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SUBJECT: Forwards fitness-for-duty performance data rept for Jul-Dec 1992.

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 TITLE: "Semiannual Fitness for Duty Program Performance Rept/Data" 10CFR26.7 A

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Duke Power Company
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HAL B. TUCKER
Senior Vice President
Nuclear Generation
(704)382-4531



DUKE POWER

February 25, 1993

U. S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, D.C. 20555

Subject: Fitness-For-Duty Program
Performance Date Reports
Oconee Nuclear Station, Docket Nos. 50-269, -270, -287
McGuire Nuclear Station, Docket Nos. 50-369, -370
Catawba Nuclear Station, Docket Nos. 50-413, -414

Gentlemen:

Pursuant to 10CFR 26.71(d), find attached the subject reports for Duke Power Company's Oconee, McGuire, Catawba Nuclear Stations and the General Office. These reports are being submitted for the time period of July 1 through December 31, 1992.

Should there be any questions concerning these reports, contact G. A. Copp, Manager, Nuclear Licensing Services at (704)382-5826.

Very truly yours,

H. B. Tucker
Senior Vice President

HAF/tn

Attachment

xc: Mr. S. D. Ebnetter
Regional Administrator, Region II
U. S. Nuclear Regulatory Commission
101 Marietta St., NW., Suite 2900
Atlanta, Georgia 30323

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February 22, 1993


TO: Glenn A. (Skip) Copp
Nuclear Licensing

RE: 10CFR Part 26 - Fitness For Duty Six-Month Reports

Each licensee subject to 10CFR Part 26 is required to submit a six-month report to the Nuclear Regulatory Commission (NRC) at the end of each reporting period. Attached are the reports from the Catawba, McGuire, and Oconee Nuclear Stations and the General Office for the period of July 1 through December 31, 1992.

Please forward this information to the NRC as required, within sixty (60) days of the end of the reporting period.

Should you have any questions, please call me.


Iris R. Crawford, Manager
Nuclear Access and Fitness for Duty

/acb

Attachments

**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

DUKE POWER COMPANY		12/31/92
Company		6 Months Ending
Catawba Nuclear Station		
Location		
Jill W Wells		(803) 831-3214
Contact Name		Phone (include area code)
<p>Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26</p> <p>Marijuana 50 ng/ml / 15 ng/ml Amphetamines 1000 ng/ml/ 500 ng/ml _____ /</p> <p>Cocaine 300 ng/ml / 150 ng/ml Phencyclidine 25 ng/ml/ 25 ng/ml _____ /</p> <p>Opiates 300 ng/ml / 300 ng/ml Alcohol (% BAC) .04 _____ /</p>		

Testing Results		Licensee Employees			Long-Term Contractor Personnel		Short-Term Contractor Personnel		
Average Number with Unescorted Access		2244					386		
Categories		# Tested	# Positive *		# Tested	# Positive	# Tested	# Positive *	
Pre-Access			NRC	DUKE	X			NRC	DUKE
For Cause		30	0	0			156	2	0
	Post accident	2	0	0			4	0	0
	Observed behavior	0	0	0			1	1	0
Random		1246	2	1			248	0	0
Follow-up		43	0	0			5	0	0
Other		4	0	0			0	0	0
Total		1325	2	1			414	3	0

*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

REV. 1/92

Breakdown of Confirmed Positive Tests for Specific Substances

	* Marijuana		Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol		Refusal to Test	1	2	3	4	5	
	NRC	DUKE					NRC	DUKE							
Licensee Employees	0	1	1	0	0	0	1	0	0						
Long-Term Contractors	2	0	0	0	0	0	1	0	0						
Short-Term Contractors									0						A
Total	2	1	1	0	0	0	2	0	0						6

Fitness For Duty Program
Performance Data
Personnel Subject to 10 CFR 26

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

None

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
8/6/92	Vendor Supv	Random Screen	Alcohol	Removed from work site - Security badge and clearance terminated

Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26

DUKE POWER COMPANY		December 31, 1992
Company		6 Months Ending
McGuire Nuclear Station		
Location		
Kim Laws	(704) 875-4148	
Contact Name	Phone (include area code)	

Cutoffs: Screen/Confirmation (ng/ml) ☐ Appendix A to 10CFR 26

Marijuana	50 ng/ml / 15 ng/ml	Amphetamines	1000 ng/ml / 500 ng/ml	_____ /
Cocaine	300 ng/ml / 150 ng/ml	Phencyclidine	25 ng/ml / 25 ng/ml	_____ /
Opiates	300 ng/ml / 300 ng/ml	Alcohol (% BAC)	.04	_____ /

