

# CATEGORY 1

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50-413	Catawba Nuclear Station, Unit 1, Duke Power Co.	05000413
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SUBJECT: Forwards FFD program performance repts for DPC, MNS, CNS & General Ofc, for period of Jul-Dec 1995.

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 TITLE: "Semiannual Fitness for Duty Program Performance Rept/Data" 10CFR26.7

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**DUKE POWER**

February 19, 1996

U. S. Nuclear Regulatory Commission  
Washington, D.C. 20555

ATTN: Document Control Desk

Subject: Fitness-For-Duty Program  
Performance Data Reports  
Oconee Nuclear Station, Docket Nos. 50-269, -270, -287  
McGuire Nuclear Station, Docket Nos. 50-369, -370  
Catawba Nuclear Station, Docket Nos. 50-413, -414

Gentlemen:

Pursuant to 10CFR 26.71(d), please find enclosed the subject reports for Duke Power Company's Oconee, McGuire and Catawba Nuclear Stations and the General Office. These reports are being submitted for the time period of July 1, 1995 through December 31, 1995.

Should there be any questions concerning these reports, contact G. A. Copp, Manager, Nuclear Regulatory & Industry Affairs at (704)382-5826.

Very truly yours,

A handwritten signature in cursive script that reads 'M. S. Tuckman'.

M. S. Tuckman

Attachment

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PDR ADOCK 05000269  
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AD21

February 19, 1996  
Page 2

xc: Mr. S. D. Ebnetter  
Regional Administrator, Region II  
U. S. Nuclear Regulatory Commission  
101 Marietta St., NW., Suite 2900  
Atlanta, Georgia 30323

**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR 26**

DUKE POWER COMPANY		12/31/95
Company		6 Months Ending
Catawba Nuclear Station		
Location		
Lisa Wright		(803) 831-3881
Contact Name		Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50 ng/ml / 15 ng/ml	Amphetamines 1000 ng/ml / 500 ng/ml _____ /
Cocaine	300 ng/ml / 150 ng/ml	Phencyclidine 25 ng/ml / 25 ng/ml _____ /
Opiates	300 ng/ml / 300 ng/ml	Alcohol (% BAC) .04 _____ /

Testing Results		Licensee Employees			Long-Term Contractor Personnel		Short-Term Contractor Personnel		
Average Number with Unescorted Access		1840					286		
Categories		# Tested	# Positive *		# Tested	# Positive	# Tested	# Positive *	
Pre-Access			NRC	DUKE				NRC	DUKE
For Cause		44	0	1	X	X	268	6	2
	Post accident	0	0	0			0	0	0
	Observed behavior	4	3	0			0	0	0
Random		520	2	0			88	0	1
Follow-up		31	1	0			0	0	0
Other		9	0	0			0	0	0
Total		608	6	1			356	6	3

\*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

**REV. 1/92**

## Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana		Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol		Refusal to Test	1	2	3	4	5	
	NRC	DUKE					NRC	DUKE							
Licensee Employees		1	4				2								
Long-Term Contractors															
Short-Term Contractors	2	3	3				1								
Total	2	4	7				3								16

A

Fitness For Duty Program  
Performance Data  
Personnel Subject to 10 CFR 26

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

None

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
09/12/95	Supervisory Personnel assigned to perform duties within the scope of Part 26.  Person licensed under 10 CFR 55 to operate a power reactor. (Current license-inactive)	Random Drug Screen	Alcohol	Badge placed on "Hold" and referred to EAP and inpatient hospitalization to begin 9/18 for approx. 28 days. Also in the 3 yr. follow-up program and self help program in the community.
11/01/95	Supervisory Personnel assigned to perform duties within the scope of Part 26.	For Cause Drug Screen	Alcohol	Badge placed on "Hold" and referred to EAP and outpatient treatment recommended to begin 11/09 and run for approx. 18 weeks.

**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR 26**

DUKE POWER COMPANY		12-31-95
Company		6 Months Ending
McGuire Nuclear Station		
Location		
Deana A. De Loach		(704) 875-5781
Contact Name		Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50 ng/ml / 15 ng/ml	Amphetamines 1000 ng/ml / 500 ng/ml _____ /
Cocaine	300 ng/ml / 150 ng/ml	Phencyclidine 25 ng/ml / 25 ng/ml _____ /
Opiates	300 ng/ml / 300 ng/ml	Alcohol (% BAC) .04 _____ /

Testing Results		Licensee Employees			Long-Term Contractor Personnel		Short-Term Contractor Personnel		
Average Number with Unescorted Access		1982					269		
Categories		# Tested	# Positive *		# Tested	# Positive	# Tested	# Positive *	
Pre-Access		99	NRC	DUKE			180	NRC	DUKE
For Cause			0	1				1	0
	Post accident	0	0	0			0		
	Observed behavior	4	1	0			1	0	
Random		530	0	1			75	0	0
Follow-up		48	1	0			0	0	0
Other		8	0	0			1	0	0
Total		689	2	2			257	1	0

