

From: David Vito ^{ET}
 To: [REDACTED] 7C
 Date: 10/23/03 7:28AM
 Subject: Re: PSEG-IBEW Concerns

Thanks. I will inform Eileen. We understand that such obstacles may present themselves as reviews of this type progress. All we can do is try to work our way around them to the best of our ability.

>>> [REDACTED] 10/22/03 11:27PM >>>
 Eileen and Dave,

(Dave, please reach Eileen with this information if she won't be reading her email Thursday morning. I believe this is important).

I have received several calls in the last 24 hours from PSEG employees who are members of the IBEW. I have been told the following: After Eileen asked to meet with a number of Union people, one person called [REDACTED] to see how to respond. Reportedly [REDACTED] asked, "Why would you even want to talk to the NRC?" Reportedly, the person responded, "Because I am tired of management not taking our safety concerns seriously." As I understand it, today [REDACTED] "issued an edict" (direct quote) that he be present for all interviews with the NRC (whether or not the interviewee wants him present). 7C

Why I believe it is important for you to know this is because having the Union Business Agent present is, for some people, not their preference. (I was told this today by two people.) They feel they have no choice and don't want to rock the boat with the Union by insisting [REDACTED] not be present. I also have a concern that [REDACTED] could share questions/information he gleans in the interviews and possibly coach people on how to answer. I do know I have already been told that people may be less open and revealing than if they were meeting alone with the NRC representative. The Union also has an "agenda" that may not be totally consistent with all safety concerns and issues being aired.

I don't know what the "protocol" is but wanted to alert you to this so you could best determine how to deal with the situation. I wonder if it would be appropriate to make follow-up calls to people at their homes after the interviews to see if they have additional comments that they might not have voiced.

Please call me if you have any questions. [REDACTED] 7C

Thank you again for your professionalism, thoroughness, and dedication.

Kymn

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