

Facility: <u>FitzPatrick</u>		Date of Examination: <u>3/7-18/16</u>
Developed by: Written: Facility <input checked="" type="checkbox"/> NRC <input type="checkbox"/> // Operating Facility <input checked="" type="checkbox"/> NRC <input type="checkbox"/>		
Target Date*	Task Description (Reference)	Chief Examiner's Initials
-180	1. Examination administration date confirmed (C.1.a; C.2.a and b)	<i>WJ</i>
-150	2. NRC examiners and facility contact assigned (C.1.d; C.2.e)	<i>WJ</i>
-150	3. Facility contact briefed on security and other requirements (C.2.c)	<i>WJ</i>
-150	4. Corporate notification letter sent (C.2.d)	<i>WJ</i>
[-120]	5. Reference material due (C.1.e; C.3.c; Attachment 3)	<i>WJ</i>
{-90}	6. Integrated examination outline(s) due, including Forms ES-201-2, ES-201-3, ES-301-1, ES-301-2, ES-301-5, ES-D-1, ES-401-1/2, ES-401N-1/2, ES-401-3, ES-401N-3, ES-401-4, and ES-401N-4, as applicable (C.1.e and f; C.3.d)	<i>WJ</i>
{-85}	7. Examination outline(s) reviewed by NRC and feedback provided to facility licensee (C.2.h; C.3.e)	<i>WJ</i>
{-60}	8. Proposed examinations (including written, walk-through JPMs, and scenarios, as applicable), supporting documentation (including Forms ES-301-3, ES-301-4, ES-301-5, ES-301-6, and ES-401-6, ES-401N-6, and any Form ES-201-2, ES-201-3, ES-301-1, or ES-301-2 updates), and reference materials due (C.1.e, f, g and h; C.3.d)	<i>WJ</i>
-45	9. Written exam and operating test reviews completed. (C.3.f)	<i>WJ</i>
-30	10. Preliminary license applications (NRC Form 398's) due (C.1.i; C.2.g; ES-202)	<i>WJ</i>
-21	11. Examination approved by NRC supervisor for facility licensee review (C.2.h; C.3.f)	<i>WJ</i>
-21	12. Examinations reviewed with facility licensee (C.1.j; C.2.f and h; C.3.g)	<i>WJ</i>
-14	13. Final license applications due and Form ES-201-4 prepared (C.1.i; C.2.i; ES-202)	<i>WJ</i>
-14	14. Written examinations and operating tests approved by NRC supervisor (C.2.i; C.3.h)	<i>WJ</i>
-7	15. Facility licensee management queried regarding the licensee's views on the examination. (C.2.j)	<i>WJ</i>
-7	16. Final applications reviewed; 1 or 2 (if >10) applications audited to confirm qualifications / eligibility; and examination approval and waiver letters sent (C.2.i; Attachment 5; ES-202, C.2.e; ES-204)	<i>WJ</i>
-7	17. Proctoring/written exam administration guidelines reviewed with facility licensee (C.3.k)	<i>WJ</i>
-7	18. Approved scenarios, job performance measures, and questions distributed to NRC examiners (C.3.i)	<i>WJ</i>
<p>* Target dates are generally based on facility-prepared examinations and are keyed to the examination date identified in the corporate notification letter. They are for planning purposes and may be adjusted on a case-by-case basis in coordination with the facility licensee.</p> <p>[Applies only] {Does not apply} to examinations prepared by the NRC.</p>		

