

CONTROLLED COPY

ADMINISTRATIVE CONTROLS

UNIT STAFF (continued)

4. Except during extended shutdown periods, the use of overtime should be considered on an individual basis and not for the entire staff on a shift.

Any deviation from the above guidelines shall be authorized by the Plant Manager or his deputy, or higher levels of management, in accordance with established procedures and with documentation of the basis for granting the deviation. Controls shall be included in the procedures such that individual overtime shall be reviewed monthly by the Plant Manager or his designee to assure that excessive hours have not been assigned. Routine deviation from the above guidelines is not authorized.

- f. ~~The Operations Manager, Assistant Operations Manager, Shift Managers and Control Room Supervisors shall hold a senior reactor operator license.~~ The Reactor Operators shall hold either a senior reactor operator license or a reactor operator license.

The Shift Managers and Control Room Supervisors shall hold a senior reactor operator license. In addition, the Operations Manager or the Assistant Operations Manager shall also hold a senior reactor operator license.

