



ROCHESTER GAS AND ELECTRIC CORPORATION • 89 EAST AVENUE, ROCHESTER, N.Y. 14649-0001



TELEPHONE  
AREA CODE 716 546-2700

February 21, 1992


Mr. Loren Bush  
Reactor Safeguards Branch  
Division of Reactor Inspection and Safeguards  
Office of Nuclear Reactor Regulation  
U. S. Nuclear Regulatory Commission  
Washington, D.C. 20555


Dear Mr. Bush:

In accordance with the provisions of NRC Rule 10CFR Parts 2 and 26, enclosed is the Performance Data, Personnel Subject to 10CFR26 report for the six months ending December 31, 1991. Attached to the Performance Data form is a summary of specific management actions. During the reporting period, there were no reportable events under 10CFR 26.73.

If you have any questions or comments, please feel free to contact us.

Very truly yours,

  
Jeffrey W. Peters  
Department Manager  
Employee Relations

  
Robert C. Mecredy  
Vice President  
Ginna Nuclear Production

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**FITNESS FOR DUTY PROGRAM**

# Performance Data Personnel Subject to 10CFR 26

Rochester Gas and Electric Corporation

COMPANY

December 31, 1991

6 MONTHS ENDING

89 East Avenue, Rochester, NY

LOCATION

Lynn I. Hauck

CONTACT NAME

(716) 771-2232

PHONE (INCLUDE AREA CODE)

CUTOFFS: SCREEN/CONFIRMATION (ng/ml) ☒ APPENDIX A TO 10CFR 26<sup>(1)</sup>

MARIJUANA	/	AMPHETAMINES	/	_____	/
COCAINE	/	PHENCYCLIDINE	/	_____	/
OPIATES	/	ALCOHOL (% BAC)		_____	/

TESTING RESULTS	LICENSEE EMPLOYEES				LONG-TERM CONTRACTOR PERSONNEL		SHORT-TERM CONTRACTOR PERSONNEL	
	# TESTED	# POSITIVE	# REFERRED TO EAP	# ACCESS RESTORED	# TESTED	# POSITIVE	# TESTED	# POSITIVE
AVERAGE NUMBER WITH UNESCORTED ACCESS	917						222	
PRE-EMPLOYMENT	14	0						
PRE-BADGING	40	0					116	1
PERIODIC	0						0	
FOR CAUSE	0						0	
POST ACCIDENT	0						0	
RANDOM	494	2	2	2			102	1
FOLLOW-UP	20	0					0	
OTHER								
TOTAL	568	2	2	2			218	2



# RANDOM TESTING PROGRAM RESULTS

E - Employee  
C - Contractor

INDIVIDUALS TESTED	1989		1990		1991		1992		1993	
# POSITIVE			4E 0C	2E 1C	2E 2C	2E 1C				
# TESTED			503E 142C	472E 115C	436E 168C	494E 102C				
% POSITIVE										
GRAPH OF % POSITIVE	5									
	4									
	3									
	2									
	1									
			E C	E C	E C	E C				

## CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

MARIJUANA			1E 8C		1E 7C	1C				
COCAINE			2E 2C	1E 1C	1E	2E				
OPIATES										
AMPHETAMINES					1C					
PHENCYCLIDINE										
ALCOHOL			1E 5C	1E 1C	1E	1C				

(1) Cutoffs: Screen/Confirmation (ng/ml)

NOTE: RG&E and all contractors specifically included in RG&E's Fitness For Duty Program adhere to Appendix A to 10CFR26.

RG&E has approved the Fitness For Duty program of Westinghouse Electric Corporation. Westinghouse utilizes different cutoff levels for particular drugs and tests for additional drugs not required by the rule; these are listed below.

<u>Drug or Drug Class</u>	<u>Screen</u>	<u>Conf</u>
Marijuana	20	NRC
Cocaine	NRC	NRC
Opiates	NRC	NRC
Amphetamines	300	300
Phencyclidine	NRC	NRC
Barbiturates	300	300
Benzodiazepines	300	300
Methadone	300	300
Methaqualone	300	300



PERFORMANCE DATA FORM  
SEMI-ANNUAL REPORT  
Six Months Ending December 31, 1991

SUMMARY OF MANAGEMENT ACTIONS

DRUG TESTING

As indicated on the Performance Data Form, a total of 786 drug and alcohol tests were conducted during the reporting period. Of this total, 4 or approximately 0.5% were confirmed positive tests. The following is a breakdown of the random drug and alcohol tests and the positive test rate.

	<u>Number of Random Drug/Alcohol Tests</u>	<u>Number Positive</u>	<u>Percent Positive</u>
Employees	494	2	0.4%
Contractors	102	1	1.0%
Total	596	3	0.5%

Two (2) random tests or 0.3% of the total were confirmed positive for an illegal drug. RG&E's random test rate is 100%.

MANAGEMENT ACTIONS

In accordance with the RG&E Fitness For Duty (FFD) Program and Drug and Alcohol Abuse Policy, all employees are automatically referred to the Company's Employee Assistance Program (EAP) whenever there is a violation of the policy, except in cases where the employee is terminated. During the reporting period, two employees tested positive under the random testing program; both for an illegal drug. These two employees were referred to the Employee Assistance Program, and upon successful completion of the recommended actions, their unescorted site access was restored in accordance with the provisions of 10CFR26. One contractor employee tested positive for alcohol, the person's photo identification badge was deleted, and the person was referred to the contractor's Employee Assistance Program. Unescorted access for the contractor employee has not been reinstated.

During the reporting period, there were no reportable events under 10CFR Part 26.73.

MANAGEMENT ACTIONS (cont.)

An Internal Audit of the Company's Fitness For Duty Program was conducted during October 9-15, 1991. The one audit finding identified that Awareness Training was not provided for employees, who do not have unescorted site access, but participate in the EOF/ESC. Accordingly, controls have been established for identifying these employees and annual Awareness Training will be provided.

