

# CATEGORY 1

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 AUTH. NAME: FITZPATRICK, E.    AUTHOR AFFILIATION: American Electric Power Co., Inc.  
 RECIP. NAME:    RECIPIENT AFFILIATION: Document Control Branch (Document Control Desk)

SUBJECT: Forwards Fitness-for-Duty program performance data for through June 1996, including statistics of various categories of testing & substances tested for & cut-off levels used.

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Indiana Michigan  
Power Company  
P.O. Box 16631  
Columbus, OH 43216



August 20, 1996

AEP:NRG:1103J  
10 CFR 26.71(d)

Docket Nos.: 50-315  
50-316

U. S. Nuclear Regulatory Commission  
ATTN: Document Control Desk  
Washington, D. C. 20555

Gentlemen:

Donald C. Cook Nuclear Plant Units 1 and 2  
10 CFR Part 26, FITNESS FOR DUTY PROGRAMS

In compliance with 10 CFR 26.71(d), fitness for duty program, this submittal represents the Cook Nuclear Plant fitness for duty program performance data for the six-month period from January 1, 1996 to June 30, 1996.. Attached are performance data sheets that include statistics on the various categories of testing, substances tested for, cut-off levels used, average work force population during the reporting period, and a brief summary of management actions.

Sincerely,

A handwritten signature in dark ink, appearing to read 'E. E. Fitzpatrick', is written over the typed name.

E. E. Fitzpatrick  
Vice President

jen

Attachment

cc: A. A. Blind  
A. B. Beach  
NFEM Section Chief  
NRC Resident Inspector - Bridgman  
J. R. Padgett

*A0217,*

9608270153 960820  
PDR \* ADOCK 05000315  
R PDR

ATTACHMENT TO AEP:NRC:1103J  
10 CFR 26.71(d)

**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR 26**

Indiana Michigan Power Company		June 1996	
<small>Company</small>		<small>6 Months Ending</small>	
Cook Nuclear Plant, Bridgman, MI			
<small>Location</small>			
Larry Smead		(616) 466-3339	
<small>Contact Name</small>		<small>Phone (include area code)</small>	
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26			
Marijuana	50 / 15	Amphetamines	1000 / 500
Cocaine	300 / 150	Phencyclidine	25 / 25
Opiates	300 / 300	Alcohol (% BAC)	.04

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access							
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		45	0	18	1	795	24
For Cause	Post accident	0	0	0	0	0	0
	Observed behavior	0	0	1	0	2	2
Random		353	0	22	0	109	0
Follow-up		9	0	4	0	36	0
Other		18	0	5	0	0	0
Total		425	0	50	1	942	26

# Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	Suspect Specimen Marijuana	2	3	4	5	
Licensee Employees													
Long-Term Contractors	1												
Short-Term Contractors	7 6	1				3		9					A
Total	8 6	1				3		9					27

ATTACHMENT TO AEP:NRC:1103J

MANAGEMENT ACTIONS:

The FFD Program was revised during this period to address actions taken for specimens considered to be "Suspect", as follows: "In the event collection site and/or on-site laboratory personnel have reasonable cause to believe an individual's urine specimen has been adulterated, hydrated and/or tampered with the specimen will be determined to be "Suspect". Suspect specimens will be submitted to the HHS certified laboratory with specific analytical instructions. The specimen will be analyzed for 10 CFR Part 26 required drug cutoff levels, however, the THC cut-off level will be lowered from 50 ng/ml to 20 ng/ml with confirmation testing at 10 ng/ml."

"Examples of a "Suspect" Specimen are as follows (not. all inclusive):

- \* Observed aberrant/atypical behavior while in the collection site.
- \* Low specific gravity.
- \* Temperatures out of range.
- \* A presumptive positive for THC, reported between 25 ng/ml and 50 ng/ml, from the on-site laboratory.

The FFD monitoring follow-up program was revised to provided a more "Zero Tolerance" program. Personnel in the follow-up monitoring program who have a blood alcohol content (BAC) greater than .009% will be considered a positive test and subject to management actions and sanctions.

The FFD Random selection/notification process was revised to reduce donor notification of selection to time of specimen collection from the previous recommended two hour time frame to one hour, to the extent possible. Supervisory personnel are reminded of this one hour recommendation at the time they are informed of their workers selection for test scheduling.

APPEALS:

No appeals were received during this reporting period.