\*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

**REV. 1/92**

## Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana <sup>±</sup>		Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol		Refusal to Test	1	2	3	4	5	
	NRC	DUKE					NRC	DPC							
Licensee Employees	0	2	1	0	0	0	1	0	0						
Long-Term Contractors	0	0	0	0	0	0	0	0	0						
Short-Term Contractors	1	0	0	0	0	0	0	0	0						A
Total	1	2	1	0	0	0	1	0	0						5



Fitness For Duty Program  
Performance Data  
Personnel Subject to 10 CFR 26

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

NONE

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
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NONE

**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR 26**

DUKE POWER COMPANY		12/31/95
Company		6 Months Ending
Oconee Nuclear Station		
Location		
Pauline D Beatty		(803) 885-3317
Contact Name		Phone (include area code)

Cutoffs: Screen/Confirmation (ng/ml)    ☐ Appendix A to 10CFR 26

Marijuana	50 ng/ml / 15 ng/ml	Amphetamines	1000 ng/ml / 500 ng/ml	_____ /
Cocaine	300 ng/ml / 150 ng/ml	Phencyclidine	25 ng/ml / 25 ng/ml	_____ /
Opiates	300 ng/ml / 300 ng/ml	Alcohol (% BAC)	.04	_____ /

Testing Results		Licensee Employees			Long-Term Contractor Personnel		Short-Term Contractor Personnel		
Average Number with Unescorted Access		1811					223		
Categories		# Tested	# Positive *		# Tested	# Positive	# Tested	# Positive *	
Pre-Access			NRC	DUKE	X			NRC	DUKE
For Cause		23	0	0			92	1	0
	Post accident	0	0	0			0	0	0
	Observed behavior	2	1	0			0	0	0
Random		525	1	0			81	0	0
Follow-up		29	0	0			0	0	0
Other		2	0	0	X		0	0	0
Total		581	2	0			173	1	0

\*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

**REV. 1/92**

**Breakdown of Confirmed Positive Tests for Specific Substances**

	Marijuana		Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol		Refusal to Test	1	2	3	4	5	
	NRC	DUKE					NRC	DUKE							
Licensee Employees	0	0	0	0	0	0	2		0						
Long-Term Contractors	0	0	0	0	0	0	0		0						
Short-Term Contractors	1	0	0	0	0	0	0		0						A
Total	1	0	0	0	0	0	2		0						3

Fitness For Duty Program  
Performance Data  
Personnel Subject to 10 CFR 26

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

NONE

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
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NONE

**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR 26**

DUKE POWER COMPANY		12-31-95
Company		6 Months Ending
General Office		
Location		
Cathy Edwards		(704) 382-1693
Contact Name		Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50 ng/ml / 15 ng/ml	Amphetamines 1000 ng/ml / 500 ng/ml _____ /
Cocaine	300 ng/ml / 150 ng/ml	Phencyclidine 25 ng/ml / 25 ng/ml _____ /
Opiates	300 ng/ml / 300 ng/ml	Alcohol (% BAC) .04 _____ /

Testing Results		Licensee Employees			Long-Term Contractor Personnel		Short-Term Contractor Personnel				
Average Number with Unescorted Access		814									
Categories		# Tested	# Positive *		# Tested	# Positive	# Tested	# Positive			
Pre-Access			NRC	DUKE				NRC	DUKE		
For Cause		72	0	0					148**	0	0
	Post accident	0	0	0					NA	NA	NA
	Observed behavior	1	1	0					NA	NA	NA
Random		304	0	0					NA	NA	NA
Follow-up		7	0	0					NA	NA	NA
Other		1	0	0					NA	NA	NA
Total		385	1	0					148**	NA	NA

\*The "148 Positive" has been split: on the left side secondary confirmed positive based on Duke/Duke cut off levels and on the right side secondary confirmed positive based on the company's more restrictive on/off levels.

# Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol		Refusal to Test	1	2	3	4	5	
						NRC	DUKE							
Licensee Employees	0	0	0	0	0	1	0	0	0	0	0	0	0	
Long-Term Contractors	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Short-Term Contractors	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Total	0	0	0	0	0	1	0	0	0	0	0	0	0	

Fitness For Duty Program  
Performance Data  
Personnel Subject to 10 CFR 26

Summary of Management Actions:

(Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.)

\*\*Duke Power Company approved the Pre-Access Testing portion of Framatome Technologies' Fitness For Duty Program effective January 28, 1991. The 148 Pre-Access screens reported under "Short Term Contractor Personnel" are being reported with Duke Power Company performance data as a result of accepting Framatome Technologies' program.

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
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NONE