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 MECREDY, R.C. Rochester Gas & Electric Corp.
 PETERS, J.W. Rochester Gas & Electric Corp.
 RECIP. NAME: RECIPIENT AFFILIATION:
 BUSH, L. Office of Nuclear Reactor Regulation, Director (Post 870411)

SUBJECT: Forwards fitness for duty performance data per 10CFR2 & 10CFR26 for period of six months ending 930630.

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 TITLE: "Semiannual Fitness for Duty Program Performance Rept/Data" 10CFR26.7

NOTES: License Exp date in accordance with 10CFR2, 2.109(9/19/72). 05000244

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TELEPHONE
AREA CODE 716 546-2700

August 10, 1993

Mr. Loren Bush
Reactor Safeguards Branch
Division of Reactor Inspection and Safeguards
Office of Nuclear Reactor Regulation
U. S. Nuclear Regulatory Commission
Washington, D.C. 20555

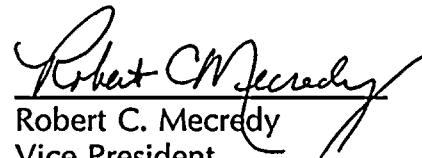
Dear Mr. Bush:

In accordance with the provisions of NRC Rule 10CFR Parts 2 and 26, enclosed is the Fitness For Duty Performance Data, Personnel Subject to 10CFR26 report for the six months ending June 30, 1993. Attached to the Performance Data form is a summary of specific management actions. During the reporting period, there were no reportable events under 10CFR 26.73.

If you have any questions or comments, please feel free to contact us.

Very truly yours,


Jeffrey W. Peters
Department Manager
Employee Relations


Robert C. Mecredy
Vice President
Ginna Nuclear Production

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**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

Rochester Gas and Electric Corporation		June 30, 1993
<small>Company</small>		<small>6 Months Ending</small>
Ginna Station, Ontario, NY		
<small>Location</small>		
Lynn I. Hauck		(716) 771-2232
<small>Contact Name</small>		<small>Phone (include area code)</small>
Cutoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	/	Amphetamines / _____ /
Cocaine	/	Phencyclidine / _____ /
Opiates	/	Alcohol (% BAC) _____ /

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		846		80		132	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		27	0	4	0	617	7
For Cause	Post accident	0	0	0	0	0	0
	Observed behavior	1	0	0	0	0	0
Random		480	1	27	0	151	1
Follow-up		17	1	0	0	4	0
Other		0	0	0	0	0	0
Total		525	2	31	0	772	8

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	1	1	0	0	0	0	0						
Long-Term Contractors	0	0	0	0	0	0	0						
Short-Term Contractors	3	4	0	0	0	1	0						A
Total	4	5	0	0	0	1	0						10

(1) Cutoffs: Screen/Confirmation (ng/ml)

NOTE: RG&E and all contractors specifically included in RG&E's Fitness For Duty Program adhere to Appendix A to 10CFR26.

RG&E has approved the Fitness For Duty program of Westinghouse Electric Corporation. Westinghouse utilizes different cutoff levels for particular drugs and tests for additional drugs not required by the rule; these are listed below.

<u>Drug or Drug Class</u>	<u>Screen</u>	<u>Conf</u>
Marijuana	20	NRC
Cocaine	NRC	NRC
Opiates	NRC	NRC
Amphetamines	300	300
Phencyclidine	NRC	NRC
Barbiturates	300	300
Benzodiazepines	300	300
Methadone	300	300
Methaqualone	300	300

PERFORMANCE DATA FORM
SEMI-ANNUAL REPORT
Six Months Ending June 30, 1993

SUMMARY OF MANAGEMENT ACTIONS

DRUG TESTING

As indicated on the Performance Data Form, a total of 1,328 drug and alcohol tests were conducted during the reporting period. Of this total, ten (10) or approximately 0.8% were confirmed positive tests; seven (7) pre-access, two (2) random, and one (1) follow-up.

The following is a breakdown of the random drug and alcohol tests.

	<u>Number of Random Drug/Alcohol Tests</u>	<u>Number Positive</u>	<u>Percent Positive</u>
Employees	480	1	0.2%
Contractors (short term)	151	1	0.6%
Contractors (long term)	27	0	0.0%
Total	658	2	0.3%

One (1) random test was confirmed positive for an illegal drug (marijuana) and the other for alcohol.

RG&E's random test rate is 100%.

MANAGEMENT ACTIONS

In accordance with the RG&E Fitness For Duty (FFD) Program and Drug and Alcohol Abuse Policy, all employees are automatically referred to the Company's Employee Assistance Program (EAP) whenever there is a violation of the policy, except when an employee resigns or when employment is terminated. During the reporting period, one employee tested positive for an illegal drug substance in the random testing program. The employee was referred to the Employee Assistance Program, and upon successful completion of the recommended actions, the individual's unescorted site access was restored in accordance with the provisions of 10CFR26. Another employee tested positive for an illegal drug in the follow-up testing program and resigned.

During the reporting period, there were no reportable events under 10CFR Part 26.73.

