

# Fitness For Duty Program

## Annual Performance Data Report - Personnel Subject to 10CFR26

### Section I - Company Data

<b>Company:</b> Entergy - River Bend Station	<b>Annual Report Period:</b> 01/01/2012 To 12/31/2012														
<b>Location:</b> Entergy - River Bend Station 5485 US Hwy 61 St. Francisville, LA 70775	<table border="1"> <thead> <tr> <th>Drugs Tested For</th> <th>Screen/Confirmation (ng/ml)</th> </tr> </thead> <tbody> <tr> <td>Marijuana</td> <td>50/15</td> </tr> <tr> <td>Cocaine</td> <td>300/150</td> </tr> <tr> <td>Opiates</td> <td>2000/300</td> </tr> <tr> <td>Amphetamines</td> <td>1000/500</td> </tr> <tr> <td>Phencyclidine</td> <td>25/25</td> </tr> <tr> <td>Alcohol (%BAC)</td> <td>0.04% BAC</td> </tr> </tbody> </table>	Drugs Tested For	Screen/Confirmation (ng/ml)	Marijuana	50/15	Cocaine	300/150	Opiates	2000/300	Amphetamines	1000/500	Phencyclidine	25/25	Alcohol (%BAC)	0.04% BAC
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<b>Contact:</b> Mark Givens Supervisor of Investigations & Fitness for Duty															
<b>Phone:</b> (225) 381-3655															
Random Testing Rate Not Less Than 50% Annually															

### Section II - Testing Results

	Licensee Employee		Long-Term Contractor		Short-Term Contractor		Total	
Avg. Workforce	755.55				296.04		1051.59	
Category	Tested	Positive	Tested	Positive	Tested	Positive	Tested	Positive
FOLLOW-UP	35	0	0	0	14	0	49	0
FOR-CAUSE	1	1	0	0	1	1	2	2
POST EVENT	5	0	0	0	1	0	6	0
PRE-ACCESS	104	0	0	0	328	4	432	4
RANDOM	449	0	0	0	115	0	564	0
TEMP OUT OF RANGE	2	1	0	0	2	0	4	1
Total	596	2	0	0	461	5	1057	7

### Section III - Breakdown of Confirmed Positive Tests for Specific Substances

	Alcohol	Ampheta- mines	Cocaine	Marijuana 50	Marijuana 100	Opiates 300	Opiates 2000	Phencycli- dine	Refused	Total
CONTRACTOR		2	0	0	3	0	0	0	1	6
LICENSEE EMPLOYEE		1	0	0	1	0	0	0	0	2
Total		3	0	0	4	0	0	0	1	8

Note: Discrepancies in the totals in this section versus Section II indicate that one or more tests detected multiple drugs. Refer to Section III for the declaration of these tests and their corresponding drugs.

## Section IV - Random Testing Results

For Year 53.63 %

## Section V - Dilute Results

Special analysis of dilute specimens permitted under 26.163 (a) (2)

Dilute Total:

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4

## Section VI - Subversion Attempts

	Physical Evidence	Refusal To Cooperate	Observed Actions	Others	Total
CONTRACTOR	0	1	0	0	1
LICENSEE EMPLOYEE	0	0	0	1	1
	0	1	0	1	2

## Section VII - Management Actions

	14 Day Terms	1 Year Denial	3 Year Denial	5 Year Denial	Permanent	Total
CONTRACTOR	0	2	2	0	2	6
LICENSEE EMPLOYEE	1	0	0	0	1	2
Total	1	2	2	0	3	8