Education History Report			
Psychological Evaluation Report			
Drug Screen Urinalysis Report			

REMARKS:

ORIGINAL BY

COMPLETED BY PERSONNEL REPRESENTATIVE

DATE

L.J. Roberts

Form 6122 (When Issued) Rev. 8



SUBJECT

Personnel Screening for Access
Authorization PRS/PNE - Less Than
36 Months Service

SECTION

Personnel

Supervisor (cont'd)

2. Send original and duplicate to Personnel Records - PER (GO).

This report must be issued allowing sufficient time (at least two weeks) for the background investigation and psychological evaluation to be completed prior to the employee's assignment to a nuclear power plant. If not completed and received by Personnel Records - PER (GO) prior to the employee's assignment the employee will not be granted unescorted access into the plant.

If Form 4923 was completed when employee was hired and duplicate is on file, it is not necessary to prepare another Form 4923.

Personnel Records -
PER (GO)

3. Upon receipt of Nuclear Plant Screening Record, Form 4923, review employee's file and check status of each listed document. If all documents are not on file, take action to obtain them.
4. Review each document for any derogatory information which requires the attention of Nuclear Energy Personnel Coordinator - PNE (GO) such as felony convictions, terrorist activities, medical disabilities, etc. and make arrangements for review of the information, if necessary.

Nuc Engy Pers.
Coord - PNE (GO)

5. Review the derogatory information revealed by the investigation and initial the related documents in Personnel Records - PER (GO).
6. If access cannot be granted, advise the Vice President Nuclear Operations - PNE (GO) and appropriate Nuclear Plant Vice President/Plant Manager of the information and take appropriate action.

Personnel Records -
PER (GO)

7. After all required documents are on file and have been reviewed and approved, sign **COMPLETED BY** and **DATE**.

If required document cannot be obtained, place an X in the Incomplete column and indicate in the Remarks area the reason the document is not obtainable.

8. Return approved Form 4923 duplicate to employee's supervisor.
9. Keep Form 4923 original in employee's Personnel File.

Note: Investigation documents are kept in a confidential file.



SUBJECT

Personnel Screening for Access
Authorization PRS/PNE - Less Than
36 Months Service

SECTION

Personnel

Personnel Records -
PER (GO) (cont'd)

10. Enter access authorization status into Nuclear Employee Plant Access (computer) System.

Plant Security
Supervisor

11. When employee reports to the plant, verify on the Nuclear Employee Plant Access System that the unescorted plant access has been approved.
12. If access authorization cannot be verified on the computer system, contact the Supervisor, Personnel Records - PER (GO).
13. Issue appropriate identification badge upon receipt of verification that unescorted access has been authorized.



SUBJECT

**Personnel Screening for Access
Authorization PRS/PNE - New Employee**

SECTION

Personnel

Scope

To provide instructions for screening new FPL employees who may need access authorization and/or unescorted access into nuclear plant sites in accordance with the Nuclear Energy Access Authorization Plan.

**Division Personnel/
College and
Professional
Recruiting - PER (GO)**

1. When employing an individual from outside the Company into any Nuclear Energy or Power Resources Payroll Location or anyone requiring unescorted access to a Nuclear Power Plant, prepare a Background Investigation Lead Sheet, Form 1825, to request a complete investigation from an outside vendor consisting of the following:

- Criminal Investigation Report
- U.S. Military Form DD214 (or equivalent), if applicable.
- Character and Reputation Report based on two provided plus two developed references
- Credit History Report
- Employment History Report
- Education History Report
- Driving Record Report
- Worker's Compensation Report

(see example next page)



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SUBJECT

**Personnel Screening for Access
Authorization PRS/PNE - New Employee**

SECTION

Personnel

**Division Personnel/
College and Professional
Recruiting - PER (GO)**

1. (cont'd)

FPL BACKGROUND INVESTIGATION LEAD SHEET

TYPE OR COMPLETE IN INK

NAME John M. Doe		SOCIAL SECURITY NUMBER 123-45-6978	
TELEPHONE NUMBER: 555-5335	PLACE OF BIRTH: Blanca, Florida	CURRENT ADDRESS: 123 SW 45 Avenue Blanca, FL 33333	
SEX M <input checked="" type="checkbox"/> F <input type="checkbox"/>	DATE OF BIRTH: 01 01 56 Month Day Year		
RACE <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hispanic <input type="checkbox"/> Amer. Indian <input checked="" type="checkbox"/> White	HEIGHT: 5' 10"	WEIGHT: 150 lbs.	COLOR OF EYES Brown
			COLOR OF HAIR: Brown
REMAINDER OF FORM TO BE COMPLETED BY FPL COMPANY REPRESENTATIVE			
TYPE OF INVESTIGATION COMPLETE <input checked="" type="checkbox"/> PARTIAL <input type="checkbox"/> (If partial, check which elements are required)			
ELEMENTS REQUESTED:			
<input type="checkbox"/>	CHARACTER AND REPUTATION	<input type="checkbox"/>	DRIVING RECORDS
<input type="checkbox"/>	-2 LISTED CHARACTER REFERENCES	<input type="checkbox"/>	WORKERS' COMPENSATION HISTORY
<input type="checkbox"/>	-2 DEVELOPED CHARACTER REFERENCES	<input type="checkbox"/>	EMPLOYMENT HISTORY
<input type="checkbox"/>	CRIMINAL HISTORY	<input type="checkbox"/>	
<input type="checkbox"/>	CREDIT HISTORY	<input type="checkbox"/>	
<input type="checkbox"/>	EDUCATION HISTORY	<input type="checkbox"/>	
<input type="checkbox"/>	MILITARY HISTORY (Form DD214 or equivalent)	<input type="checkbox"/>	
<input type="checkbox"/>	VERIFICATION OF IDENTITY	<input type="checkbox"/>	
REMARKS:			
REQUESTED BY: John K. Smith Signature FPL COMPANY REPRESENTATIVE		COMPLETED BY: _____ CONTRACTOR REPRESENTATIVE	
5-6-86 Date File No. 1234		_____ Date	

