

CATEGORY 1

REGULARY INFORMATION DISTRIBUTION SYSTEM (RIDS)

ACCESSION NBR: 9609050176	DOC. DATE: 96/08/26	NOTARIZED: NO	DOCKET #
FAGIL: 50-269	Oconee Nuclear Station, Unit 1, Duke Power Co.		05000269
50-270	Oconee Nuclear Station, Unit 2, Duke Power Co.		05000270
50-287	Oconee Nuclear Station, Unit 3, Duke Power Co.		05000287
50-369	William B. McGuire Nuclear Station, Unit 1, Duke Power Co.		05000369
50-370	William B. McGuire Nuclear Station, Unit 2, Duke Power Co.		05000370
50-413	Catawba Nuclear Station, Unit 1, Duke Power Co.		05000413
50-414	Catawba Nuclear Station, Unit 2, Duke Power Co.		05000414

AUTH. NAME	AUTHOR AFFILIATION
TUCKMAN, M.S.	Duke Power Co.
RECIP. NAME	RECIPIENT AFFILIATION
	Document Control Branch (Document Control Desk)

SUBJECT: Forwards FFD performance data repts for period 960101-0630.

DISTRIBUTION CODE: A021D COPIES RECEIVED: LTR 1 ENCL 1 SIZE: 15
 TITLE: "Semiannual Fitness for Duty Program Performance Rept/Data" 10CFR26.7

NOTES:

	RECIPIENT ID CODE/NAME	COPIES LTTR ENCL		RECIPIENT ID CODE/NAME	COPIES LTTR ENCL
	PD2-2 PD	1 1		LABARGE, D	1 1
	NERSES, V	1 1		TAM, P.	1 1
INTERNAL:	ACRS	1 1		<u>FILE CENTER 01</u>	1 1
	NRR/DRPM/PSGB	2 2		NRR/DSSA/SPSB	1 1
	NUDOCS-ABSTRACT	1 1		RGN2	1 1
EXTERNAL:	NOAC	1 1		NRC PDR	1 1

NOTE TO ALL "RIDS" RECIPIENTS:
 PLEASE HELP US TO REDUCE WASTE! CONTACT THE DOCUMENT CONTROL DESK,
 ROOM OWFN 5D-5 (EXT. 415-2083) TO ELIMINATE YOUR NAME FROM
 DISTRIBUTION LISTS FOR DOCUMENTS YOU DON'T NEED!

TOTAL NUMBER COPIES REQUIRED: LTTR 13 ENCL 13

Duke Power Company
P.O. Box 1006
Charlotte, NC 28201-1006

M. S. TUCKMAN
Senior Vice President
Nuclear Generation
(704)382-2200 Office
(704)382-4360 Fax



DUKE POWER

August 26, 1996

U. S. Nuclear Regulatory Commission
Washington, D.C. 20555

ATTN: Document Control Desk

Subject: Fitness-For-Duty Program
Performance Data Reports
Oconee Nuclear Station, Docket Nos. 50-269, -270, -287
McGuire Nuclear Station, Docket Nos. 50-369, -370
Catawba Nuclear Station, Docket Nos. 50-413, -414

Gentlemen:

Pursuant to 10CFR 26.71(d), please find enclosed the subject reports for Duke Power Company's Oconee, McGuire and Catawba Nuclear Stations and the General Office. These reports are being submitted for the time period of January 1, 1996 through June 30, 1996.

Should there be any questions concerning these reports, contact G. A. Copp, Manager, Nuclear Regulatory & Industry Affairs at (704)382-5826.

Very truly yours,

M. S. Tuckman

M. S. Tuckman

Attachment

9609050176 960826
PDR ADOCK 05000269
R PDR

A02171

August 26, 1996
Page 2

xc: Mr. S. D. Ebnetter
Regional Administrator, Region II
U. S. Nuclear Regulatory Commission
101 Marietta St., NW., Suite 2900
Atlanta, Georgia 30323

**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

DUKE POWER COMPANY		06/30/96
<small>Company</small>		<small>6 Months Ending</small>
Catawba Nuclear Station		
<small>Location</small>		
Lisa Stewart Wright		803-831-3881
<small>Contact Name</small>		<small>Phone (include area code)</small>
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50 ng/ml / 15 ng/ml	Amphetamines 1000 ng/ml/ 500 ng/ml _____ /
Cocaine	300 ng/ml / 150 ng/ml	Phencyclidine 25 ng/ml/ 25 ng/ml _____ /
Opiates	300 ng/ml / 300 ng/ml	Alcohol (% BAC) .04 _____ /

