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AUTH.NAME AUTHOR AFFILIATION  
 PRUNTY,R.W. Carolina Power & Light Co.  
 RECIP.NAME RECIPIENT AFFILIATION  
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SUBJECT: Forwards semiannual fitness for duty program performance data for period Jan-June 1993.

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NOTES:Application for permit renewal filed. 05000400 A

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Carolina Power & Light Company

AUG 30 1993

SERIAL: GLS-93-184  
10 CFR 26

United States Nuclear Regulatory Commission  
ATTENTION: Document Control Desk  
Washington, DC 20555

H. B. ROBINSON STEAM ELECTRIC PLANT, UNIT NO. 2  
DOCKET NO. 50-261/LICENSE NO. DPR-23

SHEARON HARRIS NUCLEAR POWER PLANT  
DOCKET NO. 50-400/LICENSE NO. NPF-63

BRUNSWICK STEAM ELECTRIC PLANT, UNIT NOS. 1 AND 2  
DOCKET NOS. 50-325 AND 50-324/LICENSE NOS. DPR-71 AND DPR-62

SEMIANNUAL 10 CFR 26 FITNESS FOR DUTY PROGRAM DATA

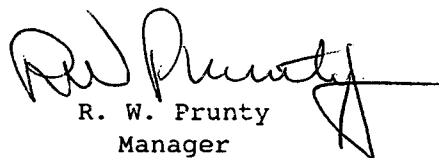
Gentlemen:

Pursuant to 10 CFR 26.71(d), Carolina Power & Light Company (CP&L) hereby provides the required semiannual Fitness For Duty Program performance data.

The enclosed report, submitted on standardized Nuclear Management and Resources Council (NUMARC) forms, provides Fitness For Duty Program performance data for CP&L and contractor personnel subject to 10 CFR 26. This report covers the period January 1, 1993 through June 30, 1993.

Please contact me at (919) 546-7318 if you require additional information concerning this report.

Yours very truly,



R. W. Prunty  
Manager

Generic Licensing Section

DBB/jbw

Enclosures

cc: Mr. S. D. Ebnetter  
Mr. N. B. Le  
Mr. P. D. Milano  
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**CAROLINA POWER & LIGHT COMPANY**

**Fitness For Duty Program**

**(January 1, 1993 - June 30, 1993)**

**PERFORMANCE DATA**

Approved: \_\_\_\_\_



Director, Fitness For Duty

## **CAROLINA POWER & LIGHT COMPANY**

Fitness For Duty Program  
January 1, 1993 - June 30, 1993

### **SUMMARY OF MANAGEMENT ACTIONS**

#### **Lessons Learned & Actions Taken**

- (1) A back-up plant scheduler of random testing notified a supervisor that an employee was scheduled for random testing at 1:30 p.m. The supervisor responded that he thought the employee might not be available but that he would try. This was then communicated to the collector. At this point, there was uncertainty whether that employee could be reached. The employee was subsequently notified by his supervisor of the random test, but the employee forgot his appointment. Because the employee did not show up promptly at the scheduled time, the assumption was made by the collector that the supervisor did not contact the employee so there was no follow-up by the collector regarding the no-show. The next day, the regular random testing plant scheduler noticed the no-show and reported it to the FFD Administrator. An investigation ensued and a determination made that the missed appointment was unintentional. The employee was tested the day after he was scheduled.

#### **Lesson Learned**

- (1) There must be no uncertainty by the collector as to whether an employee is expected for his appointment.
- (2) In all cases when an individual is scheduled and doesn't show up for the appointment, there must be follow-up by the collector and the FFD Administrator.

**CAROLINA POWER & LIGHT COMPANY**

**Fitness For Duty Program  
January 1, 1993 - June 30, 1993**

**Actions Taken To Correct Program Weaknesses**

None

## **CAROLINA POWER & LIGHT COMPANY**

**Fitness For Duty Program  
January 1, 1993 - June 30, 1993**

### **Events Reported by Telephone Under 10 CFR 26.73**

- (1) On February 2, 1993, at 1:30 p.m., the Company's Medical Review Officer confirmed by a random drug test as positive on a CP&L supervisor at the Robinson Plant. The substance identified was marijuana. The supervisor was immediately denied access to the plant site following the MRO conference call and subsequently permanently denied access to CP&L nuclear facilities.

This event was reported to the NRC Operations Center under 10 CFR 26.73 on February 3, 1993, at 10:18 a.m.

## **CAROLINA POWER & LIGHT COMPANY**

**Fitness For Duty Program  
January 1, 1993 - June 30, 1993**

### **Effectiveness Evaluation**

- The rate of random testing during this reporting period was 55% (2,967 random tests conducted with 5,389 workers eligible for testing).
- There were no known or identified abuses of over-the-counter or prescription medicines during this reporting period.
- There were no unsatisfactory Performance Tests during this reporting period.
- Availability of primaries for random testing was 86.1% during this reporting period.
- Total rate of tested violations for this reporting period was .22% (9 violations/4,014 tests). There were 7 violations by employees or .41% (7 violations/1,701 tests) and 2 violations by contractors or .09% (2 violations/2,313 tests).
- Employee utilization of the EAP continues to be at an annualized rate of 3.5% to 5.0%.

