

# ACCELERATED DISTRIBUTION DEMONSTRATION SYSTEM

## REGULATORY INFORMATION DISTRIBUTION SYSTEM (RIDS)

ACCESSION NBR: 9403250003 DOC. DATE: 94/02/25 NOTARIZED: NO DOCKET #  
 FACIL: 50-244 Robert Emmet Ginna Nuclear Plant, Unit 1, Rochester G 05000244

AUTH. NAME: PETERS, J.W.  
 AUTH. AFFILIATION: Rochester Gas & Electric Corp.  
 MECREDY, R.C.  
 AUTH. AFFILIATION: Rochester Gas & Electric Corp.  
 RECIP. NAME: BUSH, L.  
 RECIPIENT AFFILIATION: Reactor Safeguards Branch

SUBJECT: Forwards fitness for duty performance data for six months ending 931231, per 10CFR2 & 10CFR26.

DISTRIBUTION CODE: A021D COPIES RECEIVED: LTR 1 ENCL 1 SIZE: 4  
 TITLE: "Semiannual Fitness for Duty Program Performance Rept/Data" 10CFR26.7

NOTES: License Exp date in accordance with 10CFR2, 2.109(9/19/72). 05000244

RECIPIENT ID CODE/NAME	COPIES LTTR ENCL	RECIPIENT ID CODE/NAME	COPIES LTTR ENCL
PD1-3 PD	1 1	JOHNSON, A	1 1
INTERNAL: NRR/DRSS/PSGB	1 1	NUDOCS-ABSTRACT	1 1
REG FILE 01	1 1	RGN1 . 02	1 1
EXTERNAL: NRC PDR	1 1	NSIC	1 1

NOTE TO ALL "RIDS" RECIPIENTS:

PLEASE HELP US TO REDUCE WASTE! CONTACT THE DOCUMENT CONTROL DESK,  
 ROOM P1-37 (EXT. 20079) TO ELIMINATE YOUR NAME FROM DISTRIBUTION  
 LISTS FOR DOCUMENTS YOU DON'T NEED!

TOTAL NUMBER OF COPIES REQUIRED: LTTR 8 ENCL 8

R  
I  
D  
S  
/  
A  
D  
D  
S  
/  
A  
D  
D  
S



ROCHESTER GAS AND ELECTRIC CORPORATION • 89 EAST AVENUE, ROCHESTER, N.Y. 14649-0001



TELEPHONE  
AREA CODE 716 546-2700

February 25, 1994


Mr. Loren Bush  
Reactor Safeguards Branch  
Division of Reactor Inspection and Safeguards  
Office of Nuclear Reactor Regulation  
U. S. Nuclear Regulatory Commission  
Washington, D.C. 20555


Dear Mr. Bush:

In accordance with the provisions of NRC Rule 10CFR Parts 2 and 26, enclosed is the Fitness For Duty Performance Data, Personnel Subject to 10CFR26 report for the six months ending December 31, 1993. Attached to the Performance Data form is a summary of specific management actions. During the reporting period, there were no reportable events under 10CFR 26.73.

If you have any questions or comments, please feel free to contact us.

Very truly yours,

  
Jeffrey W. Peters  
Department Manager  
Employee Relations

  
Robert C. Mecredy  
Vice President  
Ginna Nuclear Production

9403250003 940225  
PDR ADDCK 05000244  
R PDR

Feb 1  
11

**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR 26**

Rochester Gas and Electric Corporation		December 31, 1993
<small>Company</small>		<small>6 Months Ending</small>
Ginna Station, Ontario, New York		
<small>Location</small>		
Lynn I. Hauck	(716) 771-2232	
<small>Contact Name</small>		<small>Phone (include area code)</small>
Cutoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10CFR 26		
Marijuana                    /	Amphetamines                    /	/
Cocaine                    /	Phencyclidine                    /	/
Opiates                    /	Alcohol (% BAC)	/

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		816		80		222	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		13	0	3	0	67	1
For Cause	Post accident	0	0	0	0	0	0
	Observed behavior	0	0	0	0	0	0
Random		412	1	23	0	72	0
Follow-up (tests conducted)		19	0	0	0	4	0
Other		0	0	0	0	0	0
Total		444	1	26	0	144	1

## Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees						1							
Long-Term Contractors													
Short-Term Contractors	1												A
Total	1	0	0	0	0	1							2

(1) Cutoffs: Screen/Confirmation (ng/ml)

NOTE: RG&E and all contractors specifically included in RG&E's Fitness For Duty Program adhere to Appendix A to 10CFR26.

RG&E has approved the Fitness For Duty program of Westinghouse Electric Corporation. Westinghouse utilizes different cutoff levels for particular drugs and tests for additional drugs not required by the rule; these are listed below.

<u>Drug or Drug Class</u>	<u>Screen</u>	<u>Conf</u>
Marijuana	20	NRC
Cocaine	NRC	NRC
Opiates	NRC	NRC
Amphetamines	300	300
Phencyclidine	NRC	NRC
Barbiturates	300	300
Benzodiazepines	300	300
Methadone	300	300
Methaqualone	300	300

PERFORMANCE DATA FORM  
SEMI-ANNUAL REPORT  
Six Months Ending December 31, 1993

SUMMARY OF MANAGEMENT ACTIONS

DRUG TESTING

As indicated on the Performance Data Form, a total of 614 drug and alcohol tests were conducted during the reporting period. Of this total, 2, or approximately 0.3%, were confirmed positive tests.

The following is a breakdown of the random drug and alcohol tests and the positive test rate.

	<u>Number of Random Drug/Alcohol Tests</u>	<u>Number Positive</u>	<u>Percent Positive</u>
Employees	412	1	0.24%
Contractors	95	0	0%
Total	507	1	0.19%

One (1) random test was confirmed positive for alcohol during the six month reporting period.

RG&E's random test rate is 100%.

MANAGEMENT ACTIONS

In accordance with the RG&E Fitness For Duty (FFD) Program and Drug and Alcohol Abuse Policy, all employees are automatically referred to the Company's Employee Assistance Program (EAP) whenever there is a violation of the policy, except when an employee resigns or when employment is terminated. During the reporting period, one employee tested positive for alcohol in the random testing program. The employee was referred to the Employee Assistance Program, and upon successful completion of the recommended actions, unescorted site access was restored in accordance with the provisions of 10CFR26.

During the reporting period, there were no reportable events under 10CFR Part 26.73.

An Internal Audit of the Company's Fitness For Duty Program was conducted during November 30 through December 15, 1993. An audit finding identified errors in the random selection database list of names. Controls are being established to verify the correctness of the database. A second audit finding identified that three procedure requirements were not being implemented as written. The procedures will be revised to reflect the current practices.

