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 RECIPIENT NAME RECIPIENT AFFILIATION
 BUSH, L. Office of Nuclear Reactor Regulation, Director (Post 870411)

SUBJECT: Forwards fitness for duty performance data personnel subj to
 10CFR26 rept for 6 months ending 940630.

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August 29, 1994

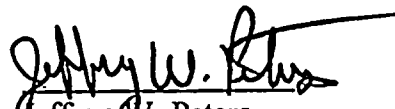
Mr. Loren Bush
Reactor Safeguards Branch
Division of Reactor Inspection and Safeguards
Office of Nuclear Reactor Regulation
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Washington, D.C. 20555

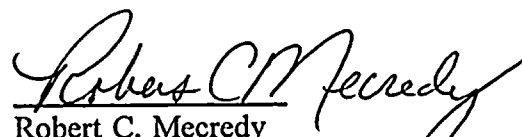
Dear Mr. Bush:

In accordance with the provisions of NRC Rule 10CFR Parts 2 and 26, enclosed is the Fitness For Duty Performance Data, Personnel Subject to 10CFR26 report for the six months ending June 30, 1994. Attached to the Performance Data form is a summary of specific management actions. During the reporting period, there were no reportable events under 10CFR 26.73.

If you have any questions or comments, please feel free to contact us.

Very truly yours,


Jeffrey W. Peters
Department Manager
Employee Relations


Robert C. McCreedy
Vice President
Ginna Nuclear Production

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**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

Rochester Gas and Electric Corporation		June 30, 1994
Company		6 Months Ending
Ginna Station, Lake Road, Ontario, NY		
Location		
Lynn I. Hauck		(716) 771-2232
Contact Name		Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	/	Amphetamines / _____ /
Cocaine	/	Phencyclidine / _____ /
Opiates	/	Alcohol (% BAC) / _____ /

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		781		80		186	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		22	0	4	0	441	4
For Cause	Post accident	0	0	0	0	0	0
	Observed behavior	2	2	0	0	1	1
Random		438	1	36	0	123	2
Follow-up		6	0	0	0	3	0
Other		0	0	0	0	0	0
Total		468	3	40	0	568	7

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees		1				2							
Long-Term Contractors													
Short-Term Contractors	2	3				2							A
Total	2	4				4							10

(1) Cutoffs: Screen/Confirmation (ng/ml)

NOTE: RG&E and all contractors specifically included in RG&E's Fitness For Duty Program adhere to Appendix A to 10CFR26.

RG&E has approved the Fitness For Duty program of Westinghouse Electric Corporation. Westinghouse utilizes different cutoff levels for particular drugs and tests for additional drugs not required by the rule; these are listed below.

<u>Drug or Drug Class</u>	<u>Screen</u>	<u>Conf</u>
Marijuana	20	NRC
Cocaine	NRC	NRC
Opiates	NRC	NRC
Amphetamines	300	300
Phencyclidine	NRC	NRC
Barbiturates	300	300
Benzodiazepines	300	300
Methadone	300	300
Methaqualone	300	300

PERFORMANCE DATA FORM
SEMI-ANNUAL REPORT
Six Months Ending June 30, 1994

SUMMARY OF MANAGEMENT ACTIONS

DRUG TESTING

As indicated on the Performance Data Form, a total of 1076 drug and alcohol tests were conducted during the reporting period. Of this total, 10, or approximately 0.9%, were confirmed positive tests.

The following is a breakdown of the random drug and alcohol tests and the positive test rate.

	<u>Number of Random Drug/Alcohol Tests</u>	<u>Number Positive</u>	<u>Percent Positive</u>
Employees	438	1	0.22%
Contractors	159	2	1.25%
Total	597	3	0.5%

Three (3) random tests were confirmed positive during the six month period; two were for alcohol and one for cocaine.

As permitted by the revised NRC Fitness For Duty Rule, 10 CFR 26, section 26.24, dated January 5, 1994, RG&E reduced the random testing rate to 50%, effective March 1, 1994.

MANAGEMENT ACTIONS

In accordance with the RG&E Fitness For Duty (FFD) Program and Drug and Alcohol Abuse Policy, all employees are automatically referred to the Company's Employee Assistance Program (EAP) whenever there is a violation of the policy, except when an employee resigns or when employment is terminated. During the reporting period, one employee tested positive for alcohol in the random testing program. A contractor employee also tested positive for alcohol through random testing. The employee and contractor were referred to their respective Employee Assistance Program. Both individuals successfully completed the recommended rehabilitation and their unescorted site access was restored in accordance with the provisions of 10CFR26.

During the reporting period, there were no reportable events under 10CFR Part 26.73.

The NRC conducted a Safeguards Inspection, 50-244/94-13 (5/9-13/94), that included a review of our annual FFD audit report for 1993. From that audit there was a finding that identified errors in the random selection data base list of names. It appeared that there was an administrative weakness involving the manner in which the selection pools were updated. Since our meeting with the inspector, this item has been resolved through the use of a computer program created to match the currently badged employees and contractors located in the plant's security computer system with the FFD database. The program compares files and shows any discrepancies. The procedure has proven to be an effective means to keep a current database of individuals with unescorted site access. This matter will be reviewed for final disposition by the NRC (IFI 50-244/94-13-01).