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		2386				266	
Categories		# Tested	# Positive *	# Tested	# Positive	# Tested	# Positive *
Pre-Access			NRC DUKE				NRC DUKE
For Cause		87	1 -	X	X	27	- 1
	Post accident	2	- -			-	- -
	Observed behavior	1	1 -			-	- -
Random		1286	1 4			179	- -
Follow-up		86	1 1			3	- -
Other		13	- -			1	- -
Total		1475	4 5			210	- 1

*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

REV. 1/92

Breakdown of Confirmed Positive Tests for Specific Substances

	* Marijuana		Cocaine	Opiates	Ampheta- mines	Phency- clidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	NRC DUKE ** 3 5		** 2											
Long-Term Contractors		1												
Short-Term Contractors														
Total	3	6	2											A 11**

**One employee tested positive for two (2) substances.

Fitness For Duty Program
Performance Data
Personnel Subject to 10 CFR 26

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

APPEALS

One (1) positive for cocaine; employee appealed. The Appeals Panel met and upheld positive test results.

One (1) positive for THC; employee requested the split sample be submitted for processing.

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
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**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

DUKE POWER COMPANY		07/01/1992 thru 12/31/1992
Company		6 Months Ending
OCONEE NUCLEAR STATION		
Location		
MICHAEL P. McCALISTER		803-885-3895
Contact Name		Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50 ng/ml / 15 ng/ml	Amphetamines 1000 ng/ml/ 500 ng/ml _____ /
Cocaine	300 ng/ml / 150 ng/ml	Phencyclidine 25 ng/ml/ 25 ng/ml _____ /
Opiates	300 ng/ml / 300 ng/ml	Alcohol (% BAC) .04 _____ /

Testing Results		Licensee Employees			Long-Term Contractor Personnel		Short-Term Contractor Personnel		
Average Number with Unescorted Access		2174					370		
Categories		# Tested	# Positive *		# Tested	# Positive	# Tested	# Positive *	
Pre-Access		116	NRC	DUKE			292	NRC	DUKE
For Cause	Post accident		4	0				0	1
	Observed behavior	3	0	0			0	0	0
	Random	1175	2	0			232	1	0
Follow-up		79	1	0			6	0	0
Other		4	0	0			0	0	0
Total		1381	3	0			531	1	2

*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

REV. 1/92

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana*		Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol		Refusal to Test	1	2	3	4	5
	NRC/DUKE						NRC/DPC							
Licensee Employees	1	0			1		1							
Long-Term Contractors	0	0												
Short-Term Contractors	0	2	1											
Total	1	2	1	0	1	0	1	0						

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Fitness For Duty Program
Performance Data
Personnel Subject to 10 CFR 26

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
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**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

DUKE POWER COMPANY		12/31/92
<small>Company</small>		<small>6 Months Ending</small>
General Office		
<small>Location</small>		
Anita Barnette		(704) 382-4904
<small>Contact Name</small>		<small>Phone (include area code)</small>
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50 ng/ml / 15 ng/ml	Amphetamines 1000 ng/ml / 500 ng/ml _____ /
Cocaine	300 ng/ml / 150 ng/ml	Phencyclidine 25 ng/ml / 25 ng/ml _____ /
Opiates	300 ng/ml / 300 ng/ml	Alcohol (% BAC) .04 _____ /

Testing Results		Licensee Employees			Long-Term Contractor Personnel		Short-Term Contractor Personnel		
Average Number with Unescorted Access		721							
Categories		# Tested	# Positive *		# Tested	# Positive	# Tested	# Positive *	
Pre-Access			NRC	DUKE	X	X		NRC	DUKE
For Cause		88	0	0			94**	0	0
	Post accident	0	0	0			NA	NA	NA
	Observed behavior	0	0	0			NA	NA	NA
Random		464	0	0			NA	NA	NA
Follow-up		16	0	0			NA	NA	NA
Other		3	0	0			NA	NA	NA
Total		571	0	0			94**	0	0

*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

REV. 1/92

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana *		Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	NRC IDUKE													
Long-Term Contractors														
Short-Term Contractors														A
Total	0	0	0	0	0	0	0	0						0

Fitness For Duty Program
Performance Data
Personnel Subject to 10 CFR 26

Summary of Management Actions:

(Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.)

** Duke Power Company approved the Pre-Access Testing portion of Babcock & Wilcox's Fitness For Duty Program effective January 28, 1991. The 94 Pre-Access screens reported under "Short Term Contractor Personnel" are being reported with Duke Power Company performance data as a result of accepting Babcock & Wilcox's program.

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
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