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 FITZPATRICK, E. Indiana Michigan Power Co. (formerly Indiana & Michigan Ele
 RECIP. NAME RECIPIENT AFFILIATION
 MURLEY, T. E. Document Control Branch (Document Control Desk)

SUBJECT: Forwards fitness-for-duty program performance data for
 Jan-June 1992, including statistics for various categories of
 testing, substances tested for, cutoff levels used & average
 work force populations during reporting period.

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Indiana Michigan
Power Company
P.O. Box 16631
Columbus, OH 43216



AEP:NRG:1103B
10 CFR 26.71(D)

Donald C. Cook Nuclear Plant Units 1 and 2
Docket Nos. 50-315 and 50-316
License Nos. DPR-58 and DPR-74
10 CFR PART 26, FITNESS FOR DUTY PROGRAMS

U. S. Nuclear Regulatory Commission
Document Control Desk
Washington, D. C. 20555

Attn: T. E. Murley

August 21, 1992

Dear Dr. Murley:

In compliance with 10 CFR 26.71(d), "Fitness for Duty Programs," this submittal represents the Cook Nuclear Plant Fitness for Duty Program performance data for the six-month period from January 1 to June 30, 1992. Attached are performance data sheets that include statistics on the various categories of testing, the substances tested for, the cut-off levels used, and the average work force populations during the reporting period. In addition, we have included a brief summary of management actions.

Sincerely,

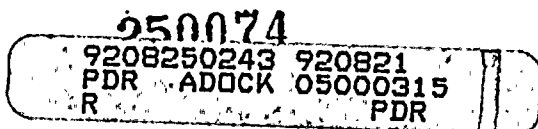
A handwritten signature in dark ink, appearing to read 'E. E. Fitzpatrick', written over a horizontal line.

E. E. Fitzpatrick
Vice President

dag

Attachment

cc: D. H. Williams, Jr.
A. A. Blind - Bridgman
J. R. Padgett
G. Charnoff
NFEM Section Chief
A. B. Davis - Region III
NRC Resident Inspector - Bridgman



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Dr. T. E. Murley

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AEP:NRC:1103B

bc: S. J. Brewer
D. H. Malin/K. J. Toth
W. M. Hodge - Bridgman
M. L. Horvath - Bridgman
J. B. Shinnock
W. G. Smith, Jr.
J. F. Stang, NRC - Washington, D. C.
AEP:NRC:1103B
DC-N-6015.1

**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

Indiana Michigan Power Company		June 30, 1992
<small>Company</small>		<small>6 Months Ending</small>
D.C. Cook Nuclear Plant		
<small>Location</small>		
Kathleen E. Alexejun		(616) 466-3339
<small>Contact Name</small>		<small>Phone (include area code)</small>
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50 / 15	Amphetamines 1000 / 500 <u>Benzodiazepines</u> 300 / 300
Cocaine	300 / 150	Phencyclidine 25 / 25 <u>Barbiturates</u> 300 / 300
Opiates	300 / 300	Alcohol (% BAC) .04 _____ /

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		1153				1602	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		176	0	0	0	1931	27
For Cause	Post accident	0	0	0	0	0	0
	Observed behavior	4	4	0	0	19	16
Random		589	1	0	0	757	2
Follow-up		20	0	0	0	75	1
Other		1	0	0	0	5	0
Total		790	5	0	0	2787	46

ATTACHMENT TO AEP:NRC: 1103B

MANAGEMENT ACTIONS:

1. Quarterly meetings continue to be held bringing together the program administrators, the Medical Review Officer (MRO), the laboratory service personnel, Employee Assistance Program (EAP) personnel, and the collection site supervisor to discuss the state of the program and any issues or incidents of mutual interest.
2. Three MRO's are contracted to the Plant's FFD staff as well as two MRO's for AEPSC corporate FFD program implementation.
3. Drug testing dates and results are being entered into the Integrated Nuclear Data Exchange (INDEX) system to assist in determining personnel access reinstatement for the D.C. Cook Plant and transferring to other INDEX member utilities.
4. An FFD supervisor training videotape continues to be provided to contractor supervisory/management personnel to enhance the Continued Behavior Observation Program of their employees during their absence from the plant. This is in addition to the required FFD supervisor training conducted on site prior to granting unescorted access to persons performing supervisory responsibilities. Further training enhancement is the continuation of the eight-hour behavior observation training program offered to all supervisory personnel.
5. Additional computerized databases have been established to enhance the effectiveness of program implementation in the areas of personnel monitoring programs, blind test specimen submittal statistics, chemical test result reporting, and contractor FFD manual distribution.
6. The procedure for the implementation of the "odor identification" testing process is currently being reviewed by NRR. During the interim of this review, the NRC has advised the Plant to continue our current practice of implementing this process.
7. The population of personnel with unescorted access has increased by 625 persons over the last reporting period. However, random and for-cause positive test results did not increase for the same period. The FFD administrators feel this is a result of continued reinforcement of the FFD policy, training of personnel regarding Plant FFD requirements and resulting consequences due to failure to comply with these requirements and by maintaining a highly visible program through the K-9 program and information supplied to company and contractor personnel.

APPEALS:

Two appeals were received during this reporting period which resulted from positive alcohol tests. The appeal for one individual was supported due to the failure by FFD personnel to conduct the final confirmatory test in accordance with the Cook Plant FFD procedure. The appeal for the other person was denied based on failure to provide sufficient mitigating circumstances or evidence showing why the tests were incorrect.

EVENTS REPORTED:

One event was reported by telephone under 10CFR26.73. NRC Region III Safeguards Branch Chief advised the Plant that an anonymous telephone call had been received alleging a Cook Plant licensed operator had been bragging about the use of cocaine. For-cause testing was conducted on 6/25/92 and results were reported by the MRO as confirmed positive for cocaine on 6/26/92. The subject operator voluntarily resigned her position immediately after receiving test result information. As a result of the operator's actions, no followup rehabilitation will be taken.