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 AUTH: NAME AUTHOR AFFILIATION
 PETERS, J.W. Rochester Gas & Electric Corp.
 MECREDY, R.C. Rochester Gas & Electric Corp.
 RECIP. NAME RECIPIENT AFFILIATION
 BUSH, L. Office of Nuclear Reactor Regulation, Director (Post 870411)

SUBJECT: Forwards fitness for duty performance data rept for six
 months ending 921231, per 10CFR26. No reportable events under
 10CFR26.73 occurred during reporting period.

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 TITLE: "Semiannual Fitness for Duty Program Performance Rept/Data" 10CFR26.7

NOTES: License Exp date in accordance with 10CFR2,2.109(9/19/72). 05000244

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February 22, 1993

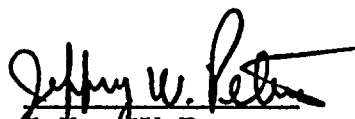
Mr. Loren Bush
Reactor Safeguards Branch
Division of Reactor Inspection and Safeguards
Office of Nuclear Reactor Regulation
U. S. Nuclear Regulatory Commission
Washington, D.C. 20555

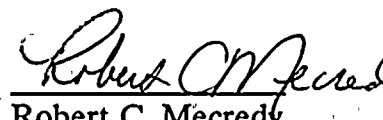
Dear Mr. Bush:

In accordance with the provisions of NRC Rule 10CFR Parts 2 and 26, enclosed is the Fitness For Duty Performance Data, Personnel Subject to 10CFR26 report for the six months ending December 31, 1992. Attached to the Performance Data form is a summary of specific management actions. During the reporting period, there were no reportable events under 10CFR 26.73.

If you have any questions or comments, please feel free to contact us.

Very truly yours,


Jeffrey W. Peters
Department Manager
Employee Relations


Robert C. Mecredy
Vice President
Ginna Nuclear Production

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**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

Rochester Gas and Electric Corporation		December 31, 1992
<small>Company</small>		<small>6 Months Ending</small>
Ginna Station		
<small>Location</small>		
Lynn I. Hauck		(716) 771-2232
<small>Contact Name</small>		<small>Phone (include area code)</small>
Cutoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	/	Amphetamines / _____ /
Cocaine	/	Phencyclidine / _____ /
Opiates	/	Alcohol (% BAC) _____ /

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		888		80		110	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		27	0	6	1	94	0
For Cause	Post accident	0	0	0	0	0	0
	Observed behavior	0	0	0	0	0	0
Random		406	2	31	0	80	1
Follow-up		22	0	0	0	0	0
Other		0	0	0	0	0	0
Total		455	2	37	1	174	1

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	1	0	0	0	0	1	0						
Long-Term Contractors	0	1	0	0	0	0	0						
Short-Term Contractors	0	0	0	0	0	1	0						
Total	1	1	0	0	0	2	0						A 4

(1) Cutoffs: Screen/Confirmation (ng/ml)

NOTE: RG&E and all contractors specifically included in RG&E's Fitness For Duty Program adhere to Appendix A to 10CFR26.

RG&E has approved the Fitness For Duty program of Westinghouse Electric Corporation. Westinghouse utilizes different cutoff levels for particular drugs and tests for additional drugs not required by the rule; these are listed below.

<u>Drug or Drug Class</u>	<u>Screen</u>	<u>Conf</u>
Marijuana	20	NRC
Cocaine	NRC	NRC
Opiates	NRC	NRC
Amphetamines	300	300
Phencyclidine	NRC	NRC
Barbiturates	300	300
Benzodiazepines	300	300
Methadone	300	300
Methaqualone	300	300

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PERFORMANCE DATA FORM
SEMI-ANNUAL REPORT
Six Months Ending December 31, 1992

SUMMARY OF MANAGEMENT ACTIONS

DRUG TESTING

As indicated on the Performance Data Form, a total of 666 drug and alcohol tests were conducted during the reporting period. Of this total, four (4) or approximately 0.6% were confirmed positive tests. The following is a breakdown of the random drug and alcohol tests and the positive test rate.

	<u>Number of Random Drug/Alcohol Tests</u>	<u>Number Positive</u>	<u>Percent Positive</u>
Employees	406	2	0.5%
Contractors	111	1	0.9%
Total	517	3	0.6%

Two (2) random tests were confirmed positive for alcohol and one (1) random test was for an illegal drug.

RG&E's random test rate is 100%.

MANAGEMENT ACTIONS

In accordance with the RG&E Fitness For Duty (FFD) Program and Drug and Alcohol Abuse Policy, all employees are automatically referred to the Company's Employee Assistance Program (EAP) whenever there is a violation of the policy, except when an employee resigns or when employment is terminated. During the reporting period, two employees tested positive in the random testing program; one for an illegal drug and one for alcohol. The two employees were referred to the Employee Assistance Program, and upon successful completion of the recommended actions, their unescorted site access was restored in accordance with the provisions of 10CFR26. One contractor employee tested positive for alcohol in the random testing program, the person's photo identification badge was deleted, and the person was referred to the contractor's Employee Assistance Program. Unescorted access for the contractor employee has not been reinstated.

During the reporting period, there were no reportable events under 10CFR Part 26.73.

MANAGEMENT ACTIONS (cont.)

An Internal Audit of the Company's Fitness For Duty Program was conducted during October 19-21, 1992. No audit findings were identified.

