

## CHAIRMAN Resource

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**From:** Tom Gurdziel <tgurdziel@twcny.rr.com>  
**Sent:** Sunday, April 03, 2016 12:28 PM  
**To:** CHAIRMAN Resource  
**Cc:** Screnci, Diane; Ledford, Joey; Mitlyng, Viktoria; Dricks, Victor; Bridget Frymire; ESTRONSKI@aol.com; Lyon, Jill:(NMP); T Holden; Johnson, Michael  
**Subject:** [External\_Sender] AIM 2016 Comment on Working as Directed  
**Attachments:** Project Rule 6B.jpg

Good morning,

Naturally as I was looking for something else, I came across some employment conditions from way back when we were building new nuclear plants everywhere. I got it in 1972 when working as the Area Engineer for the Unit 2 Containment Building area while it was being constructed.

I think it is directly applicable to a comment I heard about 1 hour and 11 minutes into the 3/29/2016 AIM meeting.

I would appreciate if this attachment, (which does not include all the rules on the back side of the card), is directed to the Union President of the NRC staff employees' union.

Thank you,

Tom Gurdziel



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PROJECT: Three Mile Island Nuclear Station

## PROJECT RULES

Acts or conduct in violation of, but not limited to, the following can result in discharge.

1. Regular work hours are 8:00 a. m. to 4:30 p. m.
2. Employees shall enter and leave the Project through the designated gate and shall not go beyond their assigned place of work or enter any Posted Areas. Parking is restricted to designated areas. Operators of vehicles must observe the speed limits posted on the property. Visitors will not be permitted on the Project site without proper clearance through the UE&C Security Supervisor's office.
3. All employees will be identified by badges which shall be worn in a conspicuous place at all times. Brass checks will be picked up and deposited individually; picking up or dropping brass of another person is cause for immediate discharge.
4. Any employee who absents himself from work for three consecutive workdays without notifying his supervisor and/or the Timekeeping Department shall be deemed to have voluntarily quit. Excessive absenteeism can result in permanent discharge.
5. An employee subjects himself to immediate discharge if he reports for work under the influence of narcotics, intoxicants or non-prescribed tranquilizers or pep pills; or brings narcotics, intoxicants or non-prescribed tranquilizers or pep pills onto the Project, or consumes narcotics, intoxicants or non-prescribed tranquilizers or pep pills on the Project.
6. An employee will be subject to discharge if he engages in any of the following practices:
  - (A) Smoking in prohibited areas.
  - (B) Refusing work assignments or to work as directed.
  - (C) Fighting, creating a disturbance or engaging in horse-play.
  - (D) Knowingly making incorrect reports involving personnel, absence, sickness, working hours or termination.
  - (E) Destroying or removing without permission any property belonging to the owner, the company, or other employees.

(over)