



UNITED STATES  
NUCLEAR REGULATORY COMMISSION

REGION IV  
1600 E. LAMAR BLVD.  
ARLINGTON, TX 76011-4511

June 7, 2016

Dr. Renee A. Reijo Pera, PhD  
Vice-President for Research  
Montana State University  
1160 Research Drive  
Bozeman, MT 59718-6856

SUBJECT: CLOSURE OF INVESTIGATION (OI 4-2015-023)

Dear Dr. Pera:

This refers to an investigation conducted by the U.S. Nuclear Regulatory Commission's (NRC's) Office of Investigations regarding activities at Montana State University in Bozeman, Montana. The Office of Investigations initiated the investigation to determine whether an individual at Montana State University was discriminated against by management for raising safety concerns.

Based on the evidence developed during the investigation, the allegation that an individual at Montana State University was discriminated against by management for raising safety concerns was not substantiated. The NRC plans no further action related to the discrimination aspect of this allegation and considers this investigation closed.

You should note that final NRC documents may be made available to the public under the Freedom of Information Act subject to redaction of information pursuant to the Freedom of Information Act. Requests under the Freedom of Information Act should be made in accordance with 10 CFR 9.23, Requests for Records. Information is accessible from the NRC's website at <http://www.nrc.gov/reading-rm/foia/foia-request.html#how>.

In accordance with 10 CFR 2.390 of the NRC's "Agency Rules of Practice and Procedure," a copy of this letter will be made available electronically for public inspection in the NRC Public Document Room or from the NRC's Agencywide Documents Access and Management System (ADAMS), accessible from the NRC website at <http://www.nrc.gov/reading-rm/adams.html>.

Sincerely,

A handwritten signature in black ink, reading "Michael C. Hay", is written over a horizontal line.

Michael C. Hay, Team Leader  
Allegations Coordination and Enforcement Staff

Docket: 03000871