Facility:		Date of Examination:		
Item	Task Description	Initials		
		a	b*	c#
1. W R I T T E N	a. Verify that the outline(s) fit(s) the appropriate model, in accordance with ES-401 or ES-401N.	OK	C	JS
	b. Assess whether the outline was systematically and randomly prepared in accordance with Section D.1 of ES-401 or ES-401N and whether all K/A categories are appropriately sampled.	OK	C	JS
	c. Assess whether the outline over-emphasizes any systems, evolutions, or generic topics.	OK	C	JS
	d. Assess whether the justifications for deselected or rejected K/A statements are appropriate.	OK	C	JS
2. S I M U L A T O R	a. Using Form ES-301-5, verify that the proposed scenario sets cover the required number of normal evolutions, instrument and component failures, technical specifications, and major transients.	OK	C	JS
	b. Assess whether there are enough scenario sets (and spares) to test the projected number and mix of applicants in accordance with the expected crew composition and rotation schedule without compromising exam integrity, and ensure that each applicant can be tested using at least one new or significantly modified scenario, that no scenarios are duplicated from the applicants' audit test(s), and that scenarios will not be repeated on subsequent days.	OK	C	JS
	c. To the extent possible, assess whether the outline(s) conform(s) with the qualitative and quantitative criteria specified on Form ES-301-4 and described in Appendix D.	OK	C	JS
3. W A L K T H R O U G H	a. Verify that the systems walk-through outline meets the criteria specified on Form ES-301-2: (1) the outline(s) contain(s) the required number of control room and in-plant tasks distributed among the safety functions as specified on the form (2) task repetition from the last two NRC examinations is within the limits specified on the form (3) no tasks are duplicated from the applicants' audit test(s) (4) the number of new or modified tasks meets or exceeds the minimums specified on the form (5) the number of alternate path, low-power, emergency, and RCA tasks meet the criteria on the form.	OK	C	JS
	b. Verify that the administrative outline meets the criteria specified on Form ES-301-1: (1) the tasks are distributed among the topics as specified on the form (2) at least one task is new or significantly modified (3) no more than one task is repeated from the last two NRC licensing examinations	OK	C	JS
	c. Determine if there are enough different outlines to test the projected number and mix of applicants and ensure that no items are duplicated on subsequent days.	OK	C	JS
4. G E N E R A L	a. Assess whether plant-specific priorities (including PRA and IPE insights) are covered in the appropriate exam sections.	OK	C	JS
	b. Assess whether the 10 CFR 55.41/43 and 55.45 sampling is appropriate.	OK	C	JS
	c. Ensure that K/A importance ratings (except for plant-specific priorities) are at least 2.5.	OK	C	JS
	d. Check for duplication and overlap among exam sections.	OK	C	JS
	e. Check the entire exam for balance of coverage.	OK	C	JS
	f. Assess whether the exam fits the appropriate job level (RO or SRO).	OK	C	JS
a. Author <u>Donald Kelly</u> b. Facility Reviewer (*) <u>Chris Smolinski</u> c. NRC Chief Examiner (#) <u>David Silk</u> d. NRC Supervisor <u>Donald Jackson</u>		Printed Name/Signature Date 12/7/15 12/7/15 12/14/15 12/22/15		
Note: # Independent NRC reviewer initial items in Column "c"; chief examiner concurrence required. * Not applicable for NRC-prepared examination outlines.				

ES-201

## Examination Security Agreement

Form ES-201-3

1. Pre-Examination

I acknowledge that I have acquired specialized knowledge about the NRC licensing examinations scheduled for the week(s) of March 7 & 14, 2016 as of the date of my signature. I agree that I will not knowingly divulge any information about these examinations to any persons who have not been authorized by the NRC chief examiner. I understand that I am not to instruct, evaluate, or provide performance feedback to those applicants scheduled to be administered these licensing examinations from this date until completion of examination administration, except as specifically noted below and authorized by the NRC (e.g., acting as a simulator booth operator or communicator is acceptable if the individual does not select the training content or provide direct or indirect feedback). Furthermore, I am aware of the physical security measures and requirements (as documented in the facility licensee's procedures) and understand that violation of the conditions of this agreement may result in cancellation of the examinations and/or an enforcement action against me or the facility licensee. I will immediately report to facility management or the NRC chief examiner any indications or suggestions that examination security may have been compromised.

2. Post-Examination

To the best of my knowledge, I did not divulge to any unauthorized persons any information concerning the NRC licensing examinations administered during the week(s) of March 7 & 14, 2016. From the date that I entered into this security agreement until the completion of examination administration, I did not instruct, evaluate, or provide performance feedback to those applicants who were administered these licensing examinations, except as specifically noted below and authorized by the NRC.

