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 AUTH.NAME AUTHOR AFFILIATION
 SORESENSEN,G.C. Washington Public Power Supply System
 RECIP.NAME RECIPIENT AFFILIATION
 Document Control Branch (Document Control Desk)

SUBJECT: Provides certification of implemented fitness for duty program.

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 TITLE: Fitness for Duty Inspection Report

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WASHINGTON PUBLIC POWER SUPPLY SYSTEM

P.O. Box 968 • 3000 George Washington Way • Richland, Washington 99352

January 2, 1990
Docket No. 50-397
G02-90-001

U. S. Nuclear Regulatory Commission
Attn: Document Control Desk
Washington, DC 20555

Gentlemen:

Subject: CERTIFICATION OF IMPLEMENTATION OF FITNESS-
FOR-DUTY PROGRAM

The purpose of this letter is to provide certification, as required by 10 CFR 26.73 (d) that the Supply System has implemented a fitness-for-duty program which meets the intent of the NRC requirements of 10 CFR 26.

The Supply System fitness-for-duty program for pre-employment screening and for cause has been in place since June 6, 1986. The random testing portion of the program was implemented effective October 23, 1989, in order to gain experience with the process and identify any associated problems prior to the required implementation date of January 3, 1990. As a result of our experience to date and a recent review of the program by our QA organization, we have identified some minor program inconsistencies which require correction. For example, it was found that a preaward inspection and evaluation of the procedural aspects of the certified laboratories' drug testing operation was not conducted [10 CFR 26 Appendix A.2.7 (m)]. Additionally, background checks and psychological evaluations were not performed for those contract personnel who are involved in sample collection. Corrective actions are being taken and those inconsistencies which have been identified will be corrected by January 30, 1990.

In accordance with 10 CFR 26, Appendix A, paragraph 2.3, the Supply System carefully selects and monitors those Supply System employees responsible for administering the testing program to ensure that the integrity of such persons is not compromised due to personal relationships with any individuals subject to testing. We take exception to this portion of the regulation as it relates to laboratory personnel.

The identified inconsistencies do not prevent the program from achieving the general objective of providing reasonable assurance that Supply System and contractor personnel associated with WNP-2 are reliable, trustworthy, and not under the influence of any substance, legal or illegal, or mentally or physically impaired from any cause which in any way adversely affects their ability to safely and competently perform their duties.

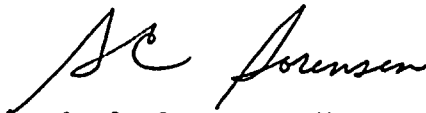
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CERTIFICATION OF IMPLEMENTATION OF
FITNESS-FOR-DUTY PROGRAM

Should you have any questions on our response, please contact me at (509) 372-5238 or C. M. Hanson at (509) 377-2276.

Very truly yours,



G. C. Sorensen, Manager (MD 280)
Regulatory Programs

GCS/tmd

cc: Mr. C. J. Bosted, NRC Site Inspector (901A)
Mr. J. B. Martin, NRC RV
Mr. R. Pate, NRC RV
Mr. N. S. Reynolds, BCP&R
Mr. D. L. Williams, BPA (399)

STATE OF WASHINGTON)
COUNTY OF BENTON)

Subject: CERT. OF FFD
PROGRAM
602-96-001

I, G. C. Sorensen, being duly sworn, subscribe to and say that I am the Manager, Regulatory Programs, for the WASHINGTON PUBLIC POWER SUPPLY SYSTEM, the applicant herein; that I have full authority to execute this oath; that I have reviewed the foregoing; and that to the best of my knowledge, information, and belief the statements made in it are true.

The attachment contains Safeguards Information and must be protected in accordance with 10 CFR 73.21.

DATE 2nd, 1990

G. C. Sorensen
G. C. Sorensen, Manager
Regulatory Programs

On this day personally appeared before me G. C. Sorensen, to me known to be the individual who executed the foregoing instrument, and acknowledged that he signed the same as his free act and deed for the uses and purposes herein mentioned.

GIVEN under my hand and seal this 2nd day of January 1990.

Rebecca Z. Robertson
Notary Public in and for the
STATE OF WASHINGTON

Residing at Rhdx. WA
My commission expires 7/14/91



