



UNITED STATES
NUCLEAR REGULATORY COMMISSION
REGION III
2443 WARRENVILLE ROAD, SUITE 210
LISLE, ILLINOIS 60532-4352

JUN 21 2012

Brenda Wisniewski
Radiation Safety Officer
Gentex Corporation
600 N. Centennial Street
Zeeland, MI 49464

Dear Ms. Wisniewski:

Enclosed is your NRC Material License No. 21-32837-01 in accordance with your request.

Please review the enclosed document carefully and be sure that you understand all conditions. If there are any errors or questions, please notify the U.S. Nuclear Regulatory Commission, Region III office at (630) 829-9887 so that we can provide appropriate corrections and answers.

Please be advised that your license expires at the end of the day, in the month, and year stated in the license. Unless your license has been terminated, you must conduct your program involving byproduct materials in accordance with the conditions of your NRC license, representations made in your license application, and NRC regulations. In particular, note that you must:

1. Operate in accordance with NRC regulations 10 CFR Part 19, "Notices, Instructions and Reports to Workers; Inspections," 10 CFR Part 20, "Standards for Protection Against Radiation," and other applicable regulations.
2. Notify NRC, in writing, within 30 days:
 - a. When the Radiation Safety Officer permanently discontinues performance of duties under the license or has a name change; or
 - b. When the mailing address listed on the license changes.
3. In accordance with 10 CFR 30.36(d) and/or license condition, notify NRC, promptly, in writing, and request termination of the license:
 - a. When you decide to terminate all activities involving materials authorized under the license; or
 - b. If you decide not to complete the facility, acquire equipment, or possess and use authorized material.
4. Request and obtain a license amendment before you:
 - a. Order byproduct material in excess of the amount, or radionuclide, or form different than authorized on the license;

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- b. Add or change the areas of use or address or addresses of use identified in the license application or on the license; or
- c. Change ownership of your organization.

You will be periodically inspected by NRC. Failure to conduct your program in accordance with NRC regulations, license conditions, and representations made in your license application and supplemental correspondence with NRC will result in enforcement action against you. This could include issuance of a notice of violation, or imposition of a civil penalty, or an order suspending, modifying or revoking your license as specified in the General Statement of Policy and Procedure for NRC Enforcement Actions.

Since serious consequences to employees and the public can result from failure to comply with NRC requirements, prompt and vigorous enforcement action will be taken when dealing with licensees who do not achieve the necessary meticulous attention to detail and the high standard of compliance which NRC expects of its licensees.

The NRC published in the *Federal Register* (76 FR 34773; June 14, 2011), its policy statement on safety culture. This policy statement sets forth agency expectations that individuals and organizations involved in NRC-regulated activities establish and maintain a positive safety culture proportionate to the safety and security significance of their activities and the nature and complexity of their organizations. Additionally, the NRC has developed a brochure (NUREG/BR-0500, "Safety Culture Policy Statement," issued June 2011) and a Regulatory Issue Summary 2012-01 dated January 17, 2012 (ML112940226) that are intended to aid stakeholders in understanding the safety culture traits. The policy statement, including relevant background documents, *Federal Register* notices, meeting notices, and presentations made at public meetings, can be accessed on the NRC's safety culture Web site at <http://www.nrc.gov/about-nrc/regulatory/enforcement/safety-culture.html>. The Web site also includes the safety culture brochure and tools (e.g., case studies) that support the policy statement.

In accordance with 10 CFR 2.390 of the NRC's "Rules of Practice," a copy of this letter and its enclosures will be available electronically for public inspection in the NRC Public Document Room or from the NRC's Agencywide Documents Access and Management System (ADAMS), accessible from the NRC Web site at <http://www.nrc.gov/reading-rm/adams.html>.

Sincerely,



William P. Reichhold
Materials Licensing Branch

License No. 21-32837-01
Docket No. 030-38503

Enclosure: 1. License No. 21-32837-01
2. New License Package