PRINTED NAME	JOB TITLE / RESPONSIBILITY	SIGNATURE (1)	DATE	SIGNATURE (2)	DATE	NOTE
1. Tom Hooper	Exam Developer	<i>Tom Hooper</i>	1/5/15	<i>Tom Hooper</i>	3/16/16	
2. Don Kelly	Exam Developer	<i>Don Kelly</i>	6/16/15	<i>Don Kelly</i>	3/16/16	
3. JUSTIN KRUL	OPS REP	<i>Justin Krul</i>	9-10-15	<i>Justin Krul</i>	3/23/16	①
4. FRED BONIELLO	OPS REP	<i>Fred Boniello</i>	9-29-15	<i>Fred Boniello</i>	3/27/16	①
5. BRUCE SENSENBACH	CRM SUPPORT	<i>Bruce Sensenbach</i>	10/14/15	<i>Bruce Sensenbach</i>	3/17/16	
6. CHRIS SMOLINSKI	OPS REP/VALIDATION	<i>Chris Smolinski</i>	11/4/15	<i>Chris Smolinski</i>	3/21/16	
7. R. J. KORT	DPS	<i>R. J. Kort</i>	11/11/15	<i>R. J. Kort</i>	3/21/16	
8. CHRIS KRASSOWSKI	SIM SUPPORT	<i>Chris Krassowski</i>	11/18/15	<i>Chris Krassowski</i>	3/27/16	
9. Matt McCarty	CRS/DPS Rep.	<i>Matt McCarty</i>	11/20/15	<i>Matt McCarty</i>	3/30/16	
10. MIKE RASTLEY	CRS/DPS Rep	<i>Mike Rastley</i>	11/20/15	<i>Mike Rastley</i>	3/21/16	
11. TIMOTHY K. CARY	OPS/DECOMMISSIONING	<i>Timothy K. Cary</i>	11/20/15	<i>Timothy K. Cary</i>	3/21/16	
12. Chris Lant	OPS/SNO	<i>Chris Lant</i>	12/15/15	<i>Chris Lant</i>	3/29/16	
13. Herb Pace	OPS/SNO	<i>Herb Pace</i>	2/15/16	<i>Herb Pace</i>	3/21/16	
14. Nick Conway	OPS/SNO	<i>Nick Conway</i>	2/16/16	<i>Nick Conway</i>	3/21/16	
15. Jason Arcia	OPS/SNO	<i>Jason Arcia</i>	2/16/16	<i>Jason Arcia</i>	3/21/16	

NOTES:

① per email

ES-201

## Examination Security Agreement

Form ES-201-3

1. Pre-Examination

I acknowledge that I have acquired specialized knowledge about the NRC licensing examinations scheduled for the week(s) of March 7 & 14, 2016 as of the date of my signature. I agree that I will not knowingly divulge any information about these examinations to any persons who have not been authorized by the NRC chief examiner. I understand that I am not to instruct, evaluate, or provide performance feedback to those applicants scheduled to be administered these licensing examinations from this date until completion of examination administration, except as specifically noted below and authorized by the NRC (e.g., acting as a simulator booth operator or communicator is acceptable if the individual does not select the training content or provide direct or indirect feedback). Furthermore, I am aware of the physical security measures and requirements (as documented in the facility licensee's procedures) and understand that violation of the conditions of this agreement may result in cancellation of the examinations and/or an enforcement action against me or the facility licensee. I will immediately report to facility management or the NRC chief examiner any indications or suggestions that examination security may have been compromised.

2. Post-Examination

To the best of my knowledge, I did not divulge to any unauthorized persons any information concerning the NRC licensing examinations administered during the week(s) of March 7-14, 2016. From the date that I entered into this security agreement until the completion of examination administration, I did not instruct, evaluate, or provide performance feedback to those applicants who were administered these licensing examinations, except as specifically noted below and authorized by the NRC.

PRINTED NAME	JOB TITLE / RESPONSIBILITY	SIGNATURE (1)	DATE	SIGNATURE (2)	DATE	NOTE
1. <u>John Fitzgerald</u>	<u>SNO</u>	<u>[Signature]</u>	<u>3/17/16</u>	<u>[Signature]</u>	<u>3/21/16</u>	
2. <u>David C. Hancay</u>	<u>TRAINING</u>	<u>[Signature]</u>	<u>3/17/16</u>	<u>[Signature]</u>	<u>3/17/16</u>	
3. <u>Mike Freshoff</u>	<u>TRAINING</u>	<u>[Signature]</u>	<u>3/17/16</u>	<u>[Signature]</u>	<u>3/17/16</u>	
4. <u>PETER RYAN</u>	<u>TRAINING</u>	<u>[Signature]</u>	<u>3/17/16</u>	<u>[Signature]</u>	<u>3/29/16</u>	
5. <u>Robert Wise</u>	<u>SM OPS Training</u>	<u>[Signature]</u>	<u>3/18/16</u>	<u>[Signature]</u>	<u>3/17/16</u>	
6. _____	_____	_____	_____	_____	_____	_____
7. _____	_____	_____	_____	_____	_____	_____
8. _____	_____	_____	_____	_____	_____	_____
9. _____	_____	_____	_____	_____	_____	_____
10. _____	_____	_____	_____	_____	_____	_____
11. _____	_____	_____	_____	_____	_____	_____
12. _____	_____	_____	_____	_____	_____	_____
13. _____	_____	_____	_____	_____	_____	_____
14. _____	_____	_____	_____	_____	_____	_____
15. _____	_____	_____	_____	_____	_____	_____

