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FACIL: 50-315 Donald C. Cook Nuclear Power Plant, Unit 1, Indiana & 05000315
50-316 Donald C. Cook Nuclear Power Plant, Unit 2, Indiana & 05000316
AUTH. NAME AUTHOR AFFILIATION
FITZPATRICK, E. Indiana Michigan Power Co. (formerly Indiana & Michigan Ele
RECIP. NAME RECIPIENT AFFILIATION
Document Control Branch (Document Control Desk)

SUBJECT: Provides data sheets including statistics on various categories of testing, substances tested for, cut-off levels used & average work force populations during reporting period.

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TITLE: Fitness for Duty Program: Blind Performance Test/Other

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AEP:NRC:1103
10 CFR 26.71(d)

Donald C. Cook Nuclear Plant Units 1 and 2
Docket Nos. 50-315 and 50-316
License Nos. DPR-58 and DPR-74
10 CFR Part 26, Fitness for Duty Programs

U.S. Nuclear Regulatory Commission
Attn: Document Control Desk
Washington, D.C. 20005

ATTN: T. E. Murley
July 18, 1991

Dear Dr. Murley:

In compliance with 10 CFR 26.71(d), Fitness for Duty Programs, this submittal represents the Donald C. Cook Nuclear Plant Fitness for Duty Program performance data for the six-month period from January 1, to June 30, 1991. Attached are performance data sheets that include statistics on the various categories of testing, the substances tested for, the cut-off levels used, and the average work force populations during the reporting period. In addition, we have included a brief summary of management actions. We reported one event in accordance with 10 CFR 26.73; however, subsequent review by the medical review officer reversed the initial positive determination.

This document has been prepared following Corporate procedures that incorporate a reasonable set of controls to ensure its accuracy and completeness prior to signature by the undersigned.

Very truly yours,

E. E. Fitzpatrick
Vice President

edg

Attachments

cc: D. H. Williams, Jr.
A. A. Blind - Bridgman
NFEM Section Chief
J. R. Padgett
G. Charnoff
A. B. Davis - Region III
NRC Resident Inspector - Bridgman
W. M. Hodge - Bridgman

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PDR ADOCK 05000315
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FITNESS FOR DUTY PROGRAM

Performance Data Personnel Subject to 10CFR 26

Indiana Michigan Power

COMPANY

Donald C. Cook Nuclear Plant

LOCATION

Louis J. Bruno/Walter M. Hodge

CONTACT NAME

June 30, 1991

6 MONTHS ENDING

(616) 465-5901

PHONE (INCLUDE AREA CODE)

CUTOFFS: SCREEN/CONFIRMATION (ng/ml) ☐ APPENDIX A TO 10CFR 26

MARIJUANA	50 / 15	AMPHETAMINES	1000 / 500	BENZODIAZEPINES	300 / 300
COCAINE	300 / 150	PHENCYCLIDINE	25 / 25	BARBITURATES	300 / 300
OPIATES	300 / 300	ALCOHOL (% BAC)	.04%		/

TESTING RESULTS	LICENSEE EMPLOYEES				LONG-TERM CONTRACTOR PERSONNEL		SHORT-TERM CONTRACTOR PERSONNEL	
AVERAGE NUMBER WITH UNESCORTED ACCESS	1096						1092	
CATEGORIES	# TESTED	# POSITIVE	# REFERRED TO EAP	# ACCESS RESTORED	# TESTED	# POSITIVE	# TESTED	# POSITIVE
PRE-EMPLOYMENT	120	2					0	0
PRE-BADGING	96	0					286	3
PERIODIC	0	0					0	0
FOR CAUSE	0	0					7	5
POST ACCIDENT	0	0					0	0
RANDOM	580	0					678	0
FOLLOW-UP	11	0					10	0
OTHER	0	0					0	0
TOTAL	807	2					981	8

RANDOM TESTING PROGRAM RESULTS

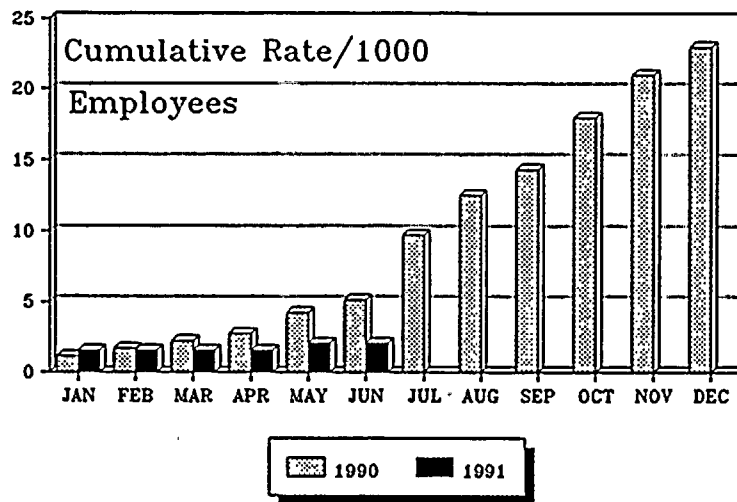
INDIVIDUALS TESTED	1989		1990		1991		1992		1993	
# POSITIVE			5	8	0					
# TESTED			1203	1327	1258					
% POSITIVE			.4%	.6%	.0%					
GRAPH OF % POSITIVE	5									
	4									
	3									
	2									
	1									

CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

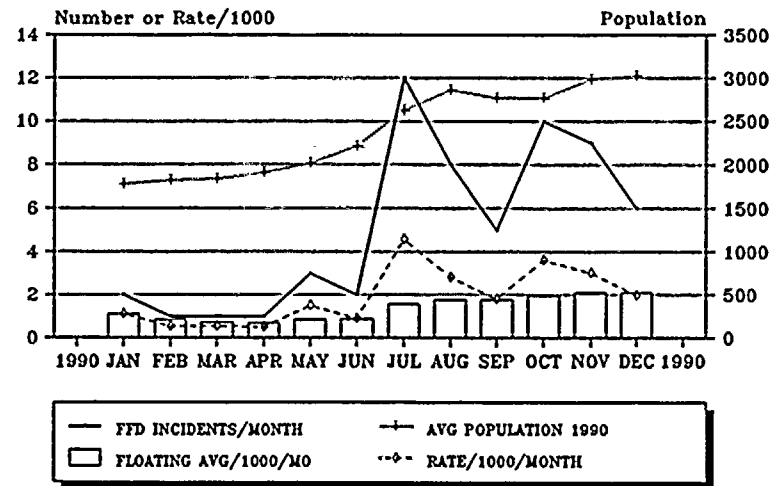
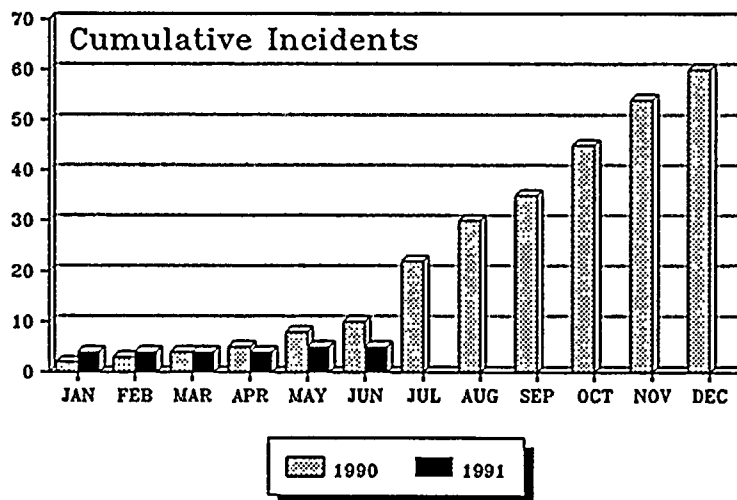
MARIJUANA			13 Total 6 @50NG 7 @100NG	16 Total 11 @50NG 5 @100NG	4 Total 2 @50NG 2 @100NG					
COCAINE			2	7	0					
OPIATES			0	0	0					
AMPHETAMINES			1	0	0					
PHENCYCLIDINE			0	0	0					
ALCOHOL			13	43	5					
BARBITURATES			1	1	0					
BENZODIAZEPINES			0	1	1					

FITNESS FOR DUTY INCIDENT SUMMARY

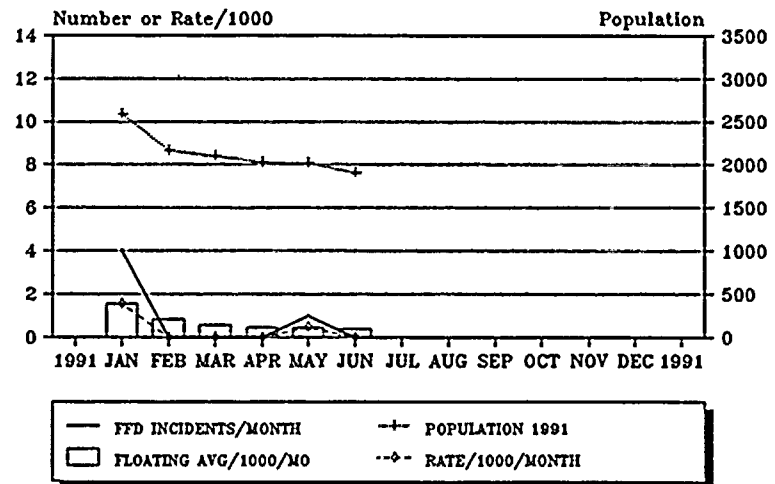
(Does Not Include Pre-Access Testing)



(Cumulative Rate & Events)



(Incidents & Rates vs. Population)



ATTACHMENT TO AEP:NRG:1103

MANAGEMENT ACTIONS:

1. Management has seen the need for and approved a position for a plant Fitness for Duty (FFD) specialist. This position will provide undivided attention to address the state of the plant's FFD program and ensure continued regulatory compliance.
2. To ensure continued employee confidence in our contract laboratory, a decision has been made to include all lab technicians in the plant's random testing pool. Special provisions have been made for the collection of samples and processing of specimens by an independent National Institute for Drug Abuse (NIDA) certified lab.
3. The plant has retained the services of a second NIDA certified laboratory to act as backup for our primary lab. This lab has been audited by another licensee and a copy of the audit report has been received and reviewed by the Cook Nuclear Plant program administrators.
4. The Cook Nuclear Plant Medical Review Officer (MRO) has recommended, and the administrators have accepted, the participation of a third MRO. This addition ensures MRO coverage under all circumstances and alleviates concerns regarding vacations, illness, and other special conditions.
5. Quarterly meetings continue to be held bringing together the program administrators, the MRO, the laboratory service personnel, and the collection site supervisor to discuss the state of the program and any issues or incidents of mutual interest.
6. Management has set a very rigorous goal to reduce the number of FFD incidents in 1991 by 50% of the total accrued in 1990. The administrators hope to accomplish this by continued reinforcement of the plant's FFD policy and by maintaining a high visibility program through use of the K-9 program, posters, and pamphlets.