EVENTS:

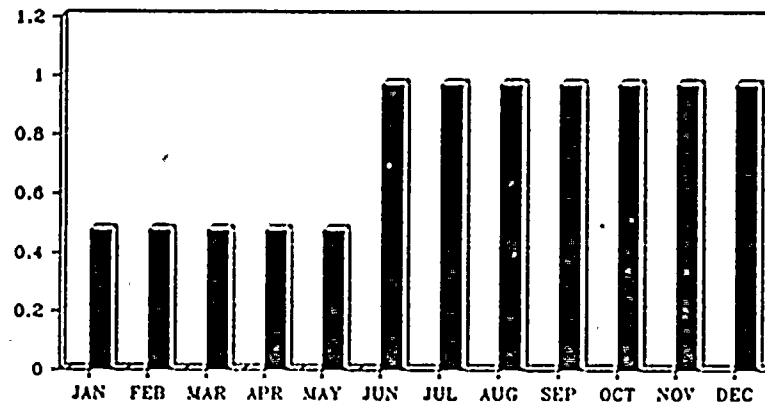
No events were identified as reportable in accordance with 10 CFR 26.73 during this reporting period.

TEMPORARY SUSPENSIONS:

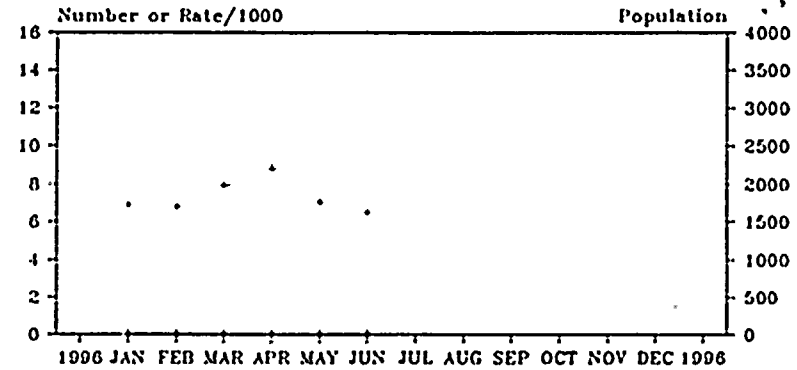
No temporary suspensions or administrative actions were taken against individuals based on on-site presumptive positive for THC and/or cocaine.

# FITNESS FOR DUTY INCIDENT SUMMARY (Does Not Include Pre-Access Testing)

Rate /1000 Employees



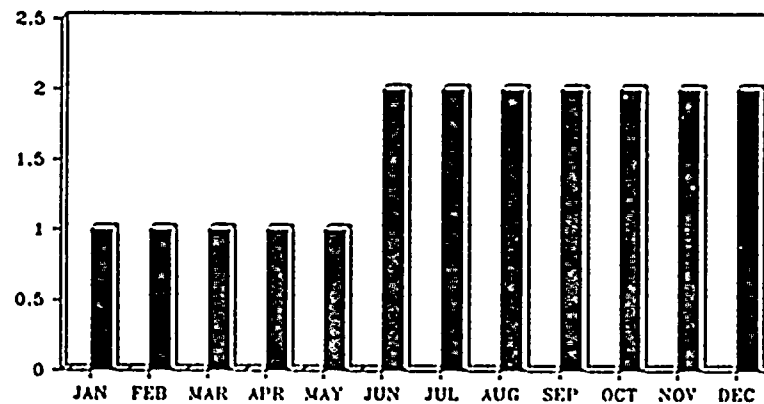
1996 1995



FFD INCIDENTS/MONTH POPULATION 1996  
FLOATING AVG/1000/MO RATE/1000/MONTH

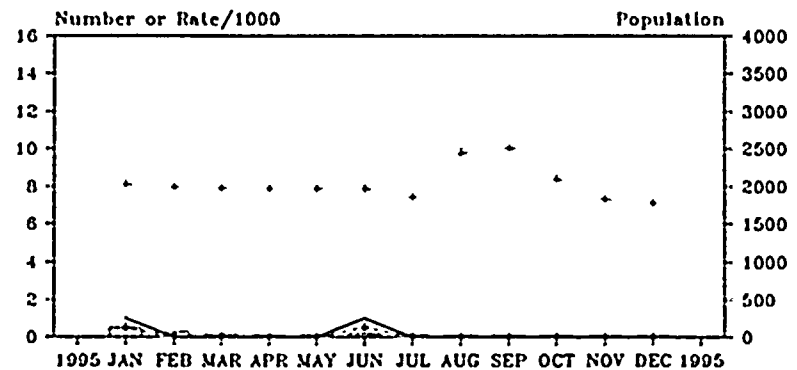
(Cumulative Rate & Events)

Incidents



1996 1995

(Incidents & Rates vs. Population)



FFD INCIDENTS/MONTH POPULATION 1995  
FLOATING AVG/1000/MO RATE/1000/MONTH