**CAROLINA POWER & LIGHT COMPANY**

**Fitness For Duty Program  
January 1, 1993 - June 30, 1993**

**Appeals**

**None**

**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR 26**

CAROLINA POWER & LIGHT COMPANY		January 1, 1993 - June 30, 1993
Company  General Office		6 Months Ending
Location  Fred Underwood		(919) 546-6180
Contact Name		Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10CFR 26		
Marijuana            /	Amphetamines            /	/
Cocaine            /	Phencyclidine            /	/
Opiates            /	Alcohol (% BAC)	/

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		471		N/A		0*	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		62	1	N/A	N/A	18	0
For Cause	Post accident	0	0	N/A	N/A	0	0
	Observed behavior	1	1	N/A	N/A	0	0
Random		222	1	N/A	N/A	53	0
Follow-up		1	1	N/A	N/A	0	0
Other		0	0	N/A	N/A	0	0
Total		286	4	N/A	N/A	71	0

\* All General Office contractors are included in the plant averages where they are badged.

**REV. 1/92**

**Breakdown of Confirmed Positive Tests for Specific Substances**

	Marijuana	Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	1	1	0	0	0	2	0						
Long-Term Contractors	0	0	0	0	0	0	0						
Short-Term Contractors	0	0	0	0	0	0	0						A
Total	1	1	0	0	0	2	0						4

**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR 26**

CAROLINA POWER & LIGHT COMPANY		January 1, 1993 - June 30, 1993	
Company		6 Months Ending	
Brunswick Plant			
Location			
Susan Kelly		(919) 457-2138	
Contact Name		Phone (include area code)	
Cutoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10CFR 26			
Marijuana	/	Amphetamines	/
Cocaine	/	Phencyclidine	/
Opiates	/	Alcohol (% BAC)	/

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		1081		N/A		1736	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		39	0	N/A	N/A	698	0
For Cause	Post accident	0	0	N/A	N/A	0	0
	Observed behavior	7	0	N/A	N/A	16	1
Random		568	1	N/A	N/A	974	1
Follow-up		0	0	N/A	N/A	0	0
Other		0	0	N/A	N/A	0	0
Total		614	1	N/A	N/A	1688	2

**Breakdown of Confirmed Positive Tests for Specific Substances**

	Marijuana	Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	1	0	0	0	0	0	0						
Long-Term Contractors	0	0	0	0	0	0	0						
Short-Term Contractors	0	1	0	0	0	1	2						A
Total	1	1	0	0	0	1	2						5

**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR 26**

CAROLINA POWER & LIGHT COMPANY		January 1, 1993 - June 30, 1993	
Company  Harris Plant		6 Months Ending	
Location  Bonnie Overman		(919) 362-3546	
Contact Name		Phone (include area code)	
Cutoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10CFR 26			
Marijuana	/	Amphetamines	/
Cocaine	/	Phencyclidine	/
Opiates	/	Alcohol (% BAC)	/

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		777		N/A		355	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		14	0	N/A	N/A	47	0
For Cause	Post accident	0	0	N/A	N/A	0	0
	Observed behavior	0	0	N/A	N/A	1	0
Random		463	1	N/A	N/A	207	0
Follow-up		6	0	N/A	N/A	0	0
Other		0	0	N/A	N/A	0	0
Total		483	1	N/A	N/A	255	0

# **Breakdown of Confirmed Positive Tests for Specific Substances**

	Marijuana	Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	0	1	0	0	0	0	0						
Long-Term Contractors	0	0	0	0	0	0	0						
Short-Term Contractors	0	0	0	0	0	0	0						A
Total	0	1	0	0	0	0	0						1

**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR 26**

CAROLINA POWER & LIGHT		January 1, 1993 - June 30, 1993	
<div style="text-align: center;">Company</div> Robinson Plant		<div style="text-align: center;">6 Months Ending</div>	
<div style="text-align: center;">Location</div>			
Greg Newsome		(803) 383-1207	
<div style="text-align: center;">Contact Name</div>		<div style="text-align: center;">Phone (include area code)</div>	
Cutoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10CFR 26			
Marijuana	/	Amphetamines	/
Cocaine	/	Phencyclidine	/
Opiates	/	Alcohol (% BAC)	/

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		606		N/A		363	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		33	0	N/A	N/A	103	0
For Cause	Post accident	0	0	N/A	N/A	0	0
	Observed behavior	0	0	N/A	N/A	1	0
Random		285	1	N/A	N/A	195	0
Follow-up		0	0	N/A	N/A	0	0
Other		0	0	N/A	N/A	0	0
Total		318	1	N/A	N/A	299	0

**Breakdown of Confirmed Positive Tests for Specific Substances**

	Marijuana	Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	1	0	0	0	0	0	0						
Long-Term Contractors	0	0	0	0	0	0	0						
Short-Term Contractors	0	0	0	0	0	0	0						A
Total	1	0	0	0	0	0	0						1