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SUBJECT: Forwards fitness-for-duty semi-annual performance data rept
for 980101-0630, per 10CFR26.71(d). Data has been analyzed &
mgt actions have been taken to enhance program.

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TITLE: "Semiannual Fitness for Duty Program Performance Rept/Data" 10CFR26.7

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WASHINGTON PUBLIC POWER SUPPLY SYSTEM

P.O. Box 968 • Richland, Washington 99352-0968

August 18, 1998
GO2-98-149

Docket No. 50-397

U.S. Nuclear Regulatory Commission
Document Control Desk
Mail Station P1-37
Washington, D.C. 20555

Subject: **WNP-2 OPERATING LICENSE NPF-21
FITNESS FOR DUTY SEMIANNUAL PERFORMANCE DATA REPORT
JANUARY 1 TO JUNE 30, 1998**

Pursuant to 10 CFR 26.71(d), enclosed is the Washington Public Power Supply System Fitness for Duty (FFD) Semiannual Performance Data Report for January 1 to June 30, 1998. The data has been analyzed and management actions have been taken to enhance the FFD program.

Should you have any questions or desire additional information regarding this matter, please call me or D. W. Martin, Manager, Security Programs at (509) 377-8628.

Respectfully,

R. L. Webring for

R. L. Webring
Vice President, Operations Support/PIO
Mail Drop PE08

Attachment: Nuclear Plant 2, Fitness for Duty Program, Performance Data Report
for January 1 to June 30, 1998.

cc: EW Merschoff - NRC RIV
DF Kirsch - NRC WCFO
C Poslusny, Jr. - NRR
NRC Sr. Resident Inspector - 927N
DL Williams - BPA/1399
PD Robinson - Winston & Strawn

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**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

Company: WNP-2	Report Range: From: January 1, 1998 To: June 30, 1998
PO Box 968	Richland, WA 99352
Contact Name: D.W. Martin	Phone: (509) 377-8628

[] Appendix A to 10CFR26

Cutoffs:	Screen/Confirmation (ng/ml)		Screen/Confirmation (ng/ml)
Marijuana	50/15	Amphetamines	1000/500
Cocaine	300/150	Phencyclidine	25/25
Opiates	300/300	Alcohol (%BAC)	0.04

Testing Results	Licensee Employees		Long-Term Contractors		Short-Term Contractors	
Average # Unescorted Access:	1060		140		219	
Categories	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access	197	1 / 1*	135	0	553	7 / 2*
Post-Accident	0	0	0	0	0	0
Observed Behavior	4	1	0	0	1	0
Random	330	1	59	1 / 2*	36	1
Follow-Up	22	1	3	0	11	0
Other	0	0	0	0	0	0
Total	553	4 / 1*	197	1 / 2*	601	8 / 2*

* Top number indicates positive test result (over /) bottom number which indicates refusal to test or tampering by substitution or adulteration of a sample.

**Fitness for Duty
Performance Data
Personnel Subject to 10CFR 26**

Breakdown of Confirmed Positive Tests for Specific Substances:

	THC 50ng	THC 100ng	Cocaine	Opiates	Amphet	PCP	Alcohol	Substitute/ Adulterate/ Refuse To Test
Licensee Employees	0	2	0	0	0	0	2	1 Refuse
Long-Term Contractors	0	1	0	0	0	0	0	1 Refuse 1 Adulterate
Short-Term Contractors	0	6	1	0	0	0	1	1 Substitute 1 Adulterate
Total	0	9	1	0	0	0	3	2 Refuse 2 Adulterate 1 Substitute

* Totals show 13 confirmed positive test results, 2 refusals to test, 2 adulterations and 1 substitution of a sample.

NUCLEAR PLANT NO. 2

SIX MONTH PERFORMANCE DATA REPORT

January 1 to June 30, 1998

FITNESS FOR DUTY PROGRAM SUMMARY:

During the reporting period (January 1 to June 30, 1998), the number of random tests performed was equivalent to the number required to test approximately 29.95 percent of the average eligible population. The rate of positive from random testing was 0.71 percent.

