

# CATEGORY 1

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SUBJECT: Forwards fitness-for-duty program semiannual performance  
 rept for reporting period of Jan-June 1998.

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10 CFR 26.71(d)

102-04173-AKK/SAB/CJJ

August 25, 1998

U. S. Nuclear Regulatory Commission  
ATTN: Document Control Desk  
Mail Station P1-37  
Washington, DC 20555-0001

Dear Sirs:

**Subject: Palo Verde Nuclear Generating Station (PVNGS)  
Units 1, 2, & 3  
Docket Nos. STN 50-528/529/530  
Fitness-For-Duty Program Semiannual Performance Report**

Pursuant to 10 CFR 26.71(d), Arizona Public Service Company hereby provides, as an enclosure to this letter, the Fitness-For-Duty Program Semiannual Performance Report for the reporting period of January 1, 1998 through June 30, 1998.

Should you have any questions, please contact Scott A. Bauer at (602) 393-5978.

Sincerely,

Angela K. Krainik

AKK/SAB/CJJ

Enclosure

cc: L. L. Bush (all w/enclosure)  
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PDR ADOCK 05000528  
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ENCLOSURE

ARIZONA PUBLIC SERVICE COMPANY

FITNESS-FOR-DUTY PROGRAM

SEMIANNUAL PERFORMANCE REPORT

JANUARY 1, 1998 THROUGH JUNE 30, 1998

## Introduction

The Arizona Public Service Company (APS) Fitness-for-Duty (FFD) Program remains successful in its mission to maintain a drug-free workplace. During this reporting period APS performed 1273 tests, of these, 635 were administered on a random basis. An equivalent testing rate of 51.8 percent was achieved during this reporting period.

The percentage of confirmed positive random drug and alcohol tests for this reporting period is 0.2 percent.

## Analysis of Program Results

The confirmed positive drug test results for this reporting period by type of test and type of drug are summarized in Table 1 and 2 respectively and are discussed below.

### **Pre-Access Testing:**

Marijuana	5	
Amphetamine	1	
Total	6	confirmed positive test results

Comments: APS tested a total of 588 individuals under the Pre-Access Testing category during this reporting period. The six individuals registering the confirmed positive test results were short-term contractors. These individuals were denied site access and released to their respective employers.

### **For Cause Testing (including observed behavior and post accident):**

Marijuana	1	
Alcohol	1	
Total	2	confirmed positive test results

Comments: APS tested a total of 11 individuals under the For Cause Testing category during this reporting period. For Cause testing includes: behavior observation; suspected adulteration of specimens; or an odor of alcoholic beverage on individuals. The two individuals who registered the positive tests, were tested as a result of an alcohol odor about their person. One individual registered a positive test for alcohol. The other individual registered negative for alcohol, but positive for marijuana. The two individuals site access was revoked and they were released to their respective employers.

**Random**

Marijuana                      1

Total                      1.        confirmed positive test result

Comments:    APS tested a total of 635 individuals under the Random Testing category during this reporting period. This constitutes a 51 percent testing rate. The individual who registered a positive test for marijuana was an APS employee. The individual did not have access to the protected area. The individual was required to undergo an Employee Assistance Program (EAP) evaluation and adhere to EAP recommendations. The individual did adhere to EAP recommendations and has been in the Follow-Up Program since April 1998.

**Follow-Up Testing (including observed behavior and post-accident):**

Marijuana                      1

1                      confirmed positive test result

Comments:    APS conducted a total of 20 tests as part of the APS Follow-Up Testing Program during this reporting period. The individual registering the positive test for marijuana was a short term contractor. The individual had previously been placed in the Follow-Up Program as a recommendation by EAP. The individual was denied site access and released to his respective employer.

**Other Testing:**

APS conducted a total of seven tests under this category. The seven individuals were tested due to positive for opiates. The Medical Review Officer (MRO) determined that the positive tests were related to poppy seed consumption. APS policy requires that an individual who is suspected of testing positive because of poppy seed consumption refrain from consuming foods containing poppy seeds for ten days. At the end of the ten-day period, the individuals were required to submit to drug and alcohol testing again and results were negative.

**Reportable Events**

APS has not experienced any Reportable Events during this reporting period.





### Program Review

During this reporting period APS had an individual who admitted to using Marijuana, this disclosure was made to the individual's leader following a random drug and alcohol test. Test results were negative, however, due to the admission, the individual's access to the protected area was suspended for 14 days and a referral to EAP was made. The individual was advised that failure to follow EAP recommendations would result in additional sanctions. The individual reported to EAP and completed all recommendations. Upon completion of EAP recommendations, the individual was placed in the Follow-up Program. Tests done under the Follow-Up category have been negative. The individual's access to the protected area has been reinstated.

In the last reporting period, Palo Verde reported that two blind specimens were reported as negative when they should have been reported as positive opiates. The vendor for the blind specimen disclosed that the blind specimen batches might not have been adequately mixed prior to preparing samples for Palo Verde. In addition, the vendor was not performing GC/Mass Spec on each respective specimen. GC/Mass Spec was performed only on the batches. Palo Verde contracted with a new vendor and has been using the vendor during this reporting period. Palo Verde has not experienced any false negative reporting during this reporting period.

**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10 CFR 26**

<b>Arizona Public Service Company</b>	<b>June 30, 1998</b>
<small>Company</small>	<small>6 months ending</small>
<b>Palo Verde Nuclear Generating Station (PVNGS)</b>	
<small>Location</small>	
<b>Mary F. Maddix</b>	<b>(602) 393-2464</b>
<small>Contact Name</small>	<small>Phone(include area code)</small>

Cutoffs: Screen/Confirmation (ng/ml) Appendix A to 10 CFR 26

Marijuana	50/15	Amphetamines	1000/500
Cocaine	300/150	Phencyclidine	25/25
Opiates	300/300	Alcohol (% BAC)	0.04%

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		2143				344	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		88	0			500	6
For Cause	Post accident	1	0			1	0
	Observed behavior	3	0			6	2
Random		545	1			90	0
Follow-Up		10	0			22	1
Other		4	0			3	0
Total		651	1			622	9



# APS

**Arizona Public Service Company**  
COMPANY CORRESPONDENCE

## Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Ampheta- mines	Phency- clidine	Alcohol	Refusal to Test			Total	4	5
Licensee Employees	1	0	0	0	0	0				1		
Long-Term Contractors	0	0	0	0	0	0				0		
Short-Term Contractors	7	0	0	1	0	1				9		
Total	8	0	0	1		1				10		

### Additional Information

10 specimens screened positive for marijuana at the 50 ng/ml (Blind specimen results are included in this number)  
8 specimens screened positive for marijuana at the 100 ng/ml

