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SUBJECT: Forwards fitness for duty semiannual performance data rept
 for 970701-1231.

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WASHINGTON PUBLIC POWER SUPPLY SYSTEM

P.O. Box 968 • Richland, Washington 99352-0968

January 29, 1998
GO2-98-020

Docket No. 50-397


U.S. Nuclear Regulatory Commission
Document Control Desk
Mail Station P1-37
Washington, D.C. 20555

Subject: **WNP-2 OPERATING LICENSE NPF-21
FITNESS FOR DUTY SEMIANNUAL PERFORMANCE DATA REPORT
JULY 1 TO DECEMBER 31, 1997**

Pursuant to 10 CFR 26.71(d), enclosed is the Washington Public Power Supply System Fitness for Duty (FFD) Semiannual Performance Data Report for July 1 to December 31, 1997. The data has been analyzed and management actions have been taken to enhance the FFD program.

Should you have any questions or desire additional information regarding this matter, please call me or D.W. Martin, Manager, Security Programs at (509) 377-8628.

Respectfully,


R.L. Webring
Vice President, Operations Support/PIO
Mail Drop PE08

Attachment: Nuclear Plant 2, Fitness for Duty Program, Performance Data Report
for July 1 to December 31, 1997.

cc: EW Merschoff - NRC RIV
KE Perkins, Jr. - NRC RIV, Walnut Creek Field Office
PD Robinson - Winston & Strawn
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AD 21/1

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PDR ADOCK 05000397
R PDR



**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

Company: WNP-2	Report Range: From: July 1, 1997 To: December 31, 1997
PO Box 968	Richland, WA 99352
Contact Name: D.W. Martin	Phone: (509) 377-8628

[] Appendix A to 10CFR26

Cutoffs:	Screen/Confirmation (ng/ml)	Screen/Confirmation (ng/ml)	
Marijuana	50/15	Amphetamines	1000/500
Cocaine	300/150	Phencyclidine	25/25
Opiates	300/300	Alcohol (%BAC)	0.04

Testing Results	Licensee Employees		Long-Term Contractors		Short-Term Contractors	
Average # Unescorted Access:	1055		131		31	
Categories	# Tested	# Positive	# Tested	# Positive	# Tested	#Positive
Pre-Access	115	0	68	4	50	1
Post-Accident	0	0	0	0	0	0
Observed Behavior	2	0	0	0	0	0
Random	217	1	15	0	6	0
Follow-Up	9	0	3	0	0	0
Other/Adulterated	0	0	0	0	0	0
Total	343	1	86	4	56	1

**Fitness for Duty
Performance Data
Personnel Subject to 10CFR 26**

Breakdown of Confirmed Positive Tests for Specific Substances:

	THC 50ng	THC 100ng	Cocaine	Opiates	Amphet	PCP	Alcohol	Other/ Adulterated
Licensee Employees	0	0	1	0	0	0	0	0
Long-Term Contractors	2	2	0	0	0	0	0	0
Short-Term Contractors	1	0	0	0	0	0	0	0
Total	3	2	1	0	0	0	0	0

NUCLEAR PLANT NO. 2

SIX-MONTH PERFORMANCE DATA REPORT

July 1 to December 31, 1997

FITNESS FOR DUTY PROGRAM SUMMARY:

During the reporting period (July 1 to December 31, 1997), the number of random tests performed was equivalent to the number required to test approximately 19.71 percent of the average eligible population. The rate of positive from random testing was 0.42 percent.

During the calendar year (January 1 to December 31, 1997), the number of random tests performed was equivalent to the number required to test approximately 52.23 percent of the average eligible population. The annual rate of positive from random testing was 0.29 percent.

POSITIVE RESULTS:

Six chemical tests yielded positive results during this reporting period. Calculated from the positive recorded from January 1990 until December 1997, marijuana is the drug of preference, accounting for 61.5 percent of all the positive results; cocaine is second, yielding 21 percent of positive results.

MANAGEMENT ACTIONS:

Pre-Access

Access was denied for five contractor employees that tested positive on pre-access analysis. Management was notified and the individual's files were annotated of the positive result and management's actions. One of the contractor employees resigned prior to removal for violation of the Supply System's fitness-for-duty policy and was recorded as removal for cause.

Random

One licensee employee who tested positive during random testing had their access removed for a minimum of fourteen days. Management was notified and the individual's file was annotated of the positive result and management's actions. The individual's employment was subsequently terminated.

Follow-up

Presently, there are three licensee employees and one contractor employee (a total of four individuals) currently participating in the follow-up program.

ADMINISTRATIVE ACTIONS:

There was one administrative action taken during this reporting period. One licensee employee with unescorted access privileges was temporarily suspended, pending confirmation of random test results. The sample was confirmed positive by the HHS certified laboratory and the MRO. The individual was denied access to the protected area of WNP-2 for a minimum of fourteen days and referred to treatment. The employee did not return to work and employment was terminated.

EVENTS REPORTED TO THE NUCLEAR REGULATORY COMMISSION (NRC):

During this reporting period, there were no violations of the Fitness for Duty Program that were reportable.

PROGRAM WEAKNESSES:

During this reporting period, Supply System Quality Assurance (QA) conducted its annual audit of the Fitness for Duty Program. The QA team was assisted by an industry consultant, Dr. Henning F. Proelss, Ph.D., and a utility exchange team member from Arkansas Nuclear One. No program weaknesses were identified.

PROGRAM CHANGES:

The Medical Review Officer (MRO), utilized by the Supply System for the past two years, retired June 30, 1997, and was replaced by a new contract MRO beginning July 1, 1997. Dr. Steven R. Smith, MD, MPH. is a graduate of the University of Washington Medical School, interned at Tripler Army Medical Center in Hawaii, and completed the Occupational Medicine Residency Program at John Hopkins University. Dr. Smith holds a Master's degree in Public Health and is Board Certified in Occupational Medicine, as well as being certified as a Medical Review Officer and Independent Medical Examiner. Prior to assuming his private practice and MRO duties in Richland, WA, Dr. Smith was most recently Command Surgeon at Rock Island (Iowa) Arsenal through June 30, 1997. The QA audit and Dr. Proelss noted that the new MRO is technically competent and demonstrates methodical work practices.

CONCLUSION:

The audit team concluded that the Fitness for Duty Program is implemented in accordance with 10 CFR, Part 26. Significant strengths were noted regarding personnel level of knowledge and professionalism. The FFD and the EMIT Laboratory staff are proactive. A high degree of accuracy was noted in the blind sample/initial screening process.

The Supply System continues to demonstrate that the Fitness for Duty Program is successful towards our goal of achieving a drug-free workplace.