NOTES:

**Kelly, Donald**

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**From:** Krul, Justin J:(GenCo-Nuc) <Justin.Krul@exeloncorp.com>  
**Sent:** Wednesday, March 23, 2016 8:46 AM  
**To:** Kelly, Donald  
**Subject:** RE: 16-1 NRC Security Agreement sign off

DID

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**From:** Kelly, Donald [<mailto:dkelly2@entergy.com>]  
**Sent:** Wednesday, March 23, 2016 8:45 AM  
**To:** Krul, Justin J:(GenCo-Nuc)  
**Subject:** 16-1 NRC Security Agreement sign off

Justin,

Please read the below NRC Exam Security Agreement statement then answer whether you **DID** or **DID NOT** adhere to the statement:

## **2. Post-Examination**

**To the best of my knowledge, I did not divulge to any unauthorized persons any information concerning the NRC licensing examinations administered during the week(s) of March 7<sup>th</sup> and 14<sup>th</sup>, 2016. From the date that I entered into this security agreement until the completion of examination administration, I did not instruct, evaluate, or provide performance feedback to those applicants who were administered these licensing examinations, except as specifically noted below and authorized by the NRC.**

Thanks  
DK

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**Kelly, Donald**

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**From:** Boniello, Frederick  
**Sent:** Sunday, March 27, 2016 8:51 PM  
**To:** Kelly, Donald  
**Subject:** RE: 16-1 NRC Security Agreement

I DID adhere to the statement.

Fred

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**From:** Kelly, Donald  
**Sent:** Tuesday, March 22, 2016 3:41 PM  
**To:** Boniello, Frederick; McCarty, Matthew J; Lont, Christopher; [justin.krul@exeloncorp.com](mailto:justin.krul@exeloncorp.com); Ryan, Peter  
**Subject:** 16-1 NRC Security Agreement

Gentlemen,

Please read the below NRC Exam Security Agreement statement then answer whether you **DID** or **DID NOT** adhere to the statement:

## **2. Post-Examination**

**To the best of my knowledge, I did not divulge to any unauthorized persons any information concerning the NRC licensing examinations administered during the week(s) of March 7<sup>th</sup> and 14<sup>th</sup>, 2016. From the date that I entered into this security agreement until the completion of examination administration, I did not instruct, evaluate, or provide performance feedback to those applicants who were administered these licensing examinations, except as specifically noted below and authorized by the NRC.**

Thanks  
DK

Facility:		Date of Examination:		Operating Test Number:		
1. General Criteria				Initials		
				a	b*	c#
a.	The operating test conforms with the previously approved outline; changes are consistent with sampling requirements (e.g., 10 CFR 55.45, operational importance, safety function distribution).			OK	C	WJ
b.	There is no day-to-day repetition between this and other operating tests to be administered during this examination.			OK	C	WJ
c.	The operating test shall not duplicate items from the applicants' audit test(s). (see Section D.1.a.)			OK	C	WJ
d.	Overlap with the written examination and between different parts of the operating test is within acceptable limits.			OK	C	WJ
e.	It appears that the operating test will differentiate between competent and less-than-competent applicants at the designated license level.			OK	C	WJ
2. Walk-Through Criteria				--	--	--
a.	Each JPM includes the following, as applicable: <ul style="list-style-type: none"> <li>initial conditions</li> <li>initiating cues</li> <li>references and tools, including associated procedures</li> <li>reasonable and validated time limits (average time allowed for completion) and specific designation if deemed to be time-critical by the facility licensee</li> <li>operationally important specific performance criteria that include: <ul style="list-style-type: none"> <li>detailed expected actions with exact criteria and nomenclature</li> <li>system response and other examiner cues</li> <li>statements describing important observations to be made by the applicant</li> <li>criteria for successful completion of the task</li> <li>identification of critical steps and their associated performance standards</li> <li>restrictions on the sequence of steps, if applicable</li> </ul> </li> </ul>			OK	C	WJ
b.	Ensure that any changes from the previously approved systems and administrative walk-through outlines (Forms ES-301-1 and 2) have not caused the test to deviate from any of the acceptance criteria (e.g., item distribution, bank use, repetition from the last 2 NRC examinations) specified on those forms and Form ES-201-2.			OK	C	WJ
3. Simulator Criteria				--	--	--
The associated simulator operating tests (scenario sets) have been reviewed in accordance with Form ES-301-4 and a copy is attached.				OK	C	WJ
		Printed Name / Signature		Date		
a.	Author	<u>Don Keeg</u>		<u>12/29/15</u>		
b.	Facility Reviewer(*)	<u>Q. S. Lee</u>		<u>12/29/15</u>		
c.	NRC Chief Examiner (#)	<u>David Silk / Don Silk</u>		<u>2/22/16</u>		
d.	NRC Supervisor	<u>DONALD JACKSON</u>		<u>2/22/16</u>		
<p>NOTE: * The facility signature is not applicable for NRC-developed tests.</p> <p># Independent NRC reviewer initial items in Column "c"; chief examiner concurrence required.</p>						

