

Kenneth Jenison notes/comments on the [REDACTED] interview (02-05-04)

The following are my observations/questions of the [REDACTED] interview 02-05-04.

ASSESSMENT QUESTION	YES/NO	AMPLIFICATION (WHY, WHY NOT, ETC.)
Will raise concerns and has done so before?	YES	None
Raises concerns for others?	YES	None
Believes others raise concerns without hesitation?	YES	Some equipment operators may hesitate to bring up issues because they may think "nobody cares" or have a general feeling of frustration (pp 15-16, 53).
Knows of someone who has experienced retaliation for raising concerns?	NO	None

Bins for Issues:

#1 - PERCEIVED LACK OF FREEDOM TO RAISE SAFETY CONCERNS TO PSEG MANAGEMENT

#2 - PRODUCTION OVER SAFETY ISSUES

#3 - SCHEDULE PRESSURE ISSUES

#4 - LABOR - MANAGEMENT ISSUES

#5 - INDUSTRIAL SAFETY ISSUES

OTHER UNSPECIFIED ISSUES/COMMENTS

#1 - PERCEIVED LACK OF FREEDOM TO RAISE SAFETY CONCERNS TO PSEG MANAGEMENT

- NONE

#2 - PRODUCTION OVER SAFETY ISSUES

- (p. 33-46, 92-93, 104) EDG jacket water leak event - shutdown action statement - technical adequacy of the operability determination was OK but the shift manager, at the time was unhappy with the condition of the EDG and the amount of help provided on them on the mid shift.
- (p. 67 & 68) Individual perceives the current senior management improving equipment reliability ... focusing the organization on fixing things right the first time ... [during the last outage] "what I saw in the last outage that we did was thatthere was a lot more emphasis on fixing the plant as opposed to can we start up now and fix it in the next refuel outage and avoidextending our forced outage time".
- (p. 101 - 103) The SRO discussed an event with the off-gas system and a procedure that stated ... "Do not operate above 75 SCFM".
- (p. 122) "I would say that the safety conscious work environment and the importance of placing nuclear safety and industrial safety and radiological safety over production, that has always ... been clearly communicated, and I would say communicated on a regular basis, too."

#3 - SCHEDULE PRESSURE ISSUES

- NONE

#4 - LABOR - MANAGEMENT ISSUES

- NONE

#5 - INDUSTRIAL SAFETY ISSUES

- NONE
Information in this record was deleted
in accordance with the Freedom of Information
Act, exemptions 7C
FOIA- 2005-194

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OTHER UNSPECIFIED ISSUES/COMMENTS

- (p. 58) The interviewed individual stated a lot of hardware changes and maintenance issues exist - ex. change from MIS to SAP Enterprise Resource Planning (ERP) software.
- (p. 60 - 61) The interviewed individual stated that the one-site philosophy was not working well....."I'll say in the last six months I've seen a big differenceprimarily in the management structure.....backed away from this one-site philosophy and went back to a Hope Creek engineering staff and a Hope Creek maintenance staff and a [REDACTED]. And that seems to be making a difference."
- (p. 143 - 146) The interviewed individual stated that they felt additional stress but not specifically related to a root cause.