

6.2 ORGANIZATION

6.2.1 An onsite and an offsite organization shall be established for unit operation and corporate management. The onsite and offsite organization shall include the positions for activities affecting the safety of the nuclear power plant.

- a) Lines of authority, responsibility and communication shall be established and defined from the highest management levels through intermediate levels to and including all operating organization positions. Those relationships shall be documented and updated, as appropriate, in the form of organizational charts. These organizational charts will be documented in the FSAR and updated in accordance with 10CFR50.71(e).
- b) There shall be an individual executive position (corporate officer) in the offsite organization having corporate responsibility for overall plant nuclear safety. This individual shall take any measures needed to ensure acceptable performance of the staff in operating, maintaining, and providing technical support in the plant so that continued nuclear safety is assured.
- c) There shall be an individual management position in the onsite organization having responsibility for overall unit safe operation and shall have control over those onsite resources necessary for safe operation and maintenance of the plant.
- d) Although the individuals who train the operating staff and those who carry out the quality assurance functions may report to the appropriate manager onsite, they shall have sufficient organizational freedom to be independent from operating pressures.
- e) Although health physics individuals may report to any appropriate manager onsite, for matters relating to radiological health and safety of employees and the public, the manager responsible for health physics shall have direct access to that onsite individual

having responsibility for overall unit management. Health physics personnel shall have the authority to cease any work activity when worker safety is jeopardized or in the event of unnecessary personnel radiation exposures.

6.2.2 Definitions

- a) Personnel reporting to the General Manager - Robinson Plant shall be identified in Section 6 of the Technical Specifications as the plant staff.
- b) Personnel reporting to the Manager - Control and Administration shall be identified in Section 6 of the Technical Specifications as the C&A staff.

Facility Staff

6.2.3 The Robinson Nuclear Project organization shall be subject to the following:

- a) The shift complement during hot operations shall consist of at least one Shift Foreman holding a Senior Reactor Operator's License, one Senior Control Operator holding a Senior Reactor Operator's License, two Control Operators each holding a Reactor Operator's License, two additional shift members, and one Shift Technical Advisor. If an individual that holds a Senior Reactor Operator's License also meets the Shift Technical Advisor requirements, that individual may act in both capacities. The limitations on the use of overtime applies to the HBR2 Shift Foremen, Senior-Control Operators, Control Operators, and Shift Engineers. These limitations apply only when HBR2 Reactor Coolant System is greater than 200 F or when fuel is being moved within the Reactor Pressure Vessel. These limitations may be applied to other key "safety" personnel as warranted by the plant conditions and other circumstances at the discretion of the Plant General Manager.

CP&L's overtime policy is summarized as follows:

- 1) An individual shall not be permitted to work more than 12 hours straight (not including shift turnover time).
- 2) An individual will have at least the same number of hours off between work periods as the length of his last work period (not including shift turnover time).
- 3) An individual shall not work more than 84 hours in any 7 day period (not including shift turnover time).
- 4) An individual shall not work more than 14 consecutive days without having two consecutive days off.

Under very unusual circumstances, deviations from above restrictions may be authorized by the Plant General Manager. When the overtime required exceeds the limitations described above, the circumstances must be documented.

- b) The shift complement during cold shutdown shall consist of at least one Shift Foreman holding a Senior Reactor Operator's License, one Control Operator holding a Reactor Operator's License, and one additional shift member.
- c) At least one licensed operator shall be in the control room when fuel is in the reactor.
- d) At least two licensed operators shall be present in the control room during reactor start-up, scheduled reactor shutdown, and during recovery from reactor trips.
- e) An individual qualified in radiation protection procedures shall be on site when fuel is in the reactor.

- f) ALL CORE ALTERATIONS after the initial fuel loading shall be directly supervised by either a licensed Senior Reactor Operator or Senior Reactor Operator limited to fuel handling who has no other concurrent responsibilities during this operation.
- g) A plant fire brigade of at least five members shall be maintained on site at all times. This excludes three members of the minimum shift crew necessary for safe shutdown of the plant and any personnel required for other essential functions during a fire emergency.
- h) The shift complement may be one less than the minimum requirement of Section 6.2.3.a and 6.2.3.b for a period of time not to exceed 2 hours in order to accommodate unexpected absence of on-duty shift members provided immediate action is taken to restore the shift complement to within the minimum requirements of Section 6.2.3.a and 6.2.3.b. This provision does not permit any shift member position to be unmanned upon shift change due to an oncoming shift member being late or absent.

Fire brigade may be one less than the minimum requirement of Section 6.2.3.g for a period of time not to exceed 2 hours, in order to accommodate unexpected absence, provided immediate action is taken to fill the required positions.

FIGURE 6.2-1

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FIGURE 6.2-2

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