POSITIVE RESULTS:

Thirteen chemical tests yielded positive results during this reporting period. Calculated from the positive tests recorded from January 1990 until June 1998, marijuana is the drug of preference, accounting for 62 percent of all the positive results; cocaine is second, yielding 20 percent of positive results.

MANAGEMENT ACTIONS:

Pre-Access

Access was denied for seven short-term contractor employees and one licensee employee that tested positive on pre-access analysis. Management was notified and the individuals' files were annotated of the positive result and management's actions.

Random

Access was removed as a result of three random drug tests. One licensee employee and one long-term and one short-term contractor employee who tested positive during random testing had their access removed for a minimum of fourteen days. All three were referred to Employee Assistance Programs (EAP) for evaluation and treatment recommendations. Management was notified and the individuals' files were annotated of the positive result and management's actions.

Follow-up

Access was removed for three years for one licensee employee participating in the follow-up program who tested positive on a follow-up chemical test. Management was notified and the individual's file was annotated of the positive result and management's actions. Presently, there are two licensee employees participating in the follow-up program.

Cause/Behavior

Access was removed for a minimum of fourteen days for one licensee temporary employee who tested positive on a breath alcohol test conducted for cause due to observable behavior. The employee was referred to the EAP for evaluation and treatment recommendations. Management was notified and the individual's file was annotated of the positive result and management's actions. Temporary employment was subsequently terminated.

Tampering by Substitution or Adulteration

Access was denied for two short-term and one long-term contractor employees due to tampering by substitution or adulteration of a sample. One short-term contractor adulterated the sample provided for pre-access testing, showing a pH of 2. The adulteration/integrity panel, administered by the Supply System's Health and Human Services (HHS) certified laboratory, reported to the Medical Review Officer (MRO) that the specimen, showing a pH level of 2.1, was not suitable for testing. The individual's access was denied for a minimum of three years as required by Supply System Fitness for Duty (FFD) policy. Management was notified and the individual's file was annotated of the access denial due to sample tampering by adulteration, and it was recorded as a termination for cause.

One long-term contractor adulterated a random sample by introducing an unknown interferant into the sample provided. The collector noticed that the sample color was unusual and that the sample contained small particles. The individual remained in the collection facility under observation until another sample could be collected under direct observation. The HHS certified laboratory reported that the first sample could not be confirmed due to unknown interference. The second sample provided, under direct observation, confirmed positive for marijuana. The individual's access was denied for a minimum of three years as required by Supply System FFD policy. Management was notified and the individual's file was annotated of the positive test result and access denial due to sample tampering by adulteration, and it was recorded as a termination for cause.

One short-term contractor substituted a sample during pre-access testing. The individual's temperature was lower than FFD's acceptable temperature range of 94° F - 99.8° F but above the regulatory cutoff of 90.5° F. The individual remained in the collection facility under observation until another sample could be provided under direct observation. The first sample reported out as negative. The second sample provided, under direct observation, confirmed positive for marijuana. The individual's access was denied for a minimum of three years as required by Supply System FFD policy. Management was notified and the individual's file was annotated of the positive test result and sample substitution, and it was recorded as a termination for cause.

Refusal To Test

One short-term contractor and one licensee temporary employee refused to provide samples for testing. The licensee temporary employee refused to provide a sample for testing on a pre-access chemical test. Access was denied for a minimum of three years as required by Supply System FFD policy. Management was notified and the individual's file was annotated of the refusal to test and access denial, and it was recorded as a termination for cause.

One short-term contractor walked out of the collection facility and left the site after a random breath test but prior to the random drug test portion. The individual's access and employment were terminated for cause. Access was denied for a minimum of three years. Management was notified and the individual's file was annotated of the refusal to test and access denial, and it was recorded as a termination for cause.

ADMINISTRATIVE ACTIONS:

There were no administrative actions taken during this reporting period.

EVENTS REPORTED TO THE NUCLEAR REGULATORY COMMISSION (NRC):

During this reporting period, there were no violations of the Fitness for Duty Program that were reportable.

PROGRAM WEAKNESSES:

During this reporting period, no program weaknesses were identified.