Facility: James A. Fitzpatrick		Date of Exam: March 2016		Scenario Numbers: 1 / 2 / 3 / 4 / 5		Operating Test No.: 16-1	
QUALITATIVE ATTRIBUTES		Initials					
		a	b*	c#			
1.	The initial conditions are realistic, in that some equipment and/or instrumentation may be out of service, but it does not cue the operators into expected events.	JK	C	JS			
2.	The scenarios consist mostly of related events.	JK	C	JS			
3.	Each event description consists of <ul style="list-style-type: none"> <li>the point in the scenario when it is to be initiated</li> <li>the malfunction(s) or conditions that are entered to initiate the event</li> <li>the symptoms/cues that will be visible to the crew</li> <li>the expected operator actions (by shift position)</li> <li>the event termination point (if applicable)</li> </ul>	JK	C	JS			
4.	The events are valid with regard to physics and thermodynamics.	JK	C	JS			
5.	Sequencing and timing of events is reasonable, and allows the examination team to obtain complete evaluation results commensurate with the scenario objectives.	JK	C	JS			
6.	If time compression techniques are used, the scenario summary clearly so indicates. Operators have sufficient time to carry out expected activities without undue time constraints. Cues are given.	JK	C	JS			
7.	The simulator modeling is not altered.	JK	C	JS			
8.	The scenarios have been validated. Pursuant to 10 CFR 55.46(d), any open simulator performance deficiencies or deviations from the referenced plant have been evaluated to ensure that functional fidelity is maintained while running the planned scenarios.	JK	C	JS			
9.	Every operator will be evaluated using at least one new or significantly modified scenario. All other scenarios have been altered in accordance with Section D.5 of ES-301.	JK	C	JS			
10.	All individual operator competencies can be evaluated, as verified using Form ES-301-6 (submit the form along with the simulator scenarios).	JK	C	JS			
11.	The scenario set provides the opportunity for each applicant to be evaluated in each of the applicable rating factors. (Competency Rating factors as described on forms ES-303-1 and ES-303-3.)	JK	C	JS			
12.	Each applicant will be significantly involved in the minimum number of transients and events specified on Form ES-301-5 (submit the form with the simulator scenarios).	JK	C	JS			
13.	The level of difficulty is appropriate to support licensing decisions for each crew position.	JK	C	JS			
Target Quantitative Attributes (Per Scenario; See Section D.5.d)		Actual Attributes					
1.	Malfunctions after EOP entry (1-2)	3 / 3 / 2 / 2 / 2	JK	C	JS		
2.	Abnormal events (2-4)	2 / 2 / 4 / 2 / 3	JK	C	JS		
3.	Major transients (1-2)	1 / 1 / 1 / 1 / 1	JK	C	JS		
4.	EOPs entered/requiring substantive actions (1-2)	1 / 2 / 2 / 2 / 2	JK	C	JS		
5.	EOP contingencies requiring substantive actions (0-2)	1 / 2 / 2 / 1 / 1	JK	C	JS		
6.	EOP based Critical tasks (2-3)	2 / 2 / 3 / 2 / 2	JK	C	JS		
NOTE: * The facility signature is not applicable for NRC-developed tests. # Independent NRC reviewer initial items in Column "c"; chief examiner concurrence required.							



