

FOIA REQUEST  
Case No.: 2016-0439  
Date Rec'd 4/26/16  
Specialist

FOIA Resource

**From:** ralph@fedsmith.com on behalf of Ralph Smith <ralph@fedsmith.com>  
**Sent:** Monday, April 25, 2016 9:06 PM  
**To:** FOIA Resource  
**Subject:** [External\_Sender] Freedom of Information Act Request (FOIA)

In accordance with the Freedom of Information Act (FOIA), I am requesting with this email a list in electronic format for all agency employees, as of the most recent date available, to include, as much as possible: Name, Agency, State, County, Station, Title, Plan/Grade, and Adjusted Base Salary. The information will not be used to compile a mailing list or for contacting any individual employees.

We would prefer to receive this in electronic CSV or similar delimited format or in XLS format if this is not available.

The information we request is required to be released by 5 CFR § 293.311, which provides that public information includes: "Present and past annual salary rates (including performance awards or bonuses, incentive awards, merit pay amount, Meritorious or Distinguished Executive Ranks, and allowances and differentials)".

This FOIA request is submitted to you via email as indicated by the agency website. If you are not the correct person to receive this request, I ask that you kindly refer it to the proper organization. Please acknowledge receipt of this request by return email.

I request that the fee be waived, as this request is by a media organization for information that is in the public interest. [FedSmith.com](http://FedSmith.com) is a representative of the electronic news media. [FedSmith.com](http://FedSmith.com) gathers and reports information without charge to our users and readers who represent a distinct segment of the public—federal employees and retirees.

[FedSmith.com](http://FedSmith.com) employs its editorial skills to turn raw data and material into distinct works of interest to this segment of the public. We believe that disclosure of the information we have requested is in the public interest. Through our free news service, we intend to advance our readership's understanding of federal personnel and pay.

Thank you in advance for your assistance. Please call or contact me by email if you have any questions or if I can provide any additional information required.

Sincerely,

Ralph R Smith,  
President,  
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