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MECREDY,R.C. Rochester Gas & Electric Corp. I  
RECIP.NAME RECIPIENT AFFILIATION  
BUSH,L. I

SUBJECT: Forwards FFD performance data, personnel subject to 10CFR26  
rept for six months ending 950630, including summary of O  
specific mgt actions. One reportable event under 10CFR26.73  
noted. Summary of event also encl. R

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NOTES: License Exp date in accordance with 10CFR2,2.109(9/19/72). 05000244 T

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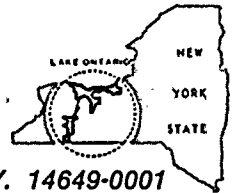
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August 28, 1995

50-244


Mr. Loren Bush  
Reactor Safeguards Branch  
Division of Reactor Inspection and Safeguards  
Office of Nuclear Reactor Regulation  
U. S. Nuclear Regulatory Commission  
Washington, D.C. 20555

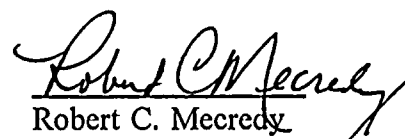
Dear Mr. Bush:

In accordance with the provisions of NRC Rule 10CFR Parts 2 and 26, enclosed is the Fitness For Duty Performance Data, Personnel Subject to 10CFR26 report for the six months ending June 30, 1995. Attached to the Performance Data form is a summary of specific management actions. During the reporting period, there was one reportable event under 10CFR 26.73. A summary of that event is included in the attachment.

If you have any questions or comments, please feel free to contact us.

Very truly yours,

  
Jeffrey W. Peters  
Group Manager  
Human Resource Services

  
Robert C. Mecredy  
Vice President  
Nuclear Operations

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**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR 26**

Rochester Gas and Electric Corporation	June 30, 1995
Company	6 Months Ending
Ginna Station, Lake Road, Ontario, NY	
Location	
Lynn I. Hauck	(716) 771-2232
Contact Name	Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10CFR 26	
Marijuana                    /	Amphetamines                    /                    _____ /
Cocaine                    /	Phencyclidine                    /                    _____ /
Opiates                    /	Alcohol (% BAC)                    _____ /

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		761		85		172	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		28	0	14	0	574	10
For Cause	Post accident	0	0	0	0	0	0
	Observed behavior	1	1	0	0	1	1
Random		205	0	15	0	105	0
Follow-up		12	1	0	0	5	0
Other		0	0	0	0	1	1
Total		246	2	29	0	686	12

**Breakdown of Confirmed Positive Tests for Specific Substances**

	Marijuana	Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	0	1	0	0	0	1	0						
Long-Term Contractors	0	0	0	0	0	0	0						
Short-Term Contractors	5	6	1	0	0	1	0						A
Total	5	7	1	0	0	2	0						15*

\*One short-term contractor tested positive for a combination of drugs (marijuana and opiates).

(1) Cutoffs: Screen/Confirmation (ng/ml)

NOTE: RG&E and all contractors specifically included in RG&E's Fitness For Duty Program adhere to Appendix A to 10CFR26.

RG&E has approved the Fitness For Duty program of Westinghouse Electric Corporation. Westinghouse utilizes different cutoff levels for particular drugs and tests for additional drugs not required by the rule; these are listed below.

<u>Drug or Drug Class</u>	<u>Screen</u>	<u>Conf</u>
Marijuana	20	NRC
Cocaine	NRC	NRC
Opiates	NRC	NRC
Amphetamines	300	300
Phencyclidine	NRC	NRC
Barbiturates	300	300
Benzodiazepines	300	300
Methadone	300	300
Methaqualone	300	300

ROCHESTER GAS AND ELECTRIC CORPORATION  
GINNA STATION

PERFORMANCE DATA FORM  
SEMI-ANNUAL REPORT  
Six Months Ending June 30, 1995

SUMMARY OF MANAGEMENT ACTIONS

DRUG TESTING

As indicated on the Performance Data Form, a total of 961 drug and alcohol tests were conducted during the reporting period. Of this total, 14, or approximately 1.5%, were confirmed positive tests. However, no positive tests resulted from the random testing process, as outlined below.

The following is a breakdown of the random drug and alcohol tests.

	<u>Number of Random Drug/Alcohol Tests</u>	<u>Number Positive</u>	<u>Percent Positive</u>
Employees	205	0	0%
Contractors	120	0	0%
Total	325	0	0%

There were no random tests that were confirmed positive during the six month period.

RG&E's annual testing rate is 50%.

MANAGEMENT ACTIONS

In accordance with the RG&E Fitness For Duty (FFD) Program and Drug and Alcohol Abuse Policy, all employees are automatically referred to the Company's Employee Assistance Program (EAP) whenever there is a violation of the policy, except when an employee resigns or when employment is terminated.

During the reporting period, two (2) employees tested positive. One employee, in a supervisory position, tested positive for alcohol. The individual was tested following the reasonable suspicion testing process. Appropriate procedures were followed and the results were reported to the NRC according to 10 CFR 26.73. The employee has been reinstated for unescorted site access following the appropriate EAP assessment and the Company's policy and procedures.

The other employee tested positive for the substance cocaine in the follow-up testing program. The employee was terminated under the Company's policy directives.

MANAGEMENT ACTIONS (cont.)

During the reporting period, two short-term contractor employees tested positive. One resulted from a reasonable suspicion test for alcohol. The other contractor employee had a confirmed positive test for cocaine through the follow-up testing process. Unescorted site access was immediately revoked for these individuals. They were notified of an available Employee Assistance Program. Based on Company policy and procedures, the contractor employees were terminated from the Company's contractor employment.