Facility: James A. Fitzpatrick			Date of Exam: March 2016			Operating Test No.: 16-1											
A P P L I C A N T	E V E N T  T Y P E	Scenarios												T O T A L	M I N I M U M(*)		
		1			2			3			4						
		CREW POSITION			CREW POSITION			CREW POSITION			CREW POSITION						
		S R O	A T C	B O P	S R O	A T C	B O P	S R O	A T C	B O P	S R O	A T C	B O P				
															R	I	U
RO 1 & 3	RX							2						1	1	1	0
	NOR			1									1	2	1	1	1
	I/C			4,5,9				3,5,6,8,9					4,5,6,9	12	4	4	2
	MAJ			6				7					7	3	2	2	1
	TS													0	0	2	2
RO 2 & 4	RX										2			1	1	1	0
	NOR					1			1					2	1	1	1
	I/C					5,7,9			5,6,9		3,8			8	4	4	2
	MAJ					6			7		7			3	2	2	1
	TS													0	0	2	2
RO 5	RX		5											1	1	1	0
	NOR					1								1	1	1	1
	I/C		2,7,8			5,7,9								6	4	4	2
	MAJ		6			6								2	2	2	1
	TS													0	0	2	2
RO 6	RX				2,5									2	1	1	0
	NOR			1					1					2	1	1	1
	I/C			4,5,9		3,8,9			5,6,9					9	4	4	2
	MAJ			6		6			7					3	2	2	1
	TS													0	0	2	2

## Instructions:

- Check the applicant level and enter the operating test number and Form ES-D-1 event numbers for each event type; TS are not applicable for RO applicants. ROs must serve in both the "at-the-controls" (ATC) and "balance-of-plant" (BOP) positions. Instant SROs (SRO-I) must serve in both the SRO and the ATC positions, including at least two instrument or component (I/C) malfunctions and one major transient, in the ATC position. If an SRO-I *additionally* serves in the BOP position, one I/C malfunction can be credited toward the two I/C malfunctions required for the ATC position.
- Reactivity manipulations may be conducted under normal or *controlled* abnormal conditions (refer to Section D.5.d) but must be significant per Section C.2.a of Appendix D. (\*) Reactivity and normal evolutions may be replaced with additional instrument or component malfunctions on a one-for-one basis.
- Whenever practical, both instrument and component malfunctions should be included; only those that require verifiable actions that provide insight to the applicant's competence count toward the minimum requirements specified for the applicant's license level in the right-hand columns.
- For licensees that use the ATC operator primarily for monitoring plant parameters, the chief examiner may place SRO-I applicants in either the ATC or BOP position to best evaluate the SRO-I in manipulating plant controls.

Facility: James A. Fitzpatrick		Date of Exam: March 2016		Operating Test No.: 16-1													
A P P L I C A N T	E V E N T  T Y P E	Scenarios												T O T A L	M I N I M U M(*)		
		1			2			3			4						
		CREW POSITION			CREW POSITION			CREW POSITION			CREW POSITION						
		S R O	A T C	B O P	S R O	A T C	B O P	S R O	A T C	B O P	S R O	A T C	B O P		R	I	U
ISRO 1 & 3	RX	5			2,5		2						4	1	1	0	
	NOR	1					1						2	1	1	1	
	I/C	2,3,4, 7,8,9			3,8, 9		3,4,5, 6,8,9						15	4	4	2	
	MAJ	6			6		7						3	2	2	1	
	TS	3,4					3,4,5						5	0	2	2	
ISRO 2 & 4	RX		5		2,5					2			4	1	1	0	
	NOR				1					1			2	1	1	1	
	I/C		2,7,8		3,4,5, 7,8,9					3,4,5, 6,8,9			15	4	4	2	
	MAJ		6		6					7			3	2	2	1	
	TS				4,5					4,5,6			5	0	2	2	
ISRO 5	RX	5			2,5		2						4	1	1	0	
	NOR	1			1								2	1	1	1	
	I/C	2,3,4, 7,8,9			3,4,5, 7,8,9		3,5,6, 8,9						17	4	4	2	
	MAJ	6			6		7						3	2	2	1	
	TS	3,4			4,5								4	0	2	2	
	RX													1	1	0	
	NOR													1	1	1	
	I/C													4	4	2	
	MAJ													2	2	1	
	TS													0	2	2	

Instructions:

- Check the applicant level and enter the operating test number and Form ES-D-1 event numbers for each event type; TS are not applicable for RO applicants. ROs must serve in both the "at-the-controls" (ATC) and "balance-of-plant" (BOP) positions. Instant SROs (SRO-I) must serve in both the SRO and the ATC positions, including at least two instrument or component (I/C) malfunctions and one major transient, in the ATC position. If an SRO-I *additionally* serves in the BOP position, one I/C malfunction can be credited toward the two I/C malfunctions required for the ATC position.
- Reactivity manipulations may be conducted under normal or *controlled* abnormal conditions (refer to Section D.5.d) but must be significant per Section C.2.a of Appendix D. (\*) Reactivity and normal evolutions may be replaced with additional instrument or component malfunctions on a one-for-one basis.
- Whenever practical, both instrument and component malfunctions should be included; only those that require verifiable actions that provide insight to the applicant's competence count toward the minimum requirements specified for the applicant's license level in the right-hand columns.
- For licensees that use the ATC operator primarily for monitoring plant parameters, the chief examiner may place SRO-I applicants in either the ATC or BOP position to best evaluate the SRO-I in manipulating plant controls.

