

# Gil Johnson notes/comments on the [REDACTED] interview (11/07/2003) 7C

The following are my observations/questions on the [REDACTED] interview (11/07/2003)

ASSESSMENT QUESTION	YES/NO	AMPLIFICATION (WHY, WHY NOT, ETC.)
Will raise concerns and has done so before?	YES	We bring up concerns ... we say we have a concern ... have notes that you knew about it before (2)
Raises concerns for others?	YES	Others may turn away but not me (3)
Believes others raise concerns without hesitation?	NO	Operators say "I'm not going to tell management about that"; Why should I bring it up if they're not going to do anything about it (4)
Knows of someone who has experienced retaliation for raising concerns?	YES	I've had an OS stand up at a meeting and say "you f\$!#@!" ... I called him on a lie about actions ... when your manager [gets that] upset, the guy who writes your appraisal ... when you work for people who don't like you, [you] have a fear of [reprisal] (1)
Technical Issues Identified	YES	Doing the 24 hour EDG run before EDG overhaul (5) Performing Service Water surveillance without and accurate determination of flow; might have implications on operability (5) BF-19s using a sledge hammer to operate ... "the mentality is don't shut down, stall, do whatever you can to fix it without shutting down" (7) One of the four generators was in an uncontrolled operation for 7 hours ... they were using blow down to control level ... "you don't do that" (7) Ran the boric acid evaporator even though they were not in "satisfactory" operating condition (7)
Production over Safety?	YES	Doing the 24 hour EDG run before major maintenance; doing the Service Water test with leaking valves (5) Steam leak ... hours and hours spent trying to figure out how to keep the unit alive; group bus experiencing shorts from the condensed steam; waited until the place couldn't be safely shutdown (6) If they needed the Primary Communicator they wouldn't have been able to get him (8) Dumped a lot of notifications from the "system"; trying to run this place as cheap as they can and it's getting worse and worse (9)

- (1) 2nd file; page 10, lines 1-9
- (2) 2nd file; page 11, lines 3-23
- (3) 2nd file; page 15, lines 19-21
- (4) 2nd file; page 15, lines 24, 25; page 16, lines 2-4
- (5) 2nd file; page 18, lines 8-17; page 20 lines 1-11; page 21, lines 9-13; 3rd file, page 25 lines 1-25
- (6) 2nd file; page 24, lines 1-8; page 25, lines 2-16 and 22-25; 3rd file page 51, lines 9-24
- (7) 2nd file; page 26, lines 4-14; Page 28, lines 8-11; 3rd file page 20 lines 22, 23; page 21, lines 12-18
- (8) 3rd file; page 16, lines 1-3
- (9) 3rd file, page 34, lines 11-23; page 49 lines 7-11

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**ADDITIONAL INFO (Provided by Ted Wingfield):**

- (1<sup>st</sup> file, p. 29) In reference to the [REDACTED] to isolate a large steam leak - "Do as we say and not as we do pretty much is what it comes down to"
- (1<sup>st</sup> file, p. 14 & 15) Labor/Management Issue - "I believe we're [NEOs] treated as low class people ... that when we complain about stuff ... it gets brushed away ... They're just whining ... [the licensed guys say] 'we're licensed, so we don't have to listen to them ... We know what's wrong' ... shift supervision right on up" ... admits that it is a little better now "but not much better"
- (1<sup>st</sup> file, p. 18) "They'll do anything and everything to keep the unit running"