

# CATEGORY 1

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 FITZPATRICK, E.                  Indiana Michigan Power Co. (formerly Indiana & Michigan Ele  
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SUBJECT: Forwards fitness for duty program performance data for Jul-Dec 1995.

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February 29, 1996

AEP:NRC:1103I  
10 CFR 26.71(d)

Docket Nos.: 50-315  
50-316

U. S. Nuclear Regulatory Commission  
ATTN: Document Control Desk  
Washington, D. C. 20555

Gentlemen:

Donald C. Cook Nuclear Plant Units 1 and 2  
10 CFR PART 26, FITNESS FOR DUTY PROGRAMS

In compliance with 10 CFR 26.71(d), Fitness for Duty Program, this submittal represents the Cook Nuclear Plant Fitness for Duty Program performance data for the six-month period from July 1, 1995, to December 31, 1995. Attached are performance data sheets that include statistics on the various categories of testing, substances tested for, cut-off levels used, average work force populations during the reporting period, and a brief summary of management actions.

Sincerely,

*for* *W. E. Smith*  
E. E. Fitzpatrick  
Vice President

blb

Attachment

cc: A. A. Blind  
G. Charnoff  
H. J. Miller  
NFEM Section Chief  
NRC Resident Inspector - Bridgman  
J. R. Padgett

040155

9603050180 960229  
PDR ADOCK 05000315  
R PDR

*AD21*

ATTACHMENT TO AEP:NRC:1103I

PERFORMANCE DATA SHEETS

ATTACHMENT TO AEP:NRC:1103I

#### MANAGEMENT ACTIONS

Regular meetings and surveillances continue to be conducted with the HHS certified laboratory, site and corporate collection site(s), and Medical Review Officer(s) to assure consistent, effective implementation of the FFD Program.

#### APPEALS:

Two appeals were received during this reporting period. Both appeals were from (Pre-Access) tests positive for marijuana (THC). Both appeals were denied based on the failure to provide sufficient mitigating circumstances or evidence showing why the tests were incorrect.

#### EVENTS:

No events were identified as reportable in accordance with 10 CFR 26.73 during this reporting period.

#### TEMPORARY SUSPENSIONS:

No temporary suspensions or administrative actions were taken against individuals based on on-site presumptive positives for marijuana (THC) and/or cocaine.

**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR 26**

American Electric Power (formerly Indiana Michigan Power)		December 31, 1995
<small>Company</small>		<small>6 Months Ending</small>
D.C. Cook Nuclear Power Plant, Bridgman, MI		
<small>Location</small>		
Scott R. Gane	(616) 466-3339	
<small>Contact Name</small>		<small>Phone (include area code)</small>
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50 / 15	Amphetamines    1000 / 500    _____ /
Cocaine	300 / 150	Phencyclidine    25 / 25    _____ /
Opiates	300 / 300	Alcohol (% BAC)    .04    _____ /

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		1312		122		650	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		19	0	1	0	1184	14
For Cause	Post accident	0	0	0	0	0	0
	Observed behavior	1	0	0	0	3	0
Random		370	0	36	0	109	0
Follow-up		12	0	4	0	20	0
Other		10	0	1	0	0	0
Total		412	0	42	0	1316	14

**REV. 1/92**

**Breakdown of Confirmed Positive Tests for Specific Substances**

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	-	-	-	-	-	-	-						
Long-Term Contractors	-	-	-	-	-	-	-						
Short-Term Contractors	3	-	-	-	-	7	-						A
	4	-	-	-	-								
Total	3	-	-	-	-	7	-						14
	4	-	-	-	-								

