

From: David Vito  
To: [REDACTED]  
Date: 2/20/04 7:53AM  
Subject: Re: SALEM AND HOPE CREEK GENERATING STATIONS

My name is David Vito. I am the Senior Allegation Coordinator at Nuclear Regulatory Commission's Region I in King of Prussia, PA. The NRC received an electronic mail message from this address on February 17, 2004, relating a comments about the Salem and Hope Creek Generation Stations. Since we cannot definitively verify your identity by way of e-mail information, it is NRC policy to treat concerns received in this manner as anonymous, unless the individual chooses to contact the NRC by telephone on the NRC Safety Hotline (1-800-695-7403) to confirm that he/she provided the information and discuss the means by which he/she desires to receive feedback (e.g., letter or e-mail). In any event, if you do not confirm via telephone your positions with regard to identity protection and/or the transmission of correspondence related to this matter, we will not transmit any additional information to you electronically, since we cannot guarantee the security of the information.

As you may be aware from the newspaper articles you have read recently, the NRC is concerned about performance at Salem/Hope Creek. We are currently involved in an in-depth review of the facility, and we have asked PSEG to respond and take action in response to preliminary findings we have made. While it is not within the NRC's regulatory jurisdiction to question the manner in which personnel decisions are made, it is within our charter to evaluate how the plant is operated, how equipment is maintained, how problems are identified and resolved, etc. We accomplish by way of our inspection and assessment programs. As such, your comments are being provided to the NRC Region I technical staff who are currently involved in our ongoing review of the facility for consideration as part of the review.

>>> [REDACTED] 2/17/04 11:05AM >>>

I have been reading articles about Salem and Hope Creek Generating Stations and it does not surprise me, what is going on. There should be concerns about safety and also investigations done regarding the 3 units in Salem and Hope Creek.

The recent downsizing they had, they got rid of qualified, conscientious, loyal and dedicated employees and left inexperienced workers. I worked a lot of years and I knew too much. So did others that were laid off. If you raised concerns and spoke up to higher ups and challenged them, you were considered as a troublemaker and that was another reason to get rid of people. They want robots and yes people to do whatever you tell them to, whether it's right or wrong. You now have unqualified people running the show and making decisions.

Certain individuals received bonuses for getting rid of people. The bean counters have no clue how to run the Nuclear Power Plant or what it involves in the daily operations. All they were looking at when getting rid of people were salaries, benefits congeniality, sociability and nepotism. If you didn't fit that criteria, PSEG did not want you. It did not matter if you have knowledge or experience. Human Performance Department no longer exists when it used to be informative.

Qualified Managers and support people were let go. They left unqualified people in charge and unqualified people choosing people's fate and making decisions, when they didn't have a clue themselves. All the people that were let go had knowledge and experience. In a Managers case, if they did not have a degree, they were let go or demoted. [REDACTED] and [REDACTED] made the working conditions very stressful. Some people left on their own due to the conditions there. K

As far as I am concerned, you can have all the degrees in the world, if you don't know how the plant works or know how to perform the job, what good is it?

They were supposed to go by a legitimate process, but they lied. People were supposed to be picked by knowledge, experience and qualifications and by a scoring system. When people asked for scores, they denied to reveal this information. The process was done unfairly, instead it was done by favorites or

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FOIA- 2005-194

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relatives. Certain individuals were never considered for any positions.

The people left do not have the correct training or know how to perform these job duties. When people asked for training, the company says they do not have the money. Nice way to operate a Nuclear Power Plant. Let's get rid of the qualified people and keep the unqualified ones to try to run these plants. Investigations should be done of the people HR and Management let go, by getting a list of everyone and ask why they were let go. If they tell you about a scoring system, ask to see one, guaranteed there is none.

If you dig deeper into this, you will find out that what I am telling you is the truth. If you ask High Management and HR, you won't get a straight answer. They are trying to cover up all of these issues for the conditions that exist.

**From:** ALLEGATION  
**To:** David Vito; Leanne Harrison; Sharon Johnson  
**Date:** 2/17/04 1:58PM  
**Subject:** Fwd: SALEM AND HOPE CREEK GENERATING STATIONS

I don't think this is an allegation, but take a look at possible chilling effect and discrimination, if he provides more info. Otherwise, a letter or e-mail response should suffice. Thanks.  
Carl

**CC:** Lisamarie Jarriel

From: [REDACTED]  
To: <allegation@nrc.gov>  
Date: 2/17/04 11:08AM  
Subject: SALEM AND HOPE CREEK GENERATING STATIONS

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