Facility: James A Fitzpatrick Date of Examination: March 2016 Operating Test No.: 16-1

Competencies	APPLICANTS															
	RO 1 & 3				RO 2 & 4				RO 5				RO 6			
	SCENARIO				SCENARIO				SCENARIO				SCENARIO			
	1 BOP	2	3 ATC	4 BOP	1	2 BOP	3 BOP	4 ATC	1 ATC	2 BOP	3	4	1 BOP	2 ATC	3 BOP	4
Interpret/Diagnose Events and Conditions	3,4, 5,6, 9		3,5, 6,7, 8,9	4,5, 6,7, 9		4,5, 6,7, 9	2,4, 5,6, 7,8	3,6, 7,8	2,4, 5,6, 7,8	4,5, 6,7, 9			3,4, 5,6, 9	3,5, 6,8, 9	2,4, 5,6, 7,8	
Comply With and Use Procedures (1)	1,4, 5,6, 9		2,3, 5,6, 7,8, 9	1,4, 5,6, 7,9		1,5, 6,7, 9	1,4, 5,6, 7,8	1,2, 3,7, 8	2,5, 6,7, 8	1,5, 6,7, 9			1,4, 5,6, 9	2,3, 5,6, 8,9	1,4, 5,6, 7,8	
Operate Control Boards (2)	1,4, 5,6, 9		2,3, 5,6, 8,9	1,4, 5,6, 7,9		1,5, 6,7, 9	1,5, 6,7, 8	1,2, 3,7, 8	2,5, 6,7, 8	1,5, 6,7, 9			1,4, 5,6, 9	2,3, 5,6, 8,9	1,5, 6,7, 8	
Communicate and Interact	All		All	All		All	All	All	All	All			All	All	All	
Demonstrate Supervisory Ability (3)	-		-	-		-	-	-	-	-			-	-	-	
Comply With and Use Tech. Specs. (3)	-		-	-		-	-	-	-	-			-	-	-	

Notes:

(1) Includes Technical Specification compliance for an RO.

(2) Optional for an SRO-U.

(3) Only applicable to SROs.

**Instructions:**

Check the applicants' license type and enter one or more event numbers that will allow the examiners to evaluate every applicable competency for every applicant. (This includes all rating factors for each competency.) (Competency Rating factors as described on forms ES-303-1 and ES-303-3.)

Facility: James A Fitzpatrick Date of Examination: March 2016 Operating Test No.: 16-1

Competencies	APPLICANTS															
	ISRO 1 & 3				ISRO 2 & 4				ISRO 5							
	SCENARIO				SCENARIO				SCENARIO				SCENARIO			
	1 SRO	2 ATC	3 SRO	4	1 ATC	2 SRO	3	4 SRO	1 SRO	2 SRO	3 ATC	4	1	2	3	4
Interpret/Diagnose Events and Conditions	2,3, 4,5, 6,7, 8,9	3,5, 6,8, 9	2,3, 4,5, 6,7, 8,9		2,4, 5,6, 7,8	3,4, 5,6, 7,8, 9		2,3, 4,5, 6,7, 8,9	2,3, 4,5, 6,7, 8,9	3,4, 5,6, 7,8, 9	3,5, 6,7, 8,9					
Comply With and Use Procedures (1)	All	2,3, 5,6, 8,9	All		2,5, 6,7, 8	All		All	All	All	2,3, 5,6, 7,8, 9					
Operate Control Boards (2)	-	2,3, 5,6, 8,9	-		2,5, 6,7, 8	-		-	-	-	2,3, 5,6, 8,9					
Communicate and Interact	All	All	All		All	All		All	All	All	All					
Demonstrate Supervisory Ability (3)	All	-	All		-	All		All	All	All	-					
Comply With and Use Tech. Specs. (3)	3,4	-	3,5		-	4,5		4,5, 6	3,4	4,5	-					

Notes:


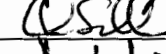
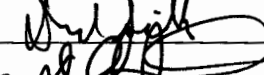

(1) Includes Technical Specification compliance for an RO.