Form 1825 (Stocked) Rev. 6-86



SUBJECT

Personnel Screening for Access
Authorization PRS/PNE - New Employee

SECTION

Personnel

Division Personnel/
College and
Professional
Recruiting - PER (GO)
(cont'd)

2. Obtain copy of U.S. Military Form DD214, as applicable from applicant as an interim document until original is obtained by vendor.
3. Administer Minnesota Multiphasic Personality Inventory (MMPI) to applicant and obtain report on score from the Consulting Industrial Psychologist. MMPI results are filed with the other access authorization documents.
4. Obtain copy of results of the drug screening urinalysis administered with the Pre-Employment Physical Examination and file with the other access authorization documents.
5. Obtain certified copy of applicant's birth certificate.
6. Upon receipt of documents requested by Form 1825 from the outside vendor and all other documents mentioned above, review each document for any information which must be brought to the attention of Nuclear Energy or Power Resources Personnel Coordinator such as felony convictions, terrorist activities, medical disabilities, etc. and make arrangements for review of information, if necessary.

PNE/PRS Personnel
Coordinator

7. When advised of any information revealed during the background investigation or psychological evaluation which requires your attention, review and initial the documents.
8. Take appropriate action and advise Division Personnel/College and Professional Recruiting - PER (GO).

Division Personnel/
College and
Professional
Recruiting - PER (GO)

9. Complete Nuclear Plant Screening Record, Form 4923, prior to the new employee effective date by entering the following:
 - Location
 - Date
 - Originator's name
 - Employee's name
 - Social Security Number
 - Employment date
 - An X in the appropriate block indicating the background investigation has been completed.
 - An X in the appropriate column indicating the status of each of the documents listed.
10. Sign Completed By Personnel Representative space and date.



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SUBJECT

Personnel Screening for Access
Authorization PRS/PNE - New Employee

SECTION

Personnel

Division Personnel/ 10. (cont'd)
College and Professional
Recruiting - PER (GO)
(cont'd)**CONFIDENTIAL**

TO: Supervisor Personnel Records - PER (GO)

LOCATION: *Blanca Admin Serv.*FROM: *L. J. Roberts*DATE: *7-22-86*SUBJECT: NUCLEAR PLANT SCREENING RECORD

EMPLOYEE NAME	SOCIAL SECURITY NUMBER	EMPLOYMENT DATE
<i>C. E. Jones</i>	<i>226-04-5245</i>	<i>3-3-86</i>

The above named employee may require unescorted access inside the protected area of the Turkey Point, St. Lucie nuclear power plant(s).

☒ A background investigation is required. Please indicate the status of the following documents in the employee's personnel file.☐ A background investigation has been completed. The following is the status of the required documents in the employee's personnel file.

DOCUMENTS REQUIRED FOR UNESCORTED ACCESS	ON FILE	INCOMPLETE	NOT APPLICABLE
Employee's Birth Certificate (or equivalent)			
Criminal Investigation			
Military Form DD214 (or equivalent) if applicable			
Character and Reputation Report			
Credit History Report			
Employment History Report			
Education History Report			
Psychological Evaluation Report			
Drug Screen Urinalysis Report			

REMARKS:

ORIGINATED BY	COMPLETED BY PERSONNEL REPRESENTATIVE	DATE
<i>L. J. Roberts</i>	<i>Mary T. [Signature]</i>	<i>7-24-86</i>

Form 4923 (Non-Stocked) Rev. 7/86



SUBJECT

**Personnel Screening for Access
Authorization PRS/PNE - New Employee**

SECTION

Personnel

**Division Personnel/
College and
Professional
Recruiting -
PER (GO) (cont'd)**

11. Enter access authorization status into Nuclear Employee Plant Access System.
12. Attach Form 4923 original to supporting documents and send to Personnel Records - PER (GO).

Important: This information is confidential and is to be mailed under confidential cover.

13. Send duplicate to employee's work location for insertion into employees local file, excluding supporting documents.

**Personnel Records -
PER (GO)**

14. When completed Nuclear Plant Screening Record, Form 4923 original is received, verify that all indicated documents have been received.
15. Take necessary steps to obtain any documents checked incomplete or not received.
16. Verify that Access Authorization Status has been posted to Nuclear Employee Plant Access System.
17. File the completed Nuclear Plant Screening Record, Form 4923 original in the employee's Personnel File. Supporting documents are filed in a separate confidential file.

**Plant Security
Supervisor**

18. When the employee reports to the plant, verify on the Nuclear Employee Plant Access System that the unescorted plant access has been approved.
19. If access authorization cannot be verified on computer system, contact the Supervisor, Personnel Records - PER (GO).
20. Issue appropriate Identification Badge upon receipt of verification that unescorted access has been authorized.



2.