Testing Results		Licensee Employees			Long-Term Contractor Personnel		Short-Term Contractor Personnel		
Average Number with Unescorted Access		1709					286		
Categories		# Tested	# Positive *		# Tested	# Positive	# Tested	# Positive *	
Pre-Access			NRC	DUKE				NRC	DUKE
		48	0	0			475	7	2
For Cause	Post accident	0	0	0			0	0	0
	Observed behavior	1	0	0			2	1	1
Random		532	0	1			82	0	0
Follow-up		49	2	0			0	0	0
Other		9	0	0			0	0	0
Total		639	2	1			559	8	3

*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

REV. 1/92

Breakdown of Confirmed Positive Tests for Specific Substances

	* Marijuana		Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol		Refusal to Test	1	2	3	4	5	
	NRC	DUKE					NRC	DUKE							
Licensee Employees		1	2												
Long-Term Contractors															
Short-Term Contractors	4	2	2				2		1						
Total	4	3	4				2		1						14

A

Fitness For Duty Program
Performance Data
Personnel Subject to 10 CFR 26

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

We have conducted 2 Effectiveness Evaluations this review period. The first dated 3/11/96 - Drug Screen Observation Review and Assessment. The purpose of this assessment was to identify different methods used by the 3 Duke sites, Fitness For Duty Programs, in reference to drug screen observation.

It was determined that the effectiveness of this process is very professional. Discretion and confidentiality is of the up-most importance. Safety, Medical, and Fitness For Duty work as a very strong unit to assure this process works as is designed.

(See back for second evaluation information)

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
4/10/96	Person liscensed under 10 CFR 55 to operate a power reactor. (Current Liscense status-active)	D.W.I. arrest that resulted in an EAP assessment.	N/A	Badge place on "Hold" and referred to EAP for assessment. In-patient hospitalization was recommended for approximately 28 days beginning 4/16/96. Also employee is in the 3 year "Follow-up" program and a "Self-help" program in the community.

The second Effectiveness Evaluation was dated 5/6/96 and the purpose of this assessment was to discuss the quarterly information communicated by the 3 Duke sites FFD Program Administrators. We discussed the purpose, effectiveness and any feedback each site may have received.

Each site feels that these quarterly communications are a good reminder to employees about Fitness For Duty issues. The feedback has been favorable. This is a company wide agreement between Charlotte General Offices, Catawba, McGuire and Oconee. It is agreed that these type communications help employees stay abreast of Fitness For Duty issues.

**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

DUKE POWER COMPANY		June 30, 1996
Company		6 Months Ending
McGuire Nuclear Station		
Location		
Deana A. DeLoach		(704) 875-5781
Contact Name		Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50 ng/ml / 15 ng/ml	Amphetamines 1000 ng/ml/ 500 ng/ml _____ /
Cocaine	300 ng/ml / 150 ng/ml	Phencyclidine 25 ng/ml/ 25 ng/ml _____ /
Opiates	300 ng/ml / 300 ng/ml	Alcohol (% BAC) .04 _____ /

Testing Results		Licensee Employees			Long-Term Contractor Personnel		Short-Term Contractor Personnel		
Average Number with Unescorted Access		1854					378		
Categories		# Tested	# Positive *		# Tested	# Positive	# Tested	# Positive *	
			NRC	DUKE	X			NRC	DUKE
Pre-Access		104	0	0			332	2	3
For Cause	Post accident	0	0	0			0	0	0
	Observed behavior	1	1	0			1	1	0
Random		528	1	0			131	1	1
Follow-up		41	0	0			2	0	0
Other		5	0	0			0	0	0
Total		679	2	0			466	4	4

*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

REV. 1/92

Breakdown of Confirmed Positive Tests for Specific Substances

	* Marijuana		Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alcohol		Refusal to Test	1	2	3	4	5
	NRC	IDUKE					NRC	DPC						
Licensee Employees	0	0	0	0	0	0	1	1	0					
Long-Term Contractors	0	0	0	0	0	0	0	0	0					
Short-Term Contractors	2	3	0	0	0	0	0	2	1					
Total	2	3	0	0	0	0	1	3	1					