(2) Optional for an SRO-U.

(3) Only applicable to SROs.

**Instructions:**

Check the applicants' license type and enter one or more event numbers that will allow the examiners to evaluate every applicable competency for every applicant. (This includes all rating factors for each competency.) (Competency Rating factors as described on forms ES-303-1 and ES-303-3.)

Facility: James A FitzPatrick		Date of Exam: March 2016		Exam Level: RO SRO		
Item Description				Initial		
				a	b*	c*#
1.	Questions and answers are technically accurate and applicable to the facility.			JK	C	WJ
2.	a. NRC K/As are referenced for all questions. b. Facility learning objectives are referenced as available.			JK	C	WJ
3.	SRO questions are appropriate in accordance with Section D.2.d of ES-401			JK	C	WJ
4.	The sampling process was random and systematic (If more than 4 RO or 2 SRO questions were repeated from the last two NRC licensing exams, consult the NRR/NRO OL program office).			JK	C	WJ
5.	Question duplication from the licensee screening/audit exam was controlled as indicated below (check the item that applies) and appears appropriate  <input type="checkbox"/> The audit exam was systematically and randomly developed; or <input type="checkbox"/> the audit exam was completed before the license exam was started; or <input type="checkbox"/> the examinations were developed independently; or <input checked="" type="checkbox"/> the licensee certifies that there is no duplication; or <input type="checkbox"/> other (explain)			JK	C	WJ
6.	Bank use meets limits (no more than 75 percent from the bank, at least 10 percent new, and the rest new or modified); enter the actual RO / SRO-only question distribution(s) at right	Bank	Modified	New		
		31% / 32%	16% / 20%	53% / 48%	JK	C
7.	Between 50 and 60 percent of the questions on the RO exam are written at the comprehension/ analysis level; the SRO exam may exceed 60 percent if the randomly selected K/As support the higher cognitive levels; enter the actual RO / SRO question distribution(s) at right.	Memory	C/A			
		41% / 24%	59% / 76%		JK	C
8.	References/handouts provided do not give away answers or aid in the elimination of distractors.			JK	C	WJ
9.	Question content conforms to specific K/A statements in the previously approved examination outline and is appropriate for the tier to which they are assigned; deviations are justified.			JK	C	WJ
10.	Question psychometric quality and format meet the guidelines in ES Appendix B.			JK	C	WJ
11.	The exam contains the required number of one-point, multiple choice items; the total is correct and agrees with the value on the cover sheet.			JK	C	WJ
Printed Name / Signature				Date		
a.	Author	Don Kelly		12/17/15		
b.	Facility Reviewer (*)	Chris Smolinski		12/17/15		
c.	NRC Chief Examiner (#)	David Silk		2/22/16		
d.	NRC Regional Supervisor	Donald Jackson		2/29/16		
Note: * The facility reviewer's initials or signature are not applicable for NRC-developed examinations. # Independent NRC reviewer initials items in Column "c"; chief examiner concurrence required.						

Facility: James A. Fitzpatrick		Date of Exam: 3/16/16		Exam Level: RO / SRO	
Item Description		Initials			
		a	b	c	
1.	Clean answer sheets copied before grading	OK	C	WJ	
2.	Answer key changes and question deletions justified and documented	OK	C	WJ	
3.	Applicants' scores checked for addition errors (reviewers spot check > 25% of examinations)	OK	C	WJ	
4.	Grading for all borderline cases (80 $\pm$ 2% overall and 70 or 80, as applicable, $\pm$ 4% on the SRO-only) reviewed in detail	OK	C	WJ	
5.	All other failing examinations checked to ensure that grades are justified	OK	C	WJ	
6.	Performance on missed questions checked for training deficiencies and wording problems; evaluate validity of questions missed by half or more of the applicants	OK	C	WJ	

Printed Name/Signature		Date
a. Grader	<u>Don Kelly / Don Kelly</u>	<u>3/21/16</u>
b. Facility Reviewer(*)	<u>Chris Smolinski / Chris Smolinski</u>	<u>3/21/16</u>
c. NRC Chief Examiner (*)	<u>David Silk / David Silk</u> <small>Thomas A. Dunn</small>	<u>3/25/16</u>
d. NRC Supervisor (*)	<u>Donald Jackson / Donald Jackson</u>	<u>4/4/16</u>

(\*) The facility reviewer's signature is not applicable for examinations graded by the NRC; two independent NRC reviews are required.