



**Defense Nuclear Facilities
Safety Board**

Washington, DC 20004-2901

Office of the
Inspector General

September 2, 2015

MEMORANDUM TO: Chairman Connelly

FROM: Hubert T. Bell */RA/*
Inspector General

SUBJECT: DNFSB 2015 CULTURE AND CLIMATE SURVEY REPORT
(DNFSB-15-A-06)

Attached is the Office of the Inspector General's (OIG) report as prepared by Tower Watson titled, *DNFSB 2015 Culture and Climate Survey: Executive Overview of Key Findings*.

Survey results indicated that DNFSB had some organizational strengths in the areas of sustainable engagement, quality of work, supervision, and working relationships. However, the survey also identified opportunities for improvement in the areas of:

- change management,
- communication,
- leadership,
- operating efficiency and procedures,
- ethics and professionalism, and
- employee retention and attraction.

Additional descriptions on the organizational strengths and opportunities for improvement can be found on pages 19 and 20 of the report.

If you have any questions, please contact Stephen Dingbaum, Assistant Inspector General for Audits, at (301) 415-5915 or me at (301)415-5930.

Attachment: As stated

cc: Board Member Roberson
Board Member Sullivan
Board Member Santos

Memo Location: G:\DNFSB\DNFSB Reports and Followups\15-A-06-DNFSB 2015 CULTURE AND CLIMATE SURVEY REPORT\DNFSB-15-A-06-Culture and Climate Surbvey Executive Overview of Key Findings Chairman Transmittal(BXK).docx

Report Location: G:\DNFSB\DNFSB Reports and Followups\15-A-06-DNFSB 2015 CULTURE AND CLIMATE SURVEY REPORT\DNFSB-15-A-06 2015 DNFSB Executive Summary REPORT(BXK).docx

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