Fitness For Duty Program
Performance Data
Personnel Subject to 10 CFR 26

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

NONE

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
--------------------------	--	---------------------------	-------------------------------	-------------------------------------

NONE

**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

RECORDED

AUG 07 1996

DUKE POWER COMPANY		06/30/96 <small>6 Months Ending</small>
<small>Company</small>		
OCONEE NUCLEAR STATION		
<small>Location</small>		
PAULINE D. BEATTY		864-885-3317 <small>Phone (include area code)</small>
<small>Contact Name</small>		
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50 ng/ml / 15 ng/ml	Amphetamines 1000 ng/ml / 500 ng/ml _____ /
Cocaine	300 ng/ml / 150 ng/ml	Phencyclidine 25 ng/ml / 25 ng/ml _____ /
Opiates	300 ng/ml / 300 ng/ml	Alcohol (% BAC) .04 _____ /

Testing Results			Licensee Employees			Long-Term Contractor Personnel		Short-Term Contractor Personnel		
Average Number with Unescorted Access			1634					219		
Categories			# Tested	# Positive *		# Tested	# Positive	# Tested	# Positive *	
Pre-Access			36	NRC	DUKE			259	NRC	DUKE
For Cause		0		0	0				2	0
	Post accident	0	0	0	0	0				
	Observed behavior	0	0	0	2	1	0			
Random			489	1	0			72	0	1
Follow-up			23	0	0			0	0	0
Other			5	0	0			3	0	0
Total			553	1	0			336	3	1

*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

REV. 1/92

Breakdown of Confirmed Positive Tests for Specific Substances

	* Marijuana		Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
	NRC IDUKE													
Licensee Employees	1	0												
Long-Term Contractors	1	1												
Short-Term Contractors	0	0	1 ✓				1							A
Total	2	1	1				1							5

Fitness For Duty Program
Performance Data
Personnel Subject to 10 CFR 26

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
5/7/96	Supervisor (Long-term vendor)	Random Screen	Marijuana	Security Clearance cancelled. Vendor Site Coordinator terminated employment at Oconee Nuclear Station of Duke Power Company.

Fitness for Duty Program Performance Data Personnel Subject to 10CFR 26

DUKE POWER COMPANY		6/30/96
Company		6 Months Ending
General Office		
Location		
Cathy Edwards	(704) 382-1693	
Contact Name	Phone (include area code)	

Cutoffs: Screen/Confirmation (ng/ml) ☐ Appendix A to 10CFR 26

Marijuana 50 ng/ml / 15 ng/ml	Amphetamines 1000 ng/ml / 500 ng/ml	/
Cocaine 300 ng/ml / 150 ng/ml	Phencyclidine 25 ng/ml / 25 ng/ml	/
Opiates 300 ng/ml / 300 ng/ml	Alcohol (% BAC) .04	/

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel		
Average Number with Unescorted Access		812						
Categories		# Tested	# Positive *	# Tested	# Positive	# Tested	# Positive *	
Pre-Access			NRC DUKE	X			NRC	DUKE
		109	0 1			138	NA	NA
For Cause	Post accident	0	0 0			NA	NA	NA
	Observed behavior	0	0 0			NA	NA	NA
Random		280	0 0			NA	NA	NA
Follow-up		9	0 0			NA	NA	NA
Other		2	0 0			NA	NA	NA
Total		400	0 1			138**	NA	NA

*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

Breakdown of Confirmed Positive Tests for Specific Substances

	* Marijuana		Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alcohol	Refusal to Test	1	2	3	4	5
Licensee Employees	NRC IDUKE												
	0	1	0	0	0	0	0	0					
Long-Term Contractors	0	0											
Short-Term Contractors	0	0											
Total	0	1	0	0	0	0	0	0					

A

1

Fitness For Duty Program
Performance Data
Personnel Subject to 10 CFR 26

Summary of Management Actions:

(Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.)

**Duke Power Company approved the Pre-Access Testing portion of Framatome Technologies' Fitness For Duty Program effective January 28, 1991. The 138 Pre-Access screens reported under "Short Term Contractor Personnel" are being reported with Duke Power Company performance data as a result of accepting Framatome Technologies' program.

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
--------------------------	--	---------------------------	-------------------------